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ABSTRACT

The report briefly outlines the population characteristics, public employment and political representation status of the Chaves, Curry, Eddy, Lea, and Roosevelt counties in southern New Mexico for a 10-year period. The three sections of each profile focus on the county government, largest city in that county, and school district encompassing that municipality. Information in each profile includes: demographic data for 1970 and 1980 describing the composition of the population, its income and poverty status, and changes in population base over a 10-period; composition of elected state, county, and city officials by race, ethnicity, and sex for the years from 1969 to 1983; county and city governments' work force by race, ethnicity, sex, and job classification as of 1982; enrollment data for the largest district in the county by race and ethnicity for selected school years from the 1968-69 to the 1983-84 school terms; composition of the district's school board by race, ethnicity, and sex for 1973 to 1983; and the district's work force by race, ethnicity, sex, and job classification as of the 1982-83 school year. A section describing the geographical scope, data sources, and methodologies used to compile and analyze the data concludes the report. (NQA)

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SURVEY OF POLITICAL PARTICIPATION, EMPLOYMENT AND DEMOGRAPHIC CHARACTERISTICS OF ELEVEN COUNTIES IN SOUTHERN NEW MEXICO

A report of the New Mexico Advisory Committee to the United States Commission on Civil Rights

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VOLUME I

RC015213

Survey of Political Participation,
Employment, and Demographic Characteristics
of Eleven Counties in Southern New Mexico - Volume I

A Report prepared by the New Mexico Advisory
Committee to the United States Commission
on Civil Rights

Attribution:
The findings contained in this report are those of the New Mexico Advisory Committee to the United States Commission on Civil Rights and, as such, are not attributable to the Commission. This report has been prepared by the State Advisory Committee for submission to the Commission and will be considered by the Commission in formulating its recommendations to the President and the Congress.

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Prior to the publication of a report, the State Advisory Committee affords to all individuals or organizations that may be defamed, degraded, or incriminated by any material contained in the report an opportunity to respond in writing to such material. All responses have been incorporated, appended, or otherwise reflected in the publication. Additional opportunities for review and comment by affected agencies and institutions have also been provided.

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The United States Commission on Civil Rights, created by the Civil Rights Act of 1957, is an independent, bipartisan agency of the executive branch of the Federal Government. By the terms of the act, as amended, the Commission is charged with the following duties pertaining to discrimination or denials of the equal protection of the laws based on race, color, religion, sex, age, handicap, or national origin, or in the administration of justice; investigation of individual discriminatory denials of the right to vote; study of legal developments with respect to discrimination or denials of the equal protection of the law; appraisal of the laws and policies of the United States with respect to discrimination or denials of equal protection of the law; maintenance of a national clearinghouse for information respecting discrimination or denials of equal protection of the law; and investigation of patterns or practices of fraud or discrimination in the conduct of Federal elections. The Commission is also required to submit reports to the President and the Congress at such times as the Commission, the Congress, or the President shall deem desirable.

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LETTER OF TRANSMITTAL

New Mexico Advisory Committee to the
U.S. Commission on Civil Rights
December 1983

MEMBERS OF THE COMMISSION
(List Commissioners)

Linda Chavez, Staff Director

Dear Commissioners:

In November 1982, the New Mexico Advisory Committee met in Albuquerque and decided to undertake a study addressing civil rights issues in the southern part of the State. Based upon extensive staff field investigations and consultations with civil rights and community leaders, a project was developed which focused on issues relating to political participation.

As part of that project, the Commission's Southwestern Regional Office initiated a survey of 11 counties in southern New Mexico to determine how well minorities and women were represented in various elected offices, including State, county, city and school board positions The Commission's staff was assisted in this process by many elected officials and community leaders living in the region. The results, which are presented in this report, clearly demonstrate patterns of underrepresentation in most of the 33 jurisdictions surveyed. Based upon population and other statistics, it was found that minorities have not shared equally in the full benefits of the political representation process in southern New Mexico. Time after time, the survey revealed instances where school boards, city councils, county commissions and other elected positions, had no minority representation despite significant concentrations of minority (especially Hispanic) populations throughout the study area.

In addition to the political data, the Advisory Committee decided to look also at the employment characteristics of each of the county, city and school districts included in the survey. Once again, with only a few exceptions, minorities and women were found to be underrepresented in the more important and better paid occupational areas. Poverty and income statistics, also included in the survey, demonstrate many dramatic disparities in the economic well being of the various ethnic and racial groups found in the region.

The Advisory Committee also convened two conferences to gather and provide information on voting rights and political participation issues to partfcipants in the 11 county area. State and local elected officials, community and civil rights leaders, as well as legal, academic, and other experts in the area of voting rights addressed both conferences. The initial conference focusing on those counties in southeastern New Mexico was held in Roswell on August 17, 1983. A transcript of the proceedings was obtained. A second conference was held in Las Cruces on November 8, 1983. At that conference, which was addressed by Governor Toney Anaya, the results of the 11 county survey were released. More than 400 persons attended these public meetings.

This two-volume study summarizes the results of the 11 county survey conducted by Commission staff. Volume I includes the counties of Chaves, Curry, Eddy, Lea and Roosevelt. Volume II includes Dona Ana, Grant, Hidalgo, Luna, Otero, and Sierra counties.

The Advisory Committee wishes to express its appreciation to the many persons who assisted in the project, and most especially to the community leaders who are fighting the civil rights struggles within their own respective communities. The Committee also wishes to thank the Commissioners for their support. Although the Committee is not submitting

any recommendations for your consideration, we trust that you will find this report to be helpful as you go about the important task of guarding the protection of civil rights for all persons.

Respectfully,

ROBERTO A. MONDRAGON, Chair
New Mexico Advisory Committee

New Mexico Advisory Committee

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Artesia

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Gerald T. Wilkinson
Albuquerque

Acknowlegement

This report was produced with the assistance of the Commission's Southwestern Regional Office. The Southern New Mexico project was directed by John F. Dulles, II, Deputy Regional Director. The preparation of this report was the principal assignment of Ernest J. Gerlach, Civil Rights Analyst. Gloria Cabrera, Regional Attorney, provided legal assistance. Support assistance was provided by Rodney D. Adams and Joan F. Pedrotti, student interns. Norma Valle and Diana Monreal were responsible for the physical preparation of the report. All worked under the supervision of J. Richard Avena, Regional Director

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Introduction

The purpose of this report is to briefly outline the population characteristics, public employment status and political representation status of 11 counties in southern New Mexico for a period of about ten years. Three institutional levels are examined. They are:

County Government
City Government
School District

The structure and design of each profile in this volume is based on these three levels of government. The first section of each profile, for example, deals with county government. The second focuses on the largest city in that county, and the final section deals with the school district encompassing that municipality.

For each of the jurisdictions, the following information is presented:

County Government

a. Demographic data for 1970 and 1980 describing the composition of the county's population and changes in its population base over a ten-year period. Also included are employment, income and poverty data.
b. Composition of elected State and county officials by race, ethnicity and sex for the years ranging from 1969 to 1983.
c. Overview of the county government's work force by race, ethnicity, sex and job classification as of 1982.

City Government

a. Demographic data for 1970 and 1980 describing the composition of the population, its income and poverty status, and changes in population over a ten-year period for the largest municipality in the county.
b. Composition of all city councilpersons or city commissioners by race, ethnicity and sex for the years ranging from 1972 to 1983.
c. Overview of the city government's work force by race, ethnicity, sex and job classification as of 1982.

School District

a. Enrollment data for the largest district in the county by race and ethnicity for selected school years ranging from 1968-69 to the 1983-84 school term.
b. Composition of the district's school board by race, ethnicity and sex for the years ranging from 1973 to 1983.
c. Overview of the district's work force by race, ethnicity, sex and job classification as of the 1982-83 school year.

A section describing the geographical scope, data sources, and methodologies used to compile and analyze the data presented in this report is located at the end of this volume.

CHAVES COUNTY

COUNTY PROFILE

DEMOGRAPHIC
POLITICAL REPRESENTATION
EMPLOYMENT

Introduction

Located in the southeastern quadrant of the State, Chaves County is New Mexico's fourth largest county in land area. The county seat, Roswell, is the major population center with a 1980 population of nearly 40,000. Agriculture, manufacturing and mining (petroleum and natural gas) are the mainstays of the county's economy.

Population (Table 1)

The 1980 Census reported a population of 51,103 in Chaves County. Of this total, Anglos comprised slightly over 66 percent of the population and Hispanics made up nearly 31 percent. Blacks, American Indians and Asian Americans comprised 2.2, 0.6 and 0.3 percent of the population, respectively. As Table 1 shows, the county experienced an overall increase in population of nearly 18 percent over the ten-year period ranging from 1970 to 1980. The largest component of that increase occurred within the Hispanic and Anglo populations. At the same time, there was a decrease among blacks, American Indians and Asian Americans in the population. As of 1980, minorities made up nearly 34 percent of the county's population.

Income (Table 2)

The median family income for the county as a whole in 1980 was $14,809, which represented a significant increase over the 1970 median of $7,212. Although each of the racial/ethnic groups experienced increases, the median income for Anglo families in the county was still considerably higher than that for black and Hispanic families. The same is true with regard to the mean or average family income. As of 1980, the average family income for Anglos was $19,117. For the county it was $18,294. In comparison, the average family income for blacks and Hispanics was $12,173 and $12,521, respectively.

Poverty Conditions (Table 3)

In 1970, slightly over 25 percent of the county's population received incomes below the poverty level. For minorities, the proportion was considerably higher. As of 1970, minorities comprised nearly 43 percent of the entire population living in poverty in Chaves County. In contrast, only about 17 percent of the Anglo population were below the poverty level.

By 1980, the extent of poverty in the county declined somewhat. According to the 1980 Census, approximately 19 percent of the county's population were living under poverty conditions. However, the proportion of minorities living in poverty was slightly over 33 percent. In comparison, only about 12 percent of the Anglo population was living in poverty. Comparable figures for blacks, American Indians, Asian Americans and Hispanics were 36.6 percent, 30.7 percent, 11.5 percent, and 33.5 percent, respectively.

Work Force/Employment (Tables 4-6)

According to the New Mexico Employment Security Department, the total work force, aged 16 years and over, in Chaves County as of 1980 was 20,986. Anglos comprised nearly 77 percent of the total, and minorities slightly over 23 percent. Hispanics constituted 20.4 percent of the work force. The overall unemployment rate for the county as of 1980 was 5.5 percent. For Anglos, it was 4.0 percent, for minorities it was 10.4 percent. Unemployment was most dominant among blacks (14.8%) and American Indians (37.4%).

Unemployment among female workers was somewhat higher than for males. For males, the unemployment rate was 4.4 percent, for females - who comprised 36.4 percent of the total work force in the county - it was 7.5 percent. Unemployment rates for American Indian females was extremely high at 60 percent. However, in every case, the unemployment rate for women was higher than that of men. In both instances, the unemployment rate for Anglo men and women was lower than for minority men and women.

Over half (55.0%) of the employed work force in the county 16 years and over was distributed among four industries - Agriculture, Forestry, Fisheries, Mining (9.9%); Manufacturing (12.3%); Trade (23.2%); and Educational Services (9.6%). Fifty-three percent of the work force was employed in four basic occupational categories. Professional (12.0%); Administrative Support, including Clerical (15.6%); Service Occupations (12.3%); and, Precision Production, Crafts and Repairs (13.1%).

Political Representation (Tables 7-8, Figures 1-2)

State Elected Officials (Table 7, Figure 1)
For the period from 1969 to the present, no woman has served as State Senator, State Representative, District Judge or District Attorney from Chaves County. With the exception of one Hispanic male who served as State Representative from 1969 to 1972, no minority has served in any of these positions.

County Elected Officials (Table 8, Figure 2)
With the exception of one Hispanic male who served as Magistrate between 1977 and 1978, no minority has served as County Commissioner, County Clerk, County Treasurer, County Assessor, Sheriff, Probate Judge or Magistrate from 1969 to the present. During that same period only one female has served as a County Commissioner.

No blacks, Native Americans, or Asian Americans have served in any of the State or County elected offices studied in Chaves County for the time period covered in this study.

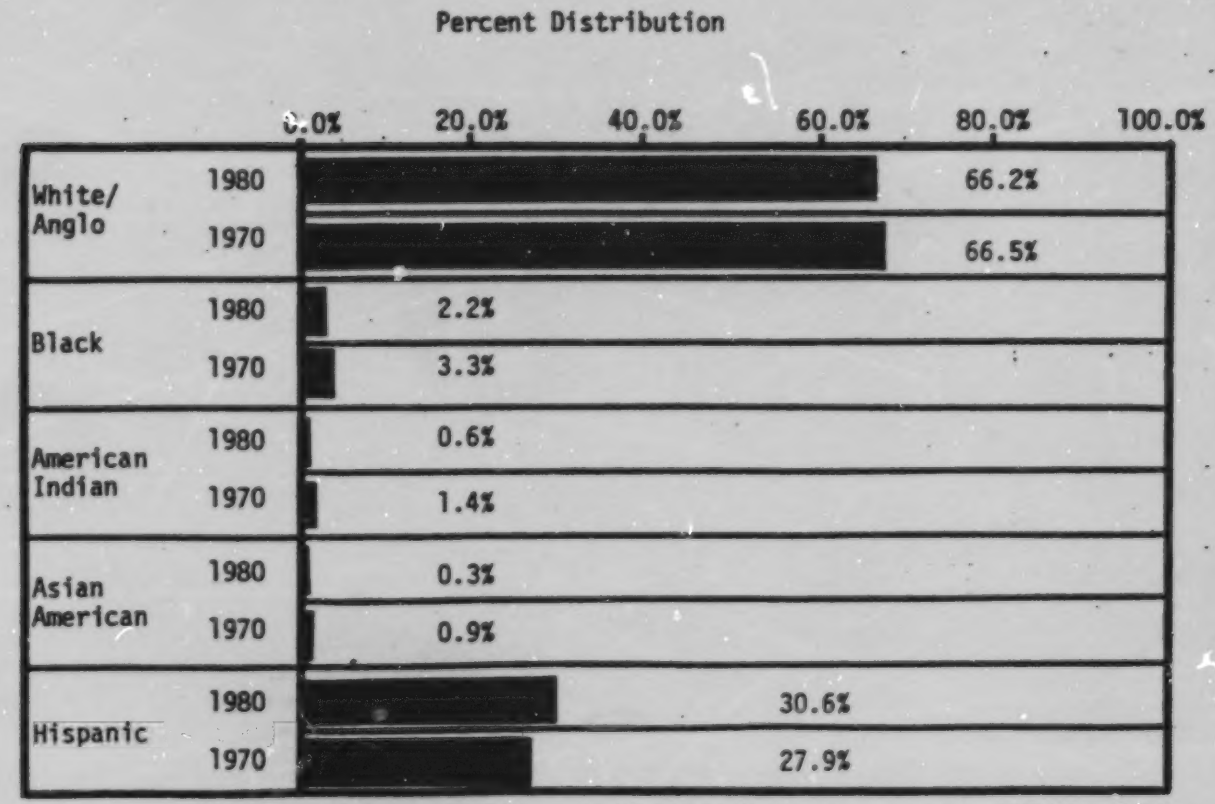
Public Employment (Tables 9-10, Figure 3)

As of 1982, the county employed a total of 128 full-time employees. Of that number, 67.2 percent were Anglo, 2.3 percent were black, 29.7 percent were Hispanic, and less than one percent were American Indian. Women comprised 31.3 percent of the total work force.

Anglos made up most of those employed as Officials/Administrators (81.8%); Technicians (100.0%); Protective Service personnel (73.4%); Para-Professional workers (100.0%); and Office/Clerical staff (79.3%). Minorities, on the other hand, comprised half of all the Skilled Craft workers and 56 percent of all the Service/Maintenance employees. Of the 40 women employed by the county, 27, or nearly 68 percent were classified as Office/Clerical workers. Only four were identified as Officials or Administrators.

Table 1
Population
By Race/Ethnicity
County - Chaves

	1970[1]		1980[2]		% Change
White/Anglo	28,834	66.5%	33,851	66.2%	+17.4%
Black	1,418	3.3%	1,137	2.2%	-19.8%
American Indian	603	1.4%	328	0.6%	-45.6%
Asian American	373	0.9%	165	0.3%	-55.8%
Hispanic	12,107	27.9%	15,622	30.6%	+29.0%
Total Minority	14,501	33.5%	17,252	33.8%	+19.0%
Total	43,335	100.0%	51,103	100.0%	+17.9%



SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Population Characteristics. New Mexico. PC(1)-B33. Table 34.
2. 1980 Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas. PHC 80-3-33. New Mexico, Table 1, (1980.)

Table 2
Income
Median Family Income
By Race/Ethnicity
1980/1970
County Chaves

	1970[1]	1980[2]	% Change
White/Anglo	$ 7,620	$ 15,497	+103.4%
Black	2,814	8,750	+210.9%
American Indian	---	---	---
Asian American	---	---	---
Hispanic	4,928	10,814	+119.4%
Total	$ 7,212	$ 14,809	+105.3%

Median Family Income 1980...$14,809 1970...$ 7,212

Mean Family Income
By Race/Ethnicity
1980/1970

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ 19,117	---
Black	3,429	12,173	+255.0%
American Indian	---	---	---
Asian American	---	---	---
Hispanic	5,595	12,521	+123.8%
Total	$ 9,062	$ 18,294	+101.9%

Mean Family Income 1980...$ 18,294 1970...$ 9,062

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico. PC(1)-C-33. Tables 124, 128, and 133 (1970).

2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics. New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin, 1980. Table P-4, Income and Poverty Status in 1979.

Table 3
Income
Poverty Condition
By Race/Ethnicity
1970/1980
County: Chaves

1970 Population Below Poverty Level[1]

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	28,834	4,806	16.7%
Black	1,418	827	57.9%
American Indian	603	---	---
Asian American	373	---	---
Hispanic	12,107	5,353	44.2%
Total Minority	14,501	6,180	42.6%
Total	43,335	10,986	25.4%

PERSONS FOR WHOM POVERTY STATUS IS DETERMINED

1980 Population Below Poverty Level[2]

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	33,749	3,924	11.8%
Black	1,160	425	36.6%
American Indian	300	92	30.7%
Asian American	87	10	11.5%
Hispanic	15,367	5,143	33.5%
Total Minority	16,914	5,670	33.5%
Total	50,063	9,594	19.2%

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico PC(1)-C-33, Tables 124, 128 and 133 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980. Table P-4, Income and Poverty Status in 1979.

Table 4

Employment Status by Race, Ethnicity and Gender
1980
County: Chaves

Race/Ethnicity/ Gender Status	Civilian Labor Force	Employed	Unemployed	Percent Distribution Labor Force	Employed	Unemployed	Unemployment Rate
Total Work Force	20,986	19,831	1,155	100.0%	100.0%	100.0%	5.5%
White/Anglo	16,072	15,426	645	76.6	77.8	55.8	4.0
Black	506	431	75	2.4	2.2	6.5	14.8
Other	123	77	46	0.6	0.4	4.0	37.4
Hispanic	4,285	3,897	388	20.4	19.6	33.6	9.1
Total Minority	4,914	4,405	509	23.4	22.2	44.2	10.4
Male TOTAL	13,352	12,770	582	63.6	64.4	50.4	4.4
White/Anglo	10,057	9,674	383	47.9	48.8	33.2	3.8
Black	287	264	23	1.4	1.3	2.0	8.0
Other	83	61	22	0.4	0.3	1.9	26.5
Hispanic	2,924	2,771	153	13.9	14.0	13.3	5.2
Total Minority	3,294	3,096	198	15.7	15.6	17.2	6.0
Female TOTAL	7,634	7,061	573	36.4	35.6	49.6	7.5
White/Anglo	6,014	5,752	262	28.7	29.0	22.7	4.4
Black	219	167	52	1.0	0.8	4.5	23.7
Other	40	16	24	0.2	0.1	2.1	60.0
Hispanic	1,361	1,126	235	6.5	5.7	20.3	17.3
Total Minority	1,620	1,309	311	7.7	6.6	26.9	19.2

SOURCE: New Mexico Employment Security Department, Research and Statistics Section, Affirmative Action Information/1981. Chaves County, Albuquerque, NM.

Table 5

Distribution of the Work Force - 16 Years and Over
By Industry - Chaves County

Industry	Total	Percent
Agriculture, Forestry, Fisheries, Mining	1,902	9.9%
Construction	1,447	7.5
Manufacturing (Durable/Non-durable goods)	2,364	12.3
Transportation	765	4.0
Communications and other Public Utilities	613	3.2
Trade (Wholesale/Retail)	4,452	23.2
Finance, Insurance and Real Estate	953	5.0
Business and Repair Services	768	4.0
Personal, Entertainment and Recreation Services	879	4.6
Educational Services	1,855	9.6
Health Services	1,298	6.7
Other Professional and Related Services	878	4.6
Public Administration	1,043	5.4
TOTAL	19,217	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

Table 6

Distribution of the Work Force - 16 Years and Over
By Occupation - Chaves County

Occupation	Total	Percent
Managerial/Professional Occupations		
Executive, Administrative, Managerial	1,731	9.0%
Professional	2,303	12.0
Technical and Related Support	442	2.3
Sales Occupations	2,083	10.8
Administrative Support, including Clerical	3,005	15.6
Service Occupations		
Private Household	125	0.7
Protective Service	295	1.5
Other Service Occupations	2,363	12.3
Farming, Forestry, Fishing	1,394	7.3
Precision Production, Craft and Repair	2,509	13.1
Skilled/Unskilled Workers		
Machine Operators, Assemblers, Inspectors	1,122	5.8
Transportation and Material Moving	924	4.8
Laborers	920	4.8
TOTAL	19,217	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

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State Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Chaves

Table 7

State Senator	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0

State Representative	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	3	0	3	0	4	0	4	0	4	0	4	0	4	0	4	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	4	0	4	0	4	0	4	0	4	0	4	0	4	0	4	0

District Judges	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	3	0	3	0	4	0	4	0	5	0	5	0	5	0	6	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	3	0	3	0	4	0	4	0	5	0	5	0	5	0	6	0

District Attorney	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District, and County Officials. Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

State Elected Officials
By Race/Ethnicity/
1969-1984
County: Chaves

Figure 1

Percent Distribution

State Senator

	0.0 10.0 20.0 30.0 40.0 50.0 60.0 70.0 80.0 90.0 100.0%
White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

State Representative

White/Anglo	93.7%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	6.3

District Judges

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

District Attorney

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, New Mexico.

County Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Chaves

Table 8

County Commissioners	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	3	0	3	0	3	0	3	0	3	0	3	0	2	1	3	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	3	0	3	0	3	0	3	0	3	0	3	0	2	1	3	0

County Clerk	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

County Treasurer	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

County Assessor	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

County Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Chaves

Table 8 (Cont.)

Sheriff	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

Probate Judge	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

Magistrates	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	3	0	3	0	3	0	3	0	2	0	3	0	3	0	2	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Total	3	0	3	0	3	0	3	0	3	0	3	0	3	0	2	0

Total County Officials (1969-1984)	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	10	1	10	1	10	1	10	1	9	1	10	1	9	2	9	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Total	10	1	10	1	10	1	10	1	10	1	10	1	9	2	9	1

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

County Elected Officials
By Race/Ethnicity/
1969-1984
County: Chaves

Figure 2

Percent Distribution

County Commissioner

	0.0 10.0 20.0 30.0 40.0 50.0 60.0 70.0 80.0 90.0 100.0%
White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

County Clerk

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

County Treasurer

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

County Assessor

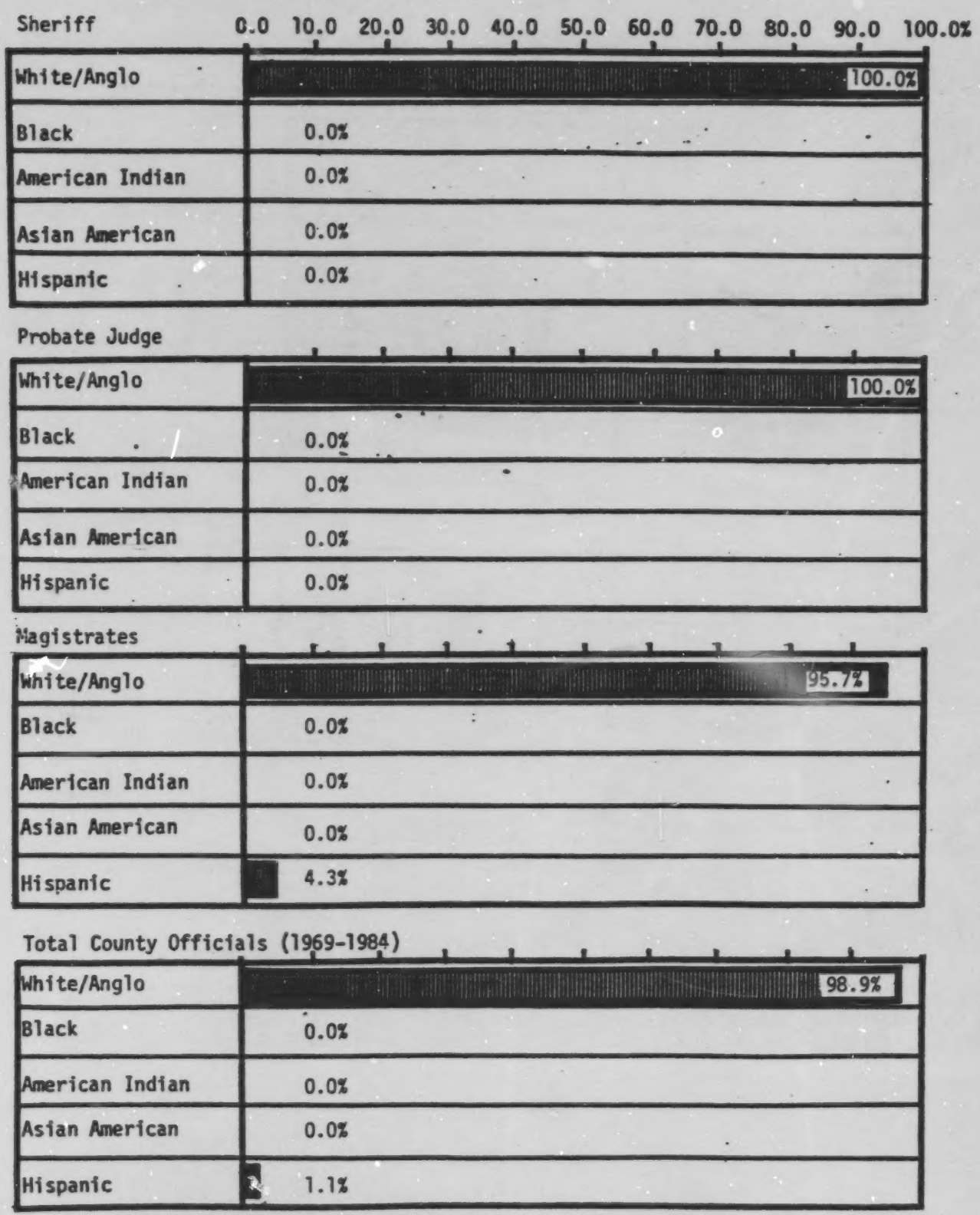
White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials. Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, New Mexico.

County Elected Officials
By Race/Ethnicity/
1969-1984
County: Chaves

Figure 2 (Cont.)

Percent Distribution



SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials. Editions 1969-70 through 1983-84. Secretary of State,

Table 9
County Work Force
1982
County: Chaves
Full-time Employees

Occupational Group	Total*	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrators	11	6	0	1	0	0	3	0	1	0	0
Professional	0	0	0	0	0	0	0	0	0	0	0
Technician	7	3	0	0	0	0	4	0	0	0	0
Protective Service	30	20	1	6	0	0	2	0	1	0	0
Para-Professional	2	0	0	0	0	0	2	0	0	0	0
Office/Clerical	29	1	0	1	0	0	22	0	5	0	0
Skilled Craft	24	12	1	11	0	0	0	0	0	0	0
Service/Maintenance	25	11	1	12	0	1	0	0	0	0	0
Total	128	53	3	31	0	1	33	0	7	0	0

SOURCE: Chaves County Clerk, Roswell, New Mexico, State and Local Government Information (EEO-4). (March 1983).
Note: Data does not include school systems and educational institutions.

*Includes only full-time employees.

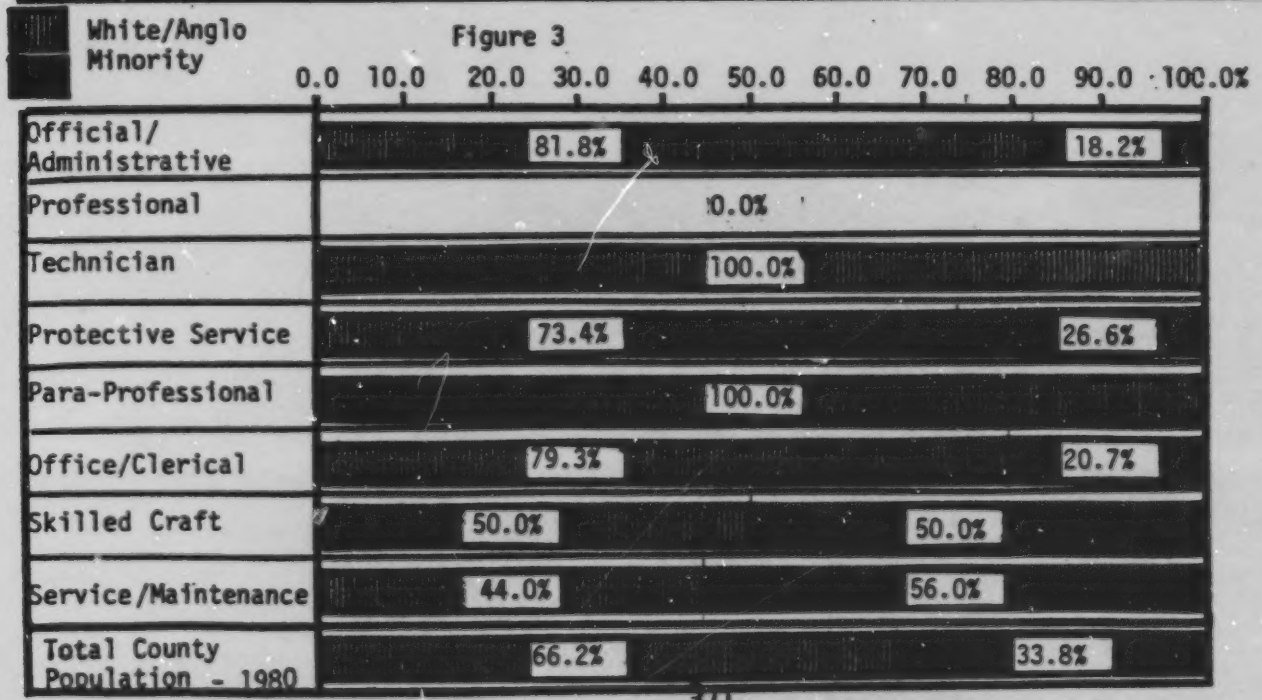
County Work Force
1982
County: Chaves

Table 10

Percent Distribution

Occupational Group	Total	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrators	100%	54.5%	0.0%	9.1%	0.0%	0.0%	27.3%	0.0%	9.1%	0.0%	0.0%
Professional	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Technician	100%	42.9	0.0	0.0	0.0	0.0	57.1	0.0	0.0	0.0	0.0
Protective Service	100%	66.7	3.3	20.0	0.0	0.0	6.7	0.0	3.3	0.0	0.0
Para-Professional	100%	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0
Office/Clerical	100%	3.4	0.0	3.4	0.0	0.0	75.9	0.0	17.2	0.0	0.0
Skilled Craft	100%	50.0	4.2	45.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Service/Maintenance	100%	44.0	4.0	48.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0
Total	100%	41.4%	2.3%	24.2%	0.0%	0.8%	25.8%	0.0%	5.5%	0.0%	0.0%

Figure 3



ROSWELL

MUNICIPAL PROFILE

DEMOGRAPHIC
POLITICAL REPRESENTATION
EMPLOYMENT

Introduction

Roswell is located in the central southeastern part of the county near the confluence of the Rio Hondo and Pecos Rivers. It is the fourth largest city in the State and the county seat for Chaves County.

Population (Table 1)

The 1980 Census reported a population of 39,676 persons living in Roswell. Of this, Anglos constituted nearly 67 percent of the population, while Hispanics comprised about 30 percent. Blacks, American Indians and Asian Americans made up 2.8 percent, 0.7 percent, and 0.4 percent of the city's population, respectively. As Table 1 shows, the city of Roswell experienced an overall growth in population of 17 percent over the past decade. The largest component of that increase occurred among Asian Americans, Hispanics and Anglos. However, it should be noted that although the Asian American population more than doubled since 1970, they still constitute only a small portion of the total population. As of 1980, only 157 were residing in Roswell. During this same time period, there was a significant decrease in both the black and American Indian populations living in the city. Despite this, the minority population in Roswell increased by nearly 30 percent since 1970. As of 1980, minorities made up slightly over one-third of the city's population.

Income (Table 2)

The median family income for the city as a whole was $15,036 in 1980, which is slightly higher than the median for the county. This figure represented a substantial increase over the 1970 median of $7,620. The mean or average family income also increased over the past decade from $9,404 in 1970 to $18,553 in 1980, a 97.3 percent increase. Although income data for American Indian and Asian American families in the city was not available, preliminary projections indicate that all of the population groups in Roswell experienced an increase in income over the past ten years. However, despite increases in both median and mean family incomes among minority families, Anglos families still maintained a substantial margin.

Poverty Conditions (Table 3)

On the basis of 1980 data, approximately 15 percent of those persons surveyed in Roswell received annual incomes below the defined poverty level. However, the poverty level for minorities in this city was more than double that for the total population; whereas, only about 5 percent of all Anglos were below the poverty line. Comparable figures for blacks, American Indians and Hispanics were 36.2 percent, 33.1 percent and 30.9 percent, respectively. Because of the small survey size of the Asian American population in Roswell, no poverty data is currently available.

Political Representation (Table 4)

From 1972 to 1976, no minorities or women served on the city council. Except for the period ranging from 1978 to 1982, when two minorities served on the council together, there has not been more than one minority person on the council during any two-year period studied. Since 1982, there has only been one minority person - an Hispanic woman - on the council out of a total of 11. Overall, only eight women have served on the council since 1972. No blacks, Native Americans or Asian Americans have served on the council during the study period.

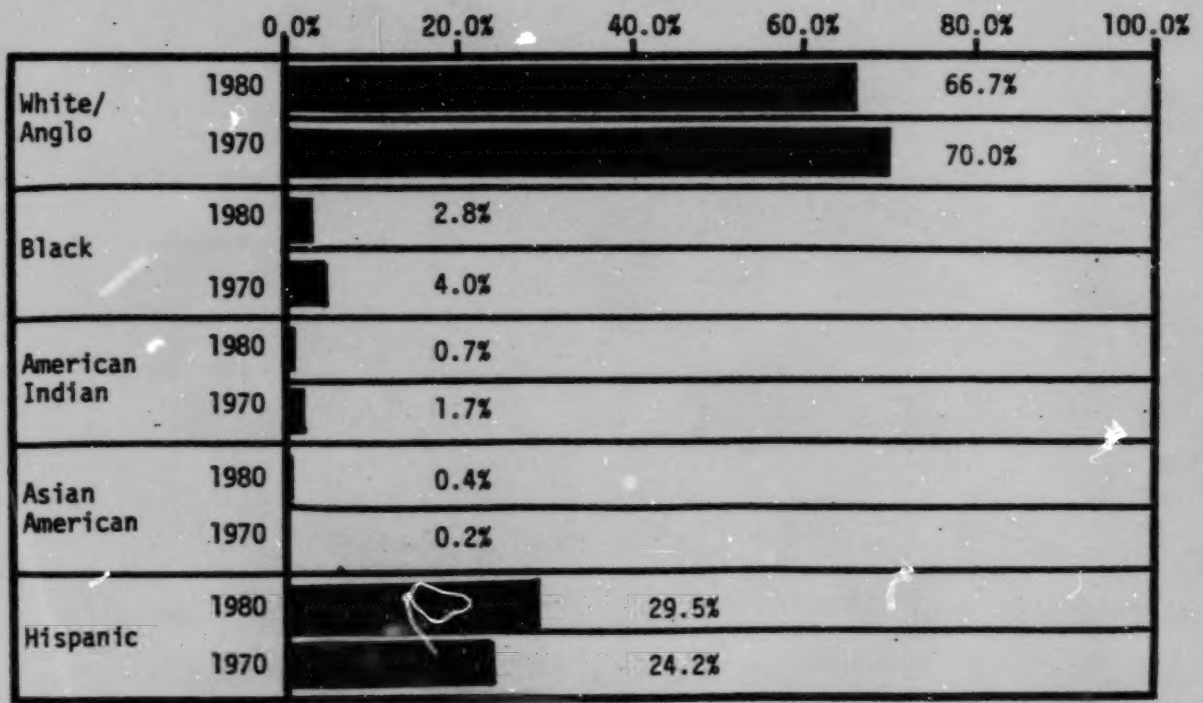
Public Work Force (Tables 5-6, Figure 1)

As of 1982, the city of Roswell employed 420 full-time workers. Of that number, 59.9 percent were Anglos, 3.8 percent were blacks, 35.5 percent were Hispanics, 0.2 percent were Asian Americans, and 0.7 percent were American Indians. Overall, minorities made up 40.1 percent of the work force. However, women constituted only 21.7 percent of the city's employment.

Anglos made up most of those employed as Officials/Administrators (89.3%), Professionals (91.6%), Technicians (85.0%), Protective Service personnel (73.6%), and Office/Clerical staff (66.6%). Minorities, on the other hand, were mainly employed in the Para-Professional (44.5%), Skilled Craft (47.5%) and Service Maintenance (76.1%) job areas. Of the 91 women employed by the city in 1982, 48, or 52.7 percent, were working as office/clerical staff. The second largest job category where women were employed was the Skilled Craft category. During 1982, some 15 women were employed in this occupational category.

Table 1
Population
By Race/Ethnicity
City: Roswell

	1970[1]		1980[2]		% Change
White/Anglo	23,722	70.0%	26,456	66.7%	+ 11.5%
Black	1,362	4.0%	1,094	2.8%	- 19.7%
American Indian	565	1.7%	277	0.7%	- 51.0%
Asian American	63	0.2%	157	0.4%	+149.2%
Hispanic	8,196	24.2%	11,692	29.5%	+ 42.7%
Total Minority	10,186	30.0%	13,220	33.3%	+ 29.8%
Total	33,908	100.0%	39,676	100.0%	+ 17.0%



SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Population Characteristics PC(1)-B33. New Mexico, Table 27 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas, PHC80-3-33, New Mexico, Table 1 (1980).

Table 2
Income
Median Family Income
By Race/Ethnicity
1980/1970
City: Roswell

	1970[1]	1980*[2]	% Change
White/Anglo	$ ---	$ 15,875	---
Black	2,793	8,750	+ 213.3%
American Indian	---	---	---
Asian American	---	---	---
Hispanic	5,490	11,142	+ 103.0%
Total	$ 7,620	$ 15,036	+97.3%

Median Family Income 1980...$ 15,036 1970...$7,620

*Estimates are based on sample.

Mean Income
By Race/Ethnicity
1980/1970

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ 19,520	---
Black	3,386	12,173	+ 259.5%
American Indian	---	---	---
Asian American	---	---	---
Hispanic	6,096	12,926	+ 112.0%
Total	$ 9,404	18,553	+ 97.3%

Mean Family Income 1980...$18,553 1970...$ 9,404

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico PC(1)-C-33 New Mexico. Tables 107, 111 and 116 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico. PHC80-S2-33. Table P5. General, Social and Economic Characteristics By Race and Spanish Origin. Table P-4, Income and Poverty Status, 1979.

Table 3
Income
Poverty Condition
By Race/Ethnicity
1980
City: Roswell

1980 Population Below Poverty Level

	Persons Surveyed	Number Below Poverty Level	Percent
White/Anglo	21,273	1,112	5.2%
Black	1,143	414	36.2%
American Indian	278	92	33.1%
Asian American	66	---	---
Hispanic	11,453	3,535	30.9%
Total Minority	12,940	4,041	31.2%
Total	34,213	5,153	15.1%

SOURCE: U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980.

Table 4

Municipal Elected Officials
By Race/Ethnicity/Gender
1972-1984
City: Roswell

City Council/Commission

Year	White/ Anglo M	White/ Anglo F	Black M	Black F	American Indian M	American Indian F	Asian American M	Asian American F	Hispanic M	Hispanic F	Total M	Total F	Minority M	Minority F
1972-74	11	0	0	0	0	0	0	0	0	0	11	0	0	0
1974-76	12	0	0	0	0	0	0	0	0	0	12	0	0	0
1976-78	13	0	0	0	0	0	0	0	1	0	14	0	1	0
1978-80	10	1	0	0	0	0	0	0	1	1	11	2	1	1
1980-82	9	2	0	0	0	0	0	0	0	2	9	4	0	2
1982-84	9	1	0	0	0	0	0	0	0	1	9	2	0	1
Total	64	4	0	0	0	0	0	0	2	4	66	8	2	4

Percent Distribution

Year	White/ Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1972-74	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
1974-76	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
1976-78	92.9%	0.0%	0.0%	0.0%	7.1%	100.0%	7.1%
1978-80	84.6%	0.0%	0.0%	0.0%	15.4%	100.0%	15.4%
1980-82	84.6%	0.0%	0.0%	0.0%	15.4%	100.0%	15.4%
1982-84	90.9%	0.0%	0.0%	0.0%	9.1%	100.0%	9.1%
Total	91.9%	0.0%	0.0%	0.0%	8.1%	100.0%	8.1%

SOURCE: Director of Personnel, City of Roswell.

Table 5
Municipal Work Force
1982/City: Roswell

Full-time Employees

Occupational Group	Total	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	28	21	1	2	0	0	4	0	0	0	0
Professional	48	39	0	3	0	0	5	0	1	0	0
Technician	40	32	0	5	1	0	2	0	0	0	0
Protective Service	68	42	3	15	0	0	8	0	0	0	0
Para-Professional	9	2	0	2	0	0	3	0	2	0	0
Office/Clerical	51	2	1	0	0	0	32	2	13	0	1
Skilled Craft	59	22	0	22	0	0	9	1	4	0	1
Service/Maintenance	117	26	8	79	0	1	2	0	1	0	0
Total	420	186	13	128	1	1	65	3	21	0	2

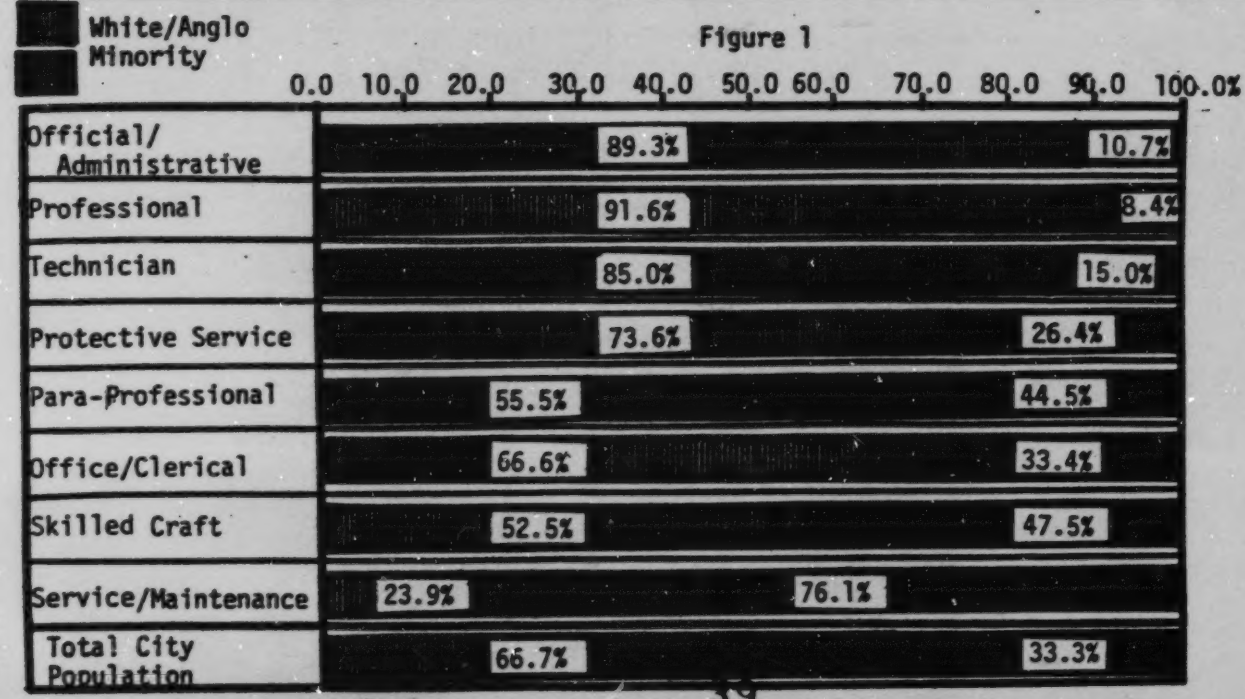
SOURCE: Director of Personnel, Roswell, New Mexico, State and Local Government Information (EEO-4). City of Roswell, (December 1982).

Table 6
Municipal Work force
1982/City: Roswell

Percent Distribution

Occupational Group	Total	Male					Female				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	100.0%	75.0%	3.6%	7.1%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%
Professional	100.0%	81.2	0.0	6.3	0.0	0.0	10.4	0.0	2.1	0.0	0.0
Technician	100.0%	80.0	0.0	12.5	2.5	0.0	5.0	0.0	0.0	0.0	0.0
Protective Service	100.0%	61.8	4.4	22.0	0.0	0.0	11.8	0.0	0.0	0.0	0.0
Para-Professional	100.0%	22.2	0.0	22.2	0.0	0.0	33.3	0.0	22.2	0.0	0.0
Office/Clerical	100.0%	3.9	2.0	0.0	0.0	0.0	62.7	3.9	25.5	0.0	2.0
Skilled Craft	100.0%	37.3	0.0	37.3	0.0	0.0	15.2	1.7	6.8	0.0	1.7
Service/Maintenance	100.0%	22.2	6.8	67.5	0.0	0.9	1.7	0.0	0.9	0.0	0.0
Total	100.0%	44.3%	3.1%	30.5%	0.2%	0.2%	15.5%	0.7%	5.0%	0.0%	0.5%

Figure 1



Introduction

The Las Cruces school district is one of the three in Dona Ana County. The other two are Hatch Valley and Gadsden. In terms of enrollment and personnel, the Las Cruces district is the largest of the three. During the current school year, the district reported a student enrollment of 15,598.

Composition of the School Board (Table 1)

Since 1977, no minority person has served on the Las Cruces School Board. Prior to 1977, an Hispanic male was elected to the board. No blacks, American Indians, or Asian Americans have served on the school board from 1973 to the present. Women, on the other hand, have served on the board throughout the study period. Since 1977, they have held at least two positions on the board. All have been Anglo.

School Enrollment (Table 2)

Since the 1968-69 school year, the student enrollment in the district has remained fairly stable. However, the composition of the student body has changed. In the 1968-69 school year, for example, Anglos constituted 50.2 percent of the student enrollment, while minorities made up 49.8 percent. For the latest school year, 1983-84, the proportion of Anglo students attending schools in the district declined to 43.7 percent, while the minority enrollment increased to 56.3 percent. The greatest increase occurred among Hispanic students. In 1968, they made up 46.5 percent of the enrollment. In 1983, they constituted 53.0 percent of the total student population. During this same period, the number of Asian American students enrolled in the district increased from 27 to 117. Conversely, the number of American Indians declined from 171 in 1968 to 55 in 1983. Black enrollment from 1968 to 1983 has remained very steady.

District Employment (Tables 3-4)

During the 1982-83 school year, the Las Cruces school district employed 1,491 full-time employees. Of that number, 57.9 percent were Anglos, 1.7 percent were blacks, 40.2 percent were Hispanics, and less than one percent were American Indians. No Asian Americans were employed by the district. Overall, minorities constituted 42.1 percent of the district's work force. Women made up 70.9 percent of the total employment.

ROSWELL MUNICIPAL
SCHOOL DISTRICT PROFILE

ENROLLMENT DATA
SCHOOL BOARD
EMPLOYMENT

In the three major policy and decision making classifications within the district, Officials/Administrators/Managers, Principals, and Assistant Principals, Anglos clearly dominated. For example, of the 16 persons employed as officials, administrators or managers, 14 were Anglo and two were Hispanic. Of the 22 principals in the district, 20 were Anglo and two were Hispanic. Of the seven assistant principals, five were Anglo and two were Hispanic.

Few women were employed in major decisionmaking or administrative positions. For instance, of the 16 officials, administrators and managers, only three were identified as women. Moreover, there were only three female principals and one assistant principal out of 29. Most women were employed as teachers, professionals, teacher aides, clerical workers and secretaries, and service workers. Anglo women clearly dominated. They comprised nearly 74 percent of all the elementary school teachers and about 46 percent of the secondary school teachers. They also made up the majority of those employed as professionals (69.0%); teacher aides (66.7%); clerical/secretarial staff (87.7%); and service personnel (46.6%).

Table 1
Composition of School Board by Race/Ethnicity and Gender: 1973-1985
Roswell Municipal School District

Year	White/ Anglo M	White/ Anglo F	Black M	Black F	American Indian M	American Indian F	Asian American M	Asian American F	Hispanic M	Hispanic F	Total M	Total F	Minority M	Minority F
1973-75	5	0	0	0	0	0	0	0	0	0	5	0	0	0
1975-77	5	0	0	0	0	0	0	0	0	0	5	0	0	0
1977-79	4	1	0	0	0	0	0	0	0	0	4	1	0	0
1979-81	4	1	0	0	0	0	0	0	0	0	4	1	0	0
1981-83	2	2	0	0	0	0	0	0	1	0	3	2	1	0
1983-85	3	1	0	0	0	0	0	0	1	0	4	1	1	0
Total	23	5	0	0	0	0	0	0	2	0	25	5	2	0

Percent Distribution

Year	White Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1973-75	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
1975-77	100.0	0.0	0.0	0.0	0.0	100.0%	0.0%
1977-79	100.0	0.0	0.0	0.0	0.0	100.0%	0.0%
1979-81	100.0%	0.0	0.0	0.0	0.0	100.0%	0.0%
1981-83	80.0	0.0	0.0	0.0	20.0	100.0%	20.0%
1983-85	80.0	0.0	0.0	0.0	20.0	100.0%	20.0%
Total	93.3%	0.0%	0.0%	0.0%	6.7%	100.0%	6.7%

SOURCE: Superintendent, Roswell Municipal School District, Roswell, N.M.

TABLE 2

School Enrollment by Race,
Ethnicity and Gender - 1968-1984
K-12 Elementary/Secondary

School District Roswell County Chaves

School Year	Total Enrollment	White/ Anglo	Black	Hispanic	Asian American	American Indian	Total Minority
1968-1969[1]	10,197	6,878	450	2,797	24	48	3,319
	100.0%	67.5%	4.4%	27.4%	0.2%	0.5%	32.5%
1976-1977[2]	9,914	6,001	307	3,546	40	20	3,913
	100.0%	60.5%	3.1%	35.8%	0.4%	0.2%	39.5%
1982-1983[3]	9,217	5,265	254	3,618	54	26	3,952
	100.0%	57.1%	2.7%	39.3%	0.6%	0.3%	42.9%
1983-1984[4]	9,782	5,488	277	3,944	51	22	4,294
	100.0%	56.1%	2.8%	40.3%	0.5%	0.2%	43.8%

SOURCE:
1. U.S. Department of Health, Education and Welfare/Office for Civil Rights, Directory of Public Elementary and Secondary Schools in Selected Districts. Enrollment and Staff by Racial/Ethnic Group, Fall 1968 (New Mexico).
2. U.S. Department of Health, Education and Welfare/Office for Civil Rights, Directory of Elementary and Secondary School Districts and Schools in Selected School Districts: School Year 1976-1977, Vol. II.
3. New Mexico State Department of Education. Data derived from individual District/Chapter I applications for funding under Education Consolidation and Improvement Act. Information provided by the State Education Department, June 1983.
4. Ibid.

Table 3

Employment Profile-Full Time
School District: Roswell
1982-1983 School Year

CLASSIFICATION	School District Work Force										
		MALE					FEMALE				
	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	16	12	0	1	0	0	2	0	1	0	0
Principals	22	18	0	1	0	0	2	0	1	0	0
Assistant Principals[1]	7	4	0	2	0	0	1	0	0	0	0
Elementary Teachers	273	32	0	7	0	0	201	3	30	0	0
Secondary Teachers	223	101	1	7	1	0	102	0	11	0	0
Other Classroom Teachers	0	0	0	0	0	0	0	0	0	0	0
Professionals [2]	42	9	0	2	0	0	29	0	2	0	0
Teacher Aides	144	0	0	0	0	0	96	2	46	0	0
Technicians	2	0	0	0	0	0	2	0	0	0	0
Clerical/Secretarial	57	0	0	0	0	0	50	0	7	0	0
Service Workers	118	14	0	25	0	0	55	0	24	0	0
Skilled Workers	17	13	0	4	0	0	0	0	0	0	0
Laborers	7	5	1	1	0	0	0	0	0	0	0
Total	928	208	2	50	1	0	540	5	122	0	0

SOURCE: Office of the Superintendent, Elementary-Secondary Staff Information (EEO-5). Roswell, (January 1983).

1. Includes teaching and non-teaching principals,
2. Includes guidance counselors, psychologists, librarians/consultants, other professionals.

Table 4

Employment Profile - Full Time
School District: Roswell
1982-1983 School Year

Percent Distribution

CLASSIFICATION	School District Work Force										
		MALE					FEMALE				
	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	100.0%	75.0%	0.0%	6.2%	0.0%	0.0%	12.5%	0.0%	6.2%	0.0%	0.0%
Principals	100.0%	81.8	0.0	4.5	0.0	0.0	9.1	0.0	4.5	0.0	0.0
Assistant Principals	100.0%	57.1	0.0	28.6	0.0	0.0	14.3	0.0	0.0	0.0	0.0
Elementary Teachers	100.0%	11.7	0.0	2.6	0.0	0.0	73.6	1.1	11.0	0.0	0.0
Secondary Teachers	100.0%	45.3	0.5	3.1	0.5	0.0	45.7	0.0	4.9	0.0	0.0
Other Classroom Teachers	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Professionals	100.0%	27.4	0.0	4.8	0.0	0.0	69.0	0.0	4.8	0.0	0.0
Teacher Aides	100.0%	0.0	0.0	0.0	0.0	0.0	66.7	1.4	31.9	0.0	0.0
Technicians	100.0%	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0
Clerical/Secretarial	100.0%	0.0	0.0	0.0	0.0	0.0	87.7	0.0	12.3	0.0	0.0
Service Workers	100.0%	11.9	0.0	21.2	0.0	0.0	46.6	0.0	20.3	0.0	0.0
Skilled Workers	100.0%	76.5	0.0	23.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Laborers	100.0%	71.4	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	100.0%	22.4%	0.2%	5.4%	0.1%	0.0%	58.2%	0.5%	13.1%	0.0%	0.0%

SOURCE: Office of the Superintendent, Elementary-Secondary Staff Information (EEO-5). Roswell (January 1983.

CURRY

COUNTY PROFILE

DEMOGRAPHIC

POLITICAL REPRESENTATION

EMPLOYMENT

Introduction

Curry County is located on the Texas-New Mexico border in a region known as the Southern High Plains. Agriculture is the main industry in the county. The largest population and trade center in Curry County is Clovis. Cannon Air Force Base, near Clovis, is the most important single source of personal income in the county.

Population (Table 1)

The 1980 Census reported a population of 42,019 for Curry County. Of this total, Anglos comprised slightly over 72 percent of the population and Hispanics made up nearly 20 percent. Blacks, American Indians and Asian Americans comprised 6.8, 0.4, and 0.8 percent of the population, respectively. As Table 1 shows, the county experienced a modest increase in population of slightly over 6 percent during the past decade. Most of this increase occurred within the Hispanic population. In 1970, for example, Hispanics constituted about 17 percent of the county's population. By 1980, they made up nearly 20 percent. The Anglo population also experienced a slight increase, but their overall proportion in the total population declined from 75.6 percent in 1970 to 72.4 percent in 1980. The Asian American population in the county experienced a substantial increase of 182 percent over the past ten years. However, they still comprised less than 1 percent of the total population. As of 1980, minorities made up nearly 28 percent of the county's population.

Income (Table 2)

The median family income for the county as a whole in 1980 was $13,109, which represented a significant increase over the 1970 median of $7,162. Although each of the racial/ethnic groups experienced increases, the median income for Anglo families in the county was still considerably higher than that for black and Hispanic families. The same is also true with regard to the mean or average family income. As of 1980, the mean family income for Anglos was $19,903. For the county as a whole, it was $16,764. In contrast, the mean family income for blacks and Hispanics was $13,066 and $12,826, respectively.

Poverty Conditions (Table 3)

In 1970, nearly one-fifth of the county's population had received incomes below the poverty level. For minorities, the proportion was considerably higher. In fact, nearly 42 percent of the surveyed minority population in Curry County were living under poverty conditions. In comparison, about 12 percent of the Anglo population were below the defined poverty level.

By 1980, the extent of poverty in the county had decreased slightly. According to the 1980 Census, about 13 percent of the county's population were living under poverty conditions. However, over 28 percent of the minority population were below this level. In contrast, only 6 percent of the Anglo population were in this category. Comparable figures for blacks, American Indians, Asian Americans and Hispanics were 26.6 percent, 12.8 percent, 11.1 percent, and 29.5 percent, respectively.

Work Force/Employment (Tables 4-6)

According to the New Mexico Employment Security Department, the total work force, aged 16 years and over, in Curry County as of 1980, was 14,370. Anglos comprised slightly over 84 percent of the total, and minorities about 16 percent. Hispanics made up about 11 percent of the work force and blacks almost five percent. The overall unemployment rate for the county, as of 1980, was 6.2 percent. For Anglos, however, it was 5.1 percent and for minorities it was 12.5 percent. Unemployment was most severe among blacks, Asian Americans, and American Indians, with a 13.0 percent and 20.9 percent unemployment rate, respectively. The unemployment rate for Hispanics was also high at 11.8 percent.

Unemployment among female workers was higher than for males. For males, the overall unemployment rate in 1980 was 4.5 percent. For females - who comprised 39.5 percent of the work force in the county - it was 8.9 percent. Unemployment rates for minority females was very high at 16.3 percent. In both instances, unemployment rates for Anglo men and women were lower than that for minority men and women.

More than half (54.4%) of the employed work force in the county was concentrated in four basic industry groups - Manufacturing (8.0%), Transportation (9.8%), Trade (27.8%), and Educational Services (8.8%). Over half (54.5%) of the work force was employed in four principal occupational categories: Sales (12.4%), Administrative Support/Clerical (15.0%), Service-related occupations (13.4%), and Craft-related jobs (13.7%).

Political Representation (Tables 7-8, Figures 1-2)

State Elected Officials (Table 7, Figure 1)
From 1969 to the present, no minority person or woman from Curry County has served as State Senator, State Representative or District Attorney. Since 1977, however, a Hispanic male has served as one of two District Judges.

County Elected Officials (Table 8, Figure 2)
During the study period - 1969 to 1983 - only two elected offices in Curry County have been occupied by minority persons - County Treasurer (1979-1982) and Probate Judge (1979-1980). In 1981, a woman was elected to serve on the County Commissioner for the first time. However, women have frequently been elected to County Clerk, County Treasurer, and County Assessor positions over the past 14 years.

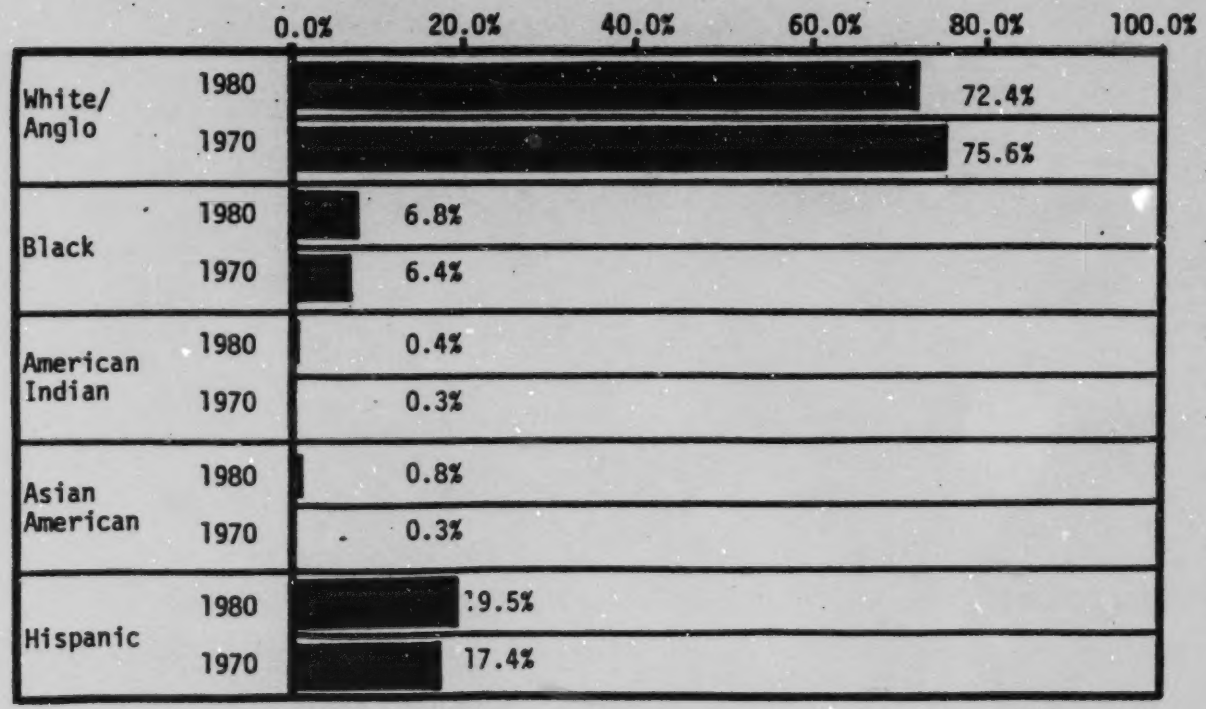
Public Employment (Tables 9-10, Figure 3)
As of 1982, the county employed a total of 51 full-time employees. Of that number, 86.2 percent were Anglo, 6.0 percent were blacks, and 7.8 percent were Hispanics. No Asian Americans or American Indians were employed by the county. Women comprised 45.0 percent of the county's work force.

The county - according to the clerks office - employed no Officials/Administrators,or Professionals. However, Anglos occupied all of the Technician, Para-Professional, and Skilled Craft jobs. They also held most of the Protective Service (85.7%) and Office/Clerical (76.5%) positions. Minorities, on the other hand, were mainly employed in Office/Clerical and Service/Management type jobs where they made up 23.5 percent and 50.0 percent of the work force in these two categories, respectively. Of the 23 women employed by the county, 17, or 73.9 percent were classified as Office/Clerical, and five or 21.7 percent were employed in Protective Service jobs.

Table 1
Population
By Race/Ethnicity
County - Curry

	1970[1]		1980[2]		% Change
White/Anglo	29,877	75.6%	30,414	72.4%	+ 1.8%
Black	2,525	6.4%	2,873	6.8%	+ 13.8%
American Indian	116	0.3%	171	0.4%	+ 0.8%
Asian American	127	0.3%	358	0.8%	+182.0%
Hispanic	6,872	17.4%	8,203	19.5%	+ 19.3%
Total Minority	9,640	24.4%	11,605	27.6%	+ 20.4%
Total	39,517	100.0%	42,019	100.0%	+ 6.3%

Percent Distribution



SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Population Characteristics. New Mexico. PC(1)-B33. Table 34.
2. 1980 Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas. PHC 80-3-33, New Mexico, Table 1, 1980.

Table 2
Income
Median Family Income
By Race/Ethnicity
1980/1970
County: Curry

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ 16,241	---
Black	4,337	11,193	+ 158.1%
American Indian	---	---	---
Asian American	---	---	---
Hispanic	5,083	11,265	+ 121.6%
Total	$ 7,162	$ 13,109	+ 83.0%

Median Family Income 1980...$ 13,109 1970...$ 7,162

Mean Family Income
By Race/Ethnicity
1980/1970

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ 19,903	---
Black	4,887	13,066	+ 167.3%
American Indian	---	---	---
Asian American	---	---	----
Hispanic	6,114	12,826	+ 109.8%
Total	$ 8,971	$ 16,764	+ 86.9%

Mean Family Income 1980...$ 16,764 1970...$ 8,971

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico. PC(1)-C-33. Tables 124, 128, and 133 (1970).

2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social Economic and Housing Characteristics. New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin, 1980. Table P-4, Income and Poverty Status in 1979.

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Table 3
Income
Poverty Condition
By Race/Ethnicity
1970/1980
County: Curry

1970 Population Below Poverty Level[1]

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	29,877	3,430	11.5%
Black	2,525	1,129	44.7%
American Indian	116	---	---
Asian American	127	---	---
Hispanic	6,872	2,877	41.8%
Total Minority	9,640	4,006	41.5%
Total	39,517	7,436	18.8%

PERSONS FOR WHOM POVERTY STATUS IS DETERMINED

1980 Population Below Poverty Level[2]

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	24,679	1,431	5.8%
Black	2,618	749	26.6%
American Indian	227	29	12.8%
Asian American	523	68	11.1%
Hispanic	8,023	2,371	29.5%
Total Minority	11,391	3,217	28.2%
Total	36,070	4,648	12.9%

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico PC(1)-C-33, Tables 124, 128 and 133 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980, Table P-4, Income and Poverty Status in 1979.

Table 4

Employment Status by Race,
Ethnicity and Gender
1980
County: Curry

Race/Ethnicity/ Gender Status	Civilian Labor Force	Employed	Unemployed	Percent Distribution Labor Force	Employed	Unemployed	Unemployment Rate
Total Work Force	14,370	13,476	894	100.0%	100.0%	100.0%	6.2%
White/Anglo	12,097	11,486	611	84.2	85.2	68.3	5.1
Black	644	560	84	4.5	4.2	9.4	13.0
Other	67	53	14	0.4	0.4	1.6	20.9
Hispanic	1,562	1,377	185	10.9	10.2	20.7	11.8
Total Minority	2,273	1,990	283	15.8	14.8	31.7	12.5
Male TOTAL	8,686	8,298	389	60.4	61.6	43.5	4.5
White/Anglo	7,236	6,996	240	50.4	51.9	26.8	3.3
Black	345	304	41	2.4	2.3	4.6	11.9
Other	33	33	0	0.2	0.3	0.0	0.0
Hispanic	1,073	965	108	7.5	7.1	12.1	10.1
Total Minority	1,451	1,302	149	10.1	11.7	16.7	10.3
Female TOTAL	5,683	5,178	505	39.5	38.4	56.5	8.9
White/Anglo	4,861	4,490	371	33.8	33.3	41.5	7.6
Black	299	256	43	2.1	1.9	4.8	14.4
Other	34	20	14	0.2	0.1	1.6	41.2
Hispanic	489	412	77	3.4	3.1	8.6	15.7
Total Minority	822	688	134	5.7	5.1	15.0	16.3

SOURCE: New Mexico Employment Security Department, Research and Statistics Section, Affirmative Action Information/1981. Curry County, Albuquerque, NM.

Table 5

Distribution of the Work Force - 16 Years and Over
By Industry - Curry County

Industry	Total	Percent
Agriculture, Forestry, Fisheries, Mining	1,068	7.4%
Construction	1,023	7.1
Manufacturing (Durable/Non-durable goods)	1,159	8.0
Transportation	1,408	9.8
Communications and other Public Utilities	281	2.0
Trade (Wholesale/Retail)	4,023	27.8
Finance, Insurance and Real Estate	732	5.1
Business and Repair Services	438	3.0
Personal, Entertainment and Recreation Services	746	5.2
Educational Services	1,275	8.8
Health Services	787	5.4
Other Professional and Related Services	487	3.4
Public Administration	1,017	7.0
TOTAL	14,444	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

Table 6

Distribution of the Work Force - 16 Years and Over
By Occupation - Curry County

Occupation	Total	Percent
Managerial/Professional Occupations		
Executive, Administrative, Managerial	1,366	9.5%
Professional	1,350	9.3
Technical and Related Support	223	1.5
Sales Occupations	1,784	12.4
Administrative Support, including Clerical	2,171	15.0
Service Occupations		
Private Household	86	0.6
Protective Service	212	1.5
Other Service Occupations	1,934	13.4
Farming, Forestry, Fishing	973	6.7
Precision Production, Craft and Repair	1,972	13.7
Skilled/Unskilled Workers		
Machine Operators, Assemblers, Inspectors	609	4.2
Transportation and Material Moving	1,162	8.0
Laborers	602	4.2
TOTAL	14,444	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

State Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Curry

Table 7

State Senator	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0

State Representative	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	3	0	3	0	3	0	3	0	3	0	3	0	3	0	4	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	3	0	3	0	3	0	3	0	3	0	3	0	3	0	4	0

District Judges	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	0	0	0	1	0	1	0	1	0	1	0
Total	1	0	1	0	1	0	1	0	2	0	2	0	2	0	2	0

District Attorney	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District, and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.
NOTE: The State officials listed above represent multi-county districts.

State Elected Officials
By Race/Ethnicity
1969-1984
County: Curry

Figure 1

Percent Distribution

State Senator

	0.0	10.0	20.0	30.0	40.0	50.0	60.0	70.0	80.0	90.0	100.0%
White/Anglo											100.0%
Black	0.0%										
American Indian	0.0%										
Asian American	0.0%										
Hispanic	0.0%										

State Representative

White/Anglo											100.0%
Black	0.0%										
American Indian	0.0%										
Asian American	0.0%										
Hispanic	0.0%										

District Judges

White/Anglo							66.7%				
Black	0.0%										
American Indian	0.0%										
Asian American	0.0%										
Hispanic			33.3%								

District Attorney

White/Anglo											100.0%
Black	0.0%										
American Indian	0.0%										
Asian American	0.0%										
Hispanic	0.0%										

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State,

County Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Curry

Table 8

County Commissioners	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	3	0	3	0	3	0	3	0	3	0	3	0	2	1	3	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	3	0	3	0	3	0	3	0	3	0	3	0	2	1	3	0

County Clerk	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

County Treasurer	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	0	1	0	1	1	0	1	0	0	0	0	0	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0
Total	1	0	0	1	0	1	1	0	1	0	0	1	0	1	0	1

County Assessor	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	0	1	0	1	1	0	1	0	0	1	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	0	1	0	1	1	0	1	0	0	1	0	1

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

County Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Curry

Table 8 (Cont.)

Sheriff	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

Probate Judge	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	0	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

Magistrates	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0

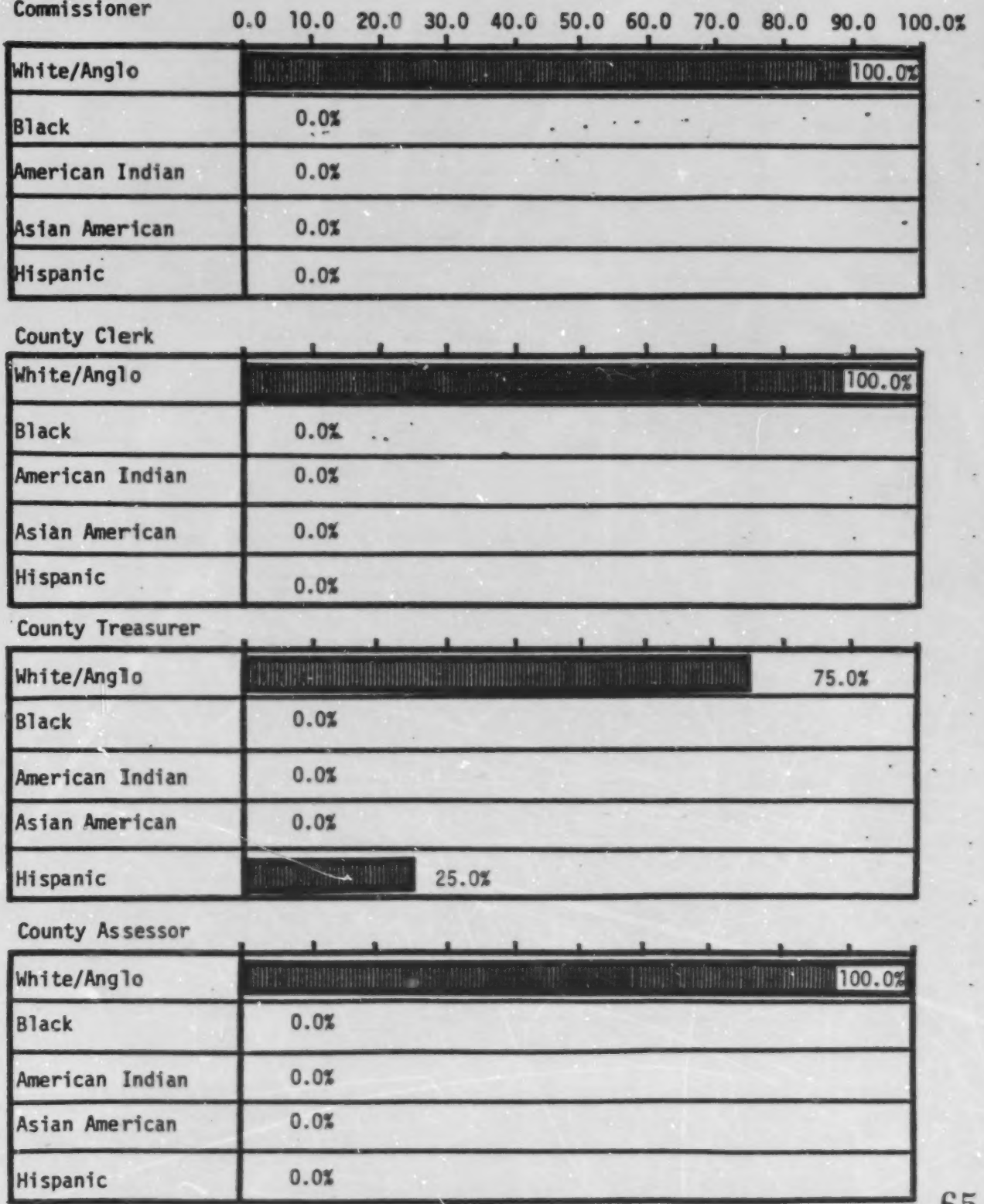
Total County Officials (1969-1984)	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	9	1	8	2	7	3	8	2	9	1	7	1	6	3	7	3
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	0	0	0	0	0	1	1	0	1	0	0
Total	9	1	8	2	7	3	8	2	9	1	8	2	6	4	7	3

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

County Elected Officials
by Race/Ethnicity
1969-1984
County: Curry

Figure 2

Percent Distribution

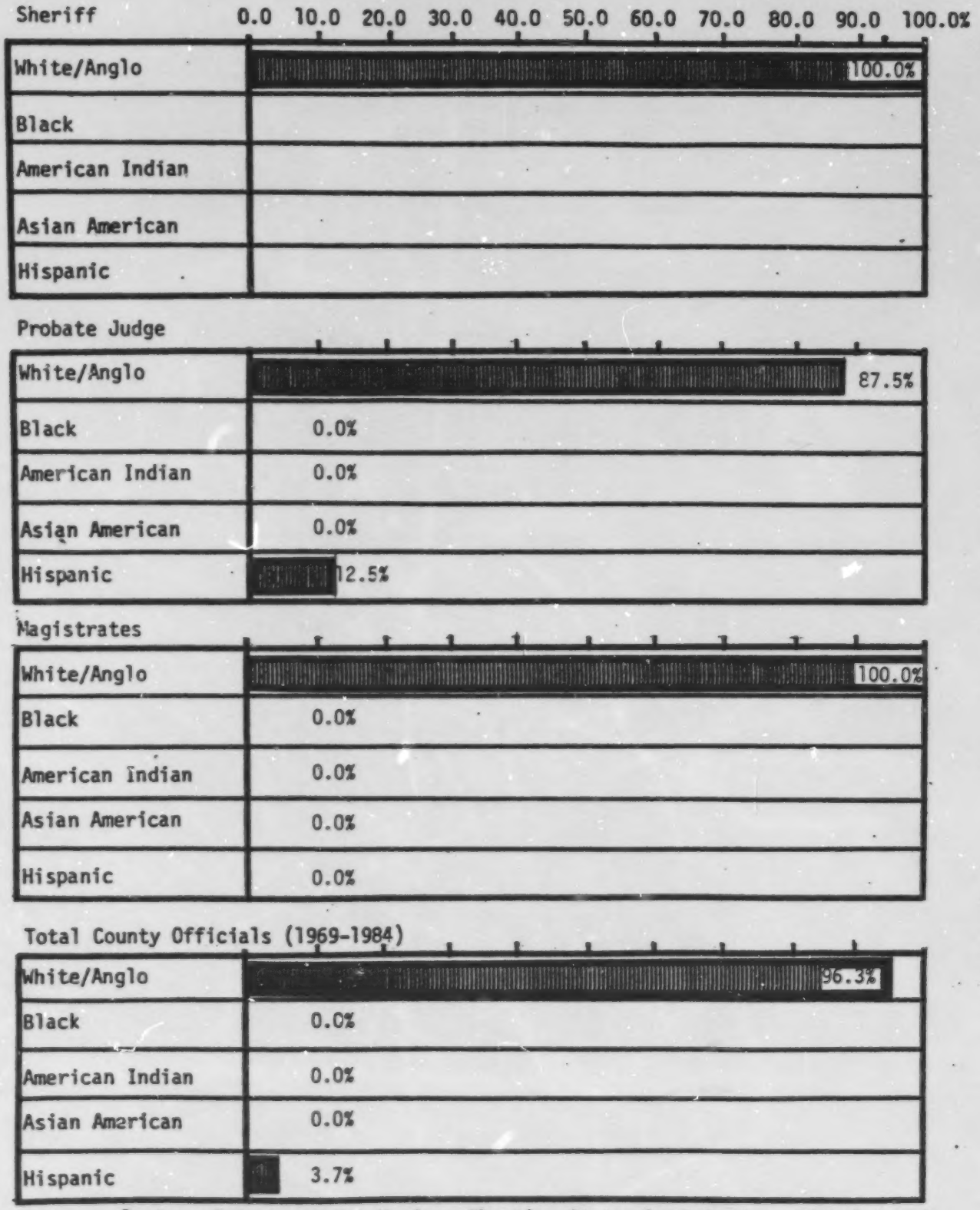


SOURCE: Roster of State of New Mexico Elective State, Legislative, District and County Officials. Editions 1969 through 1983-84. Secretary of State,

County Elected Officials
By Race/Ethnicity
1969-1984
County: Curry

Figure 2 (Cont.)

Percent Distribution



SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials. Editions 1969-70 through 1983-84. Secretary of State,

Table 9
County Work Force
1982
County: Curry
Full-time Employees

Occupational Group	Total*	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrators	0	0	0	0	0	0	0	0	0	0	0
Professional	0	0	0	0	0	0	0	0	0	0	0
Technician	2	2	0	0	0	0	0	0	0	0	0
Protective Service	14	8	1	0	0	0	4	1	0	0	0
Para-Professional	1	0	0	0	0	0	1	0	0	0	0
Office/Clerical	17	0	0	0	0	0	13	0	4	0	0
Skilled Craft	15	15	0	0	0	0	0	0	0	0	0
Service/Maintenance	2	1	1	0	0	0	0	0	0	0	0
Total	51	26	2	0	0	0	18	1	4	0	0

SOURCE: Ms. Florine Hawkins, County Clerk, Curry County, State and Local Government Information (EEO-4).
Note: Data does not include school systems and educational institutions.

*Includes only full-time employees.

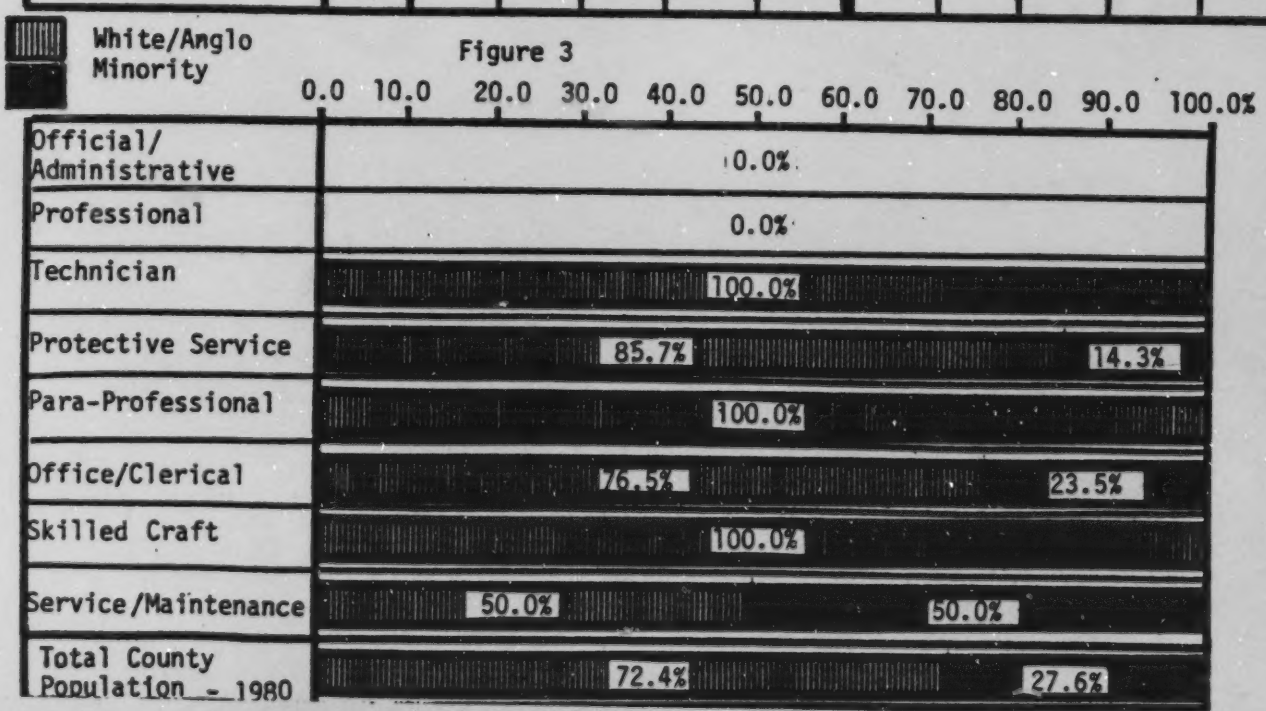
County Work Force
1982
County: Curry

Table 10

Percent Distribution

Occupational Group	Total	MALE White/ Anglo	MALE Black	MALE Hispanic	MALE Asian American	MALE American Indian	FEMALE White/ Anglo	FEMALE Black	FEMALE Hispanic	FEMALE Asian American	FEMALE American Indian
Official/ Administrators	100%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Professional	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Technician	100%	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Protective Service	100%	57.1	7.1	0.0	0.0	0.0	28.6	7.1	0.0	0.0	0.0
Para-Professional	100%	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0
Office/Clerical	100%	0.0	0.0	0.0	0.0	0.0	76.5	0.0	23.5	0.0	0.0
Skilled Craft	100%	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Service/Maintenance	100%	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	100%	51.0%	4.0%	0.0%	0.0%	0.0%	35.2%	2.0%	7.8%	0.0%	0.0%

Figure 3



CLOVIS

MUNICIPAL PROFILE

DEMOGRAPHIC
POLITICAL REPRESENTATION
EMPLOYMENT

Introduction

Clovis is located in the east central part of the county near the Texas border. It is the fifth largest city in the State and the largest community in Curry County. Clovis is also the county seat and the major population and trade center for east central New Mexico and parts of Texas.

Population (Table 1)

The 1980 Census reported a population of 31,194 persons living in Clovis. Of this number, Anglos constituted slightly over 69 percent of the population, while Hispanics comprised nearly 23 percent. Blacks, American Indians and Asian Americans made up 7.0 percent, 0.3 percent, and 0.6 percent of the city's population, respectively. As Table 1 shows, the city experienced a modest increase in population of nearly ten percent over the past decade. The major component of that increase was in the Hispanic population which grew from 5,593 in 1970 to 7,078 in 1980, for a gain of 1,485. The Anglo population also increased by 4.0 percent over the same time period. However, their overall proportion declined from 73.1 percent in 1970 to 69.4 percent in 1980. As of 1980, minorities comprised nearly 31 percent of the city's population.

Income (Table 2)

The median family income for the city as a whole was $13,436 in 1980, which was slightly above the median for the county. This figure represented a substantial increase over the 1970 median of $7,193. The mean family income also increased over the past decade from $9,051 in 1970 to $16,839 in 1980, an 86.0 percent increase. Although income data for American Indian and Asian American families in the city were not available at the time this report was being prepared, preliminary estimates indicate that all of the population groups in Clovis experienced modest gains in income over the past ten years. Despite these increases among minorities, Anglo families still continued to receive incomes above the city's overall median and mean family incomes.

Poverty Conditions (Table 3)

On the basis of 1980 Census data, about 14 percent of those surveyed in Clovis had received annual incomes below the defined poverty level. However, the incidence of poverty among minorities in this city was significantly higher than that for the total population. For example, nearly 36 percent of all blacks surveyed, 18 percent of all surveyed American Indians, 23 percent of the Asian American population, and 32 percent of the surveyed Hispanic population were below the poverty level. In contrast, only about 4 percent of the Anglo population in Clovis was below the poverty level.

Political Representation (Table 4)

From 1972 to the present, the city council in Clovis has consisted of six Anglo males and one Hispanic male. No blacks, American Indians or Asian Americans have served on the council during this period. Also, during the same time period, no woman has served on the city council.

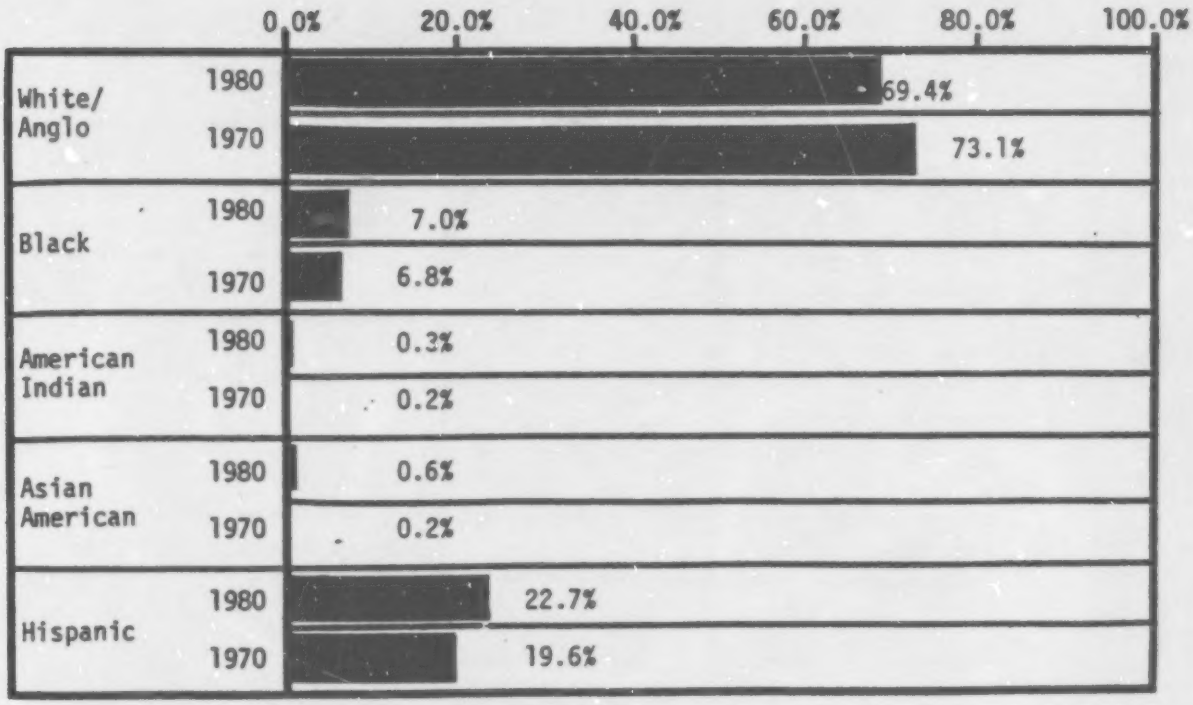
Public Employment (Tables 5-6, Figure 1)

As of 1982, the city of Clovis employed 259 full-time workers. Of that total, 68.8 percent were Anglos, 6.2 percent were blacks, and 25.0 percent were Hispanics. No Asian Americans or American Indians were employed on a full-time basis. Overall, minorities made up 31.2 percent of the city's work force. Women, on the other hand, constituted only 17.8 percent of the total.

Anglos occupied most of the Official/Administrative (90.5%), Professional (82.7%), and Protective Service (90.1%) jobs in city government. Minorities, in contrast, occupied most of the Para-Professional (66.6%), Skilled Craft (78.8%), and Service/Maintenance (61.1%) jobs. Of the 46 women employed by the city in 1982, 25 or 54.3 percent, were working as Office/Clerical staff. They also occupied 50 percent of all Para-Professional jobs, and nearly 53 percent of all the technical positions. In the Official/Administrative category, women occupied only three of the 21 identified positions. All were Anglos.

Table 1
Population
By Race/Ethnicity
City: Clovis

	1970[1]		1980[2]		% Change
White/Anglo	20,822	73.1%	21,636	69.4%	+ 4.0%
Black	1,949	6.8%	2,186	7.0%	+ 12.2%
American Indian	62	0.2%	104	0.3%	+ 67.7%
Asian American	69	0.2%	190	0.6%	+175.4%
Hispanic	5,593	19.6%	7,078	22.7%	+ 26.5%
Total Minority	7,673	26.9%	9,558	30.6%	+ 24.6%
Total	28,495	100.0%	31,194	100.0%	+ 9.5%



SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Population Characteristics PC(1)-B33. New Mexico, Table 27 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas, PHC80-3-33, New Mexico, Table 1 (1980).

Table 2
Income
Median Family Income
By Race/Ethnicity
1980/1970
City: Clovis

	1970[1]	1980*[2]	% Change
White/Anglo	$ ---	$ 17,107	---
Black	3,985	11,173	+ 180.4%
American Indian	---	---	---
Asian American	---	---	---
Hispanic	4,729	11,244	+ 137.8%
Total	$ 7,193	$ 13,436	+ 86.8%

Median Family Income 1980...$ 13,436 1970...$ 7,193

*Estimates are based on sample.

Mean Income
By Race/Ethnicity
1980/1970

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ 20,371	---
Black	4,712	12,610	+ 167.6%
American Indian	---	---	---
Asian American	---	---	---
Hispanic	5,939	12,527	+ 111.0%
Total	$ 9,051	$ 16,839	+ 86.0%

Mean Family Income 1980...$ 16,839 1970...$ 9,051

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico PC(1)-C-33 New Mexico. Tables 107, 111 and 116 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico. PHC80-S2-33. Table P5 General, Social and Economic Characteristics By Race and Spanish Origin. Table P4.Income and Poverty Status in 1979.

Table 3
Income
Poverty Condition
By Race/Ethnicity
1980
City: Clovis

1980 Population Below Poverty Level

	Persons Surveyed	Number Below Poverty Level	Percent
White/Anglo	17,594	653	3.7%
Black	2,061	737	35.8%
American Indian	126	22	17.5%
Asian American	294	68	23.1%
Hispanic	7,018	2,215	31.6%
Total Minority	9,499	3,042	32.0%
Total	27,093	3,695	13.6%

SOURCE: U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980.

Table 4

Municipal Elected Officials
By Race/Ethnicity/Gender
1972-1984
City: Clovis

City Council/Commission

Year	White/ Anglo M	White/ Anglo F	Black M	Black F	American Indian M	American Indian F	Asian American M	Asian American F	Hispanic M	Hispanic F	Total M	Total F	Minority M	Minority F
1972-74	6	0	0	0	0	0	0	0	1	0	7	0	1	0
1974-76	6	0	0	0	0	0	0	0	1	0	7	0	1	0
1976-78	6	0	0	0	0	0	0	0	1	0	7	0	1	0
1978-80	6	0	0	0	0	0	0	0	1	0	7	0	1	0
1980-82	6	0	0	0	0	0	0	0	1	0	7	0	1	0
1982-84	6	0	0	0	0	0	0	0	1	0	7	0	1	0
Total	36	0	0	0	0	0	0	0	6	0	42	0	6	0

Percent Distribution

Year	White/ Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1972-74	85.7%	0.0%	0.0%	0.0%	14.3%	100.0%	14.3%
1974-76	85.7%	0.0%	0.0%	0.0%	14.3%	100.0%	14.3%
1976-78	85.7%	0.0%	0.0%	0.0%	14.3%	100.0%	14.3%
1978-80	85.7%	0.0%	0.0%	0.0%	14.3%	100.0%	14.3%
1980-82	85.7%	0.0%	0.0%	0.0%	14.3%	100.0%	14.3%
1982-84	85.7%	0.0%	0.0%	0.0%	14.3%	100.0%	14.3%
Total	85.7%	0.0%	0.0%	0.0%	14.3%	100.0%	14.3%

SOURCE: Frank A. Murray, Jr., Chairman, Clovis City Commission, Clovis, N.M. (May 1983).

Table 5
Municipal Work Force
1982/City: Clovis

Full-time Employees

Occupational Group	Total	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	21	16	0	2	0	0	3	0	0	0	0
Professional	29	21	1	3	0	0	3	1	0	0	0
Technician	17	5	2	1	0	0	7	0	2	0	0
Protective Service	91	81	1	7	0	0	1	0	1	0	0
Para-Professional	6	1	0	2	0	0	1	0	2	0	0
Office/Clerical	26	0	1	0	0	0	18	1	6	0	0
Skilled Craft	33	7	1	25	0	0	0	0	0	0	0
Service/Maintenance	36	14	8	14	0	0	0	0	0	0	0
Total	259	145	14	54	0	0	33	2	11	0	0

SOURCE: Frank A. Murray, Jr., Chairman, Clovis City Commission, State and Local Government Information (EEO-4), Clovis, N.M.

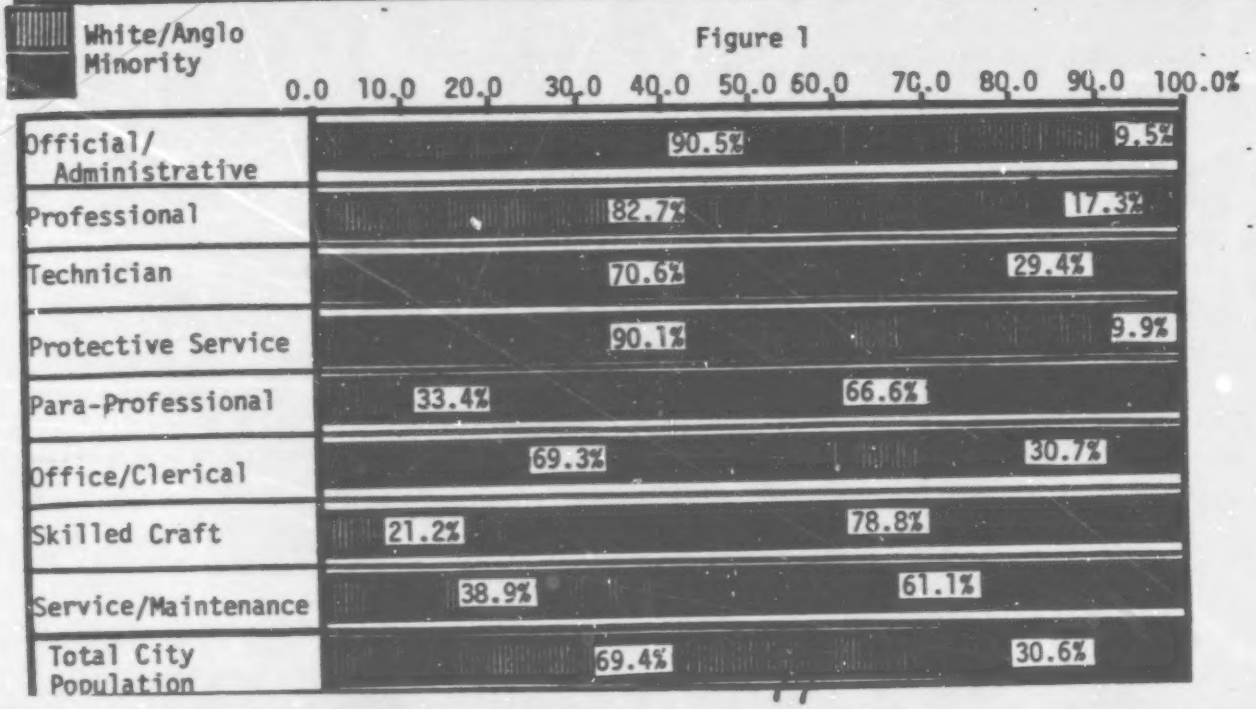
Table 6

Municipal Work force
1982/City: Clovis

Percent Distribution

Occupational Group	Total	Male					Female				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	100.0%	76.2%	0.0%	9.5%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%
Professional	100.0%	72.4	3.5	10.3	0.0	0.0	10.3	3.5	0.0	0.0	0.0
Technician	100.0%	29.4	11.8	5.9	0.0	0.0	41.2	0.0	11.8	0.0	0.0
Protective Service	100.0%	89.0	1.1	7.7	0.0	0.0	1.1	0.0	1.1	0.0	0.0
Para-Professional	100.0%	16.7	0.0	33.3	0.0	0.0	16.7	0.0	33.3	0.0	0.0
Office/Clerical	100.0%	0.0	3.8	0.0	0.0	0.0	69.3	3.8	23.1	0.0	0.0
Skilled Craft	100.0%	21.2	3.0	75.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Service/Maintenance	100.0%	38.9	22.2	38.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	100.0%	56.0%	5.4%	20.8%	0.0%	0.0%	12.8%	0.8%	4.2%	0.0%	0.0%

Figure 1



CLOVIS
SCHOOL DISTRICT PROFILE

ENROLLMENT DATA
SCHOOL BOARD
EMPLOYMENT

Introduction

The Clovis school district is one of four serving the county. The other three are: Grady, Melrose, and Texico. In terms of enrollment and personnel, the Clovis district is the largest of the four. During the 1983-84 school year, the district reported a student enrollment of 6,808.

Composition of the School Board (Table 1)

From 1973 to the present, no minorities or women have served on the Clovis School Board. Over this time period, the board has consisted only of Anglo males.

School Enrollment (Table 2)

Since the 1968-69 school year, there has been a substantial decline in student enrollment within the district. The composition of the student population has also changed considerably. In the 1968-69 school year, for example, Anglos constituted slightly over 71 percent of the student population, while minorities made up 29 percent. For the latest school year, 1983-84, the proportion of Anglo students attending schools in the district declined to about 62 percent, while the minority enrollment has increased to 38 percent. The greatest increase occurred among Hispanic students. In 1968 they made up about 20 percent of the enrollment. In 1983 they comprised nearly 26 percent of the total enrollment. During this same time period, the proportion of black, Asian American and American Indian students also increased. However, the number of blacks attending schools in the district declined from 737 in 1968 to 669 in 1983 even though their overall proportion increased from 8.4 percent to 9.8 percent.

District Employment (Tables 3-4)

During the 1982-83 school year, the Clovis district employed 733 full-time employees. Of that number, 78.4 percent were Anglos, 5.6 percent were blacks, 15.6 percent were Hispanics, and 0.4 percent were Asian Americans. No American Indians were employed by the district. Overall, minorities constituted 21.6 percent of the district's work force. Women comprised 71.2 percent of the total.

Most of the district's personnel were employed in three job areas or classifications: Elementary School Teachers (203), Secondary School Teachers (166) and Service Workers (139). Of the 203 full-time elementary school teachers employed by the district, Anglos comprised 86.7 percent of the total, while minorities made up 13.3 percent. At the secondary level, Anglos constituted nearly 94 percent of the 166 teachers at that level. Minoritis were, however, well represented in the teacher aide category. For example, of the 89 aides employed by the district during the 1982-83 school year, 38 or 42.7 percent were minorities. In the clerical and service job areas, minorities constituted 15.9 percent and 47.5 percent of the work force, respectively.

In the three major policy and decisionmaking job classifications within the district - Officials/Administrators/Managers, Principals, and Assistant Principals - Anglo males tended to dominate. For example, of the 26 persons designated as officials, administrators, managers, principals and assistant principals in the district, 23 or 88.5 percent were Anglos. Only four, or 15.4 percent of these positions were held by women.

Most women were employed as teachers, professionals, aides, office/clerical staff and service workers. Anglo women dominated all of these jobs with the exception of the teacher aide and service worker categories. They held 80.3 percent of all the elementary school teaching positions, 48.8 percent of the secondary school teaching positions, 75.7 percent of all the other teaching-related jobs in the district, 65.5 percent of the professional type jobs, and 79.5 percent of all the office/clerical jobs.

Table 1
Composition of School Board by Race/Ethnicity and Gender: 1973-1985 Clovis School District

Year	White/ Anglo M	White/ Anglo F	Black M	Black F	American Indian M	American Indian F	Asian American M	Asian American F	Hispanic M	Hispanic F	Total M	Total F	Minority M	Minority F
1973-75	5	0	0	0	0	0	0	0	0	0	5	0	0	0
1975-77	5	0	0	0	0	0	0	0	0	0	5	0	0	0
1977-79	5	0	0	0	0	0	0	0	0	0	5	0	0	0
1979-81	5	0	0	0	0	0	0	0	0	0	5	0	0	0
1981-83	5	0	0	0	0	0	0	0	0	0	5	0	0	0
1983-85	5	0	0	0	0	0	0	0	0	0	5	0	0	0
Total	30	0	0	0	0	0	0	0	0	0	30	0	0	0

Percent Distribution

Year	White Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1973-75	[illegible]0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
1975-77	100.0%	0.0	0.0	0.0	0.0	100.0%	0.0%
1977-79	100.0%	0.0	0.0	0.0	0.0	100.0%	0.0%
1979-81	100.0%	0.0	0.0	0.0	0.0	100.0%	0.0%
1981-83	100.0%	0.0	0.0	0.0	0.0	100.0%	0.0%
1983-85	100.0%	0.0	0.0	0.0	0.0	100.0%	0.0%
Total	100.0%	0.0	0.0	0.0	0.0	100.0%	0.0%

SOURCE: Delman Farris, Assistant Superintendent for Personnel, Clovis Municipal Schools, Clovis, N.M. (March 1983).

TABLE, 2

School Enrollment by Race,
Ethnicity and Gender - 1968-1984
K-12 Elementary/Secondary

School District Clovis County Curry

School Year	Total Enrollment	White/ Anglo	Black	Hispanic	Asian Amer.	American Indian	Total Minority
1968-1969[1]	8,823	6,278	737	1,732	72	4	2,545
	100.0%	71.2%	8.4%	19.6%	0.8%	0.0%	28.8%
1976-1977[2]	8,785	5,863	844	1,988	80	10	2,922
	100.0%	66.7%	9.6%	22.6%	0.9%	0.1%	33.3%
1982-1983[3]	7,673	4,754	755	1,982	159	23	2,919
	100.0%	62.0%	9.8%	25.8%	2.1%	0.3%	38.0%
1983-1984[4]	6,808	4,219	669	1,759	141	20	2,589
	100.0%	62.0%	9.8%	25.8%	2.1%	0.3%	38.0%

SOURCE:
1. U.S. Department of Health, Education and Welfare/Office for Civil Rights, Directory of Public Elementary and Secondary Schools in Selected Districts. Enrollment and Staff by Racial/Ethnic Group, Fall 1968 (New Mexico).
2. U.S. Department of Health, Education and Welfare/Office for Civil Rights, Directory of Elementary and Secondary School Districts and Schools in Selected School Districts: School Year 1976-1977, Vol. II.
3. New Mexico State Department of Education. Data derived from estimates provided through individual District/Chapter I applications for funding under Education Consolidation and Improvement Act. Information provided by the State Education Department, June 1983.
4. Ibid.

Table 3

Employment Profile-Full Time
School District: Clovis
1982-1983 School Year

CLASSIFICATION	School District Work Force										
		MALE					FEMALE				
	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	4	4	0	0	0	0	0	0	0	0	0
Principals	16	12	0	0	0	0	2	1	1	0	0
Assistant Principals[1]	6	5	0	1	0	0	0	0	0	0	0
Elementary Teachers	203	13	0	2	0	0	163	12	13	0	0
Secondary Teachers	166	75	1	4	0	0	81	2	3	0	0
Other Classroom Teachers	37	6	0	1	0	0	28	2	0	0	0
Professionals[2]	29	6	1	2	0	0	19	0	1	0	0
Teacher Aides	89	3	2	0	0	0	48	8	25	3	0
Technicians	0	0	0	0	0	0	0	0	0	0	0
Clerical/Secretarial	44	2	0	0	0	0	35	1	6	0	0
Service Workers	139	33	7	31	0	0	40	4	24	0	0
Skilled Workers	0	0	0	0	0	0	0	0	0	0	0
Laborers	0	0	0	0	0	0	0	0	0	0	0
Total	733	159	11	41	0	0	416	30	73	3	0

SOURCE: Delman Farris, Assistant Superintendent for Personnel, Clovis Municipal Schools, Elementary-Secondary Staff Information (EEO-5), Clovis, N.M. (March 1983).

1. Includes teaching and non-teaching principals.
2. Includes guidance counselors, psychologists, librarians/consultants, other professionals.

Table 4

Employment Profile - Full Time
School District: Clovis
1982-1983 School Year

Percent Distribution

CLASSIFICATION	School District Work Force										
		MALE					FEMALE				
	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Principals	100.0%	75.0	0.0	0.0	0.0	0.0	12.5	6.2	6.2	0.0	0.0
Assistant Principals	100.0%	83.3	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Elementary Teachers	100.0%	6.4	0.0	0.9	0.0	0.0	80.3	6.0	6.4	0.0	0.0
Secondary Teachers	100.0%	45.1	0.6	2.4	0.0	0.0	48.8	1.2	1.8	0.0	0.0
Other Classroom Teachers	100.0%	16.2	0.0	2.7	0.0	0.0	75.7	5.4	0.0	0.0	0.0
Professionals	100.0%	20.7	3.4	7.0	0.0	0.0	65.5	0.0	3.4	0.0	0.0
Teacher Aides	100.0%	3.4	2.2	0.0	0.0	0.0	54.0	9.0	28.1	3.3	0.0
Technicians	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Clerical/Secretarial	100.0%	4.5	0.0	0.0	0.0	0.0	79.5	2.3	13.6	0.0	0.0
Service Workers	100.0%	23.7	5.0	22.3	0.0	0.0	28.8	2.9	17.3	0.0	0.0
Skilled Workers	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Laborers	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	100.0%	21.7%	1.5%	5.5%	0.0%	0.0%	56.7%	4.1%	10.0%	0.4%	0.0%

SOURCE: Delman Farris, Assistant Superintendent for Personnel, Clovis Municipal Schools, Elementary-Secondary Staff Information (EEO-5). Clovis, N.M. (March 1983).

EDDY

COUNTY PROFILE

DEMOGRAPHIC

POLITICAL REPRESENTATION

EMPLOYMENT

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Eddy County

Introduction

Eddy County is located near the southeast corner of the State, bordering Texas on the south. The mining of potash, oil and gas provides the principal source of income in the county. Carlsbad, with a population of about 25,500, is the largest city in the county.

Population (Table 1)

The 1980 Census reported a population of 47,855 for Eddy County. Of this total, Anglos comprised nearly 67 percent of the population and Hispanics made up slightly over 30 percent. Blacks, American Indians and Asian Americans comprised 1.8, 0.4 and 0.2 percent of the population, respectively. As Table 1 shows, the county experienced a modest increase in population of 16 percent over the past decade. The largest components of that increase - proportionately - occurred within the American Indian and Asian American populations. However, in absolute terms the Anglo population experienced the greatest overall increase. For example, in 1970, 27,564 Anglos lived in the county. In 1980, the Anglo population was 32,021 for a net gain of 4,451. The Hispanic population also grew from 12,555 in 1970 to 14,707 in 1980 for a gain of 2,152. Proportionately, the Hispanic population increased at a slightly higher rate than that of the Anglo population. As of 1980, minorities made up over 33 percent of the county's population.

Income (Table 2)

The median family income for the county as a whole in 1980 was $17,086, which represented a significant increase over the 1970 median of $7,870. Although each of the racial/ethnic groups experienced increases, the median income for Anglo families in the county was still considerably higher than that for black and Hispanic families. The same is true with regard to the mean or average family income. As of 1980, the mean family income for Anglos was $20,606. For the county as a whole it was $19,512. In contrast, the mean family income for blacks and Hispanics was $10,407 and $13,792, respectively.

Poverty Conditions (Table 3)

In 1970, nearly one fourth of the county's population had received incomes below the poverty level. For minorities, the proportion was considerably higher. In fact, nearly 47 percent of all minorities in the county were living under poverty conditions. In contrast, only about 13 percent of the Anglo population were below the defined poverty level.

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By 1980, the extent of poverty in the county had decreased. According to the 1980 Census, slightly over 11 percent of the county's population were living under poverty conditions. However, nearly 26 percent of the minority population were below the poverty level. In contrast, less than two percent of the Anglo population were in this category. Comparable figures for blacks, American Indians, Asian Americans and Hispanics were 35.9 percent, 27.9 percent, 12.7 percent, and 25.3 percent, respectively.

Work Force/Employment (Tables 4-6)

According to the New Mexico Employment Security Department, the total work force, aged 16 years and over, in Eddy County as of 1980, was 20,255. Anglos comprised slightly over 78 percent of the total and minorities nearly 22 percent. Hispanics made up about 19 percent of the work force. The overall unemployment rate for the county, as of 1980, was 4.8 percent. For Anglos it was 3.7 percent; for minorities it was 8.6 percent. Unemployment was most acute among Hispanics. In 1980 over 9 percent of th Hispanic work force was unemployed.

Unemployment among female workers was slightly higher than for males. For males, the overall unemployment rate in 1980 was 4.4 percent, for females - who comprised 34.0 percent of the work force in the county -it was 5.5 percent. Unemployment rates for minority females was 7.5 percent. In both instances, the unemployment rates for Anglo men and women were lower than that for minority men and women.

Nearly half (47.4%) of the employed work force in the county was concentrated in two basic industries - Agriculture, Forestry, Fisheries, Mining (28.2%), and Trade (19.2%). The majority of those employed in the first industry were working in the mining sector. Almost half (48.7%) of the work force was employed in three principal occupational categories: Administrative Support/Clerical (12.5%), Service Occupations (11.7%), and Craft-related jobs (24.5%).

Political Representation (Tables 7-8, Figures 1-2)
State Elected Officials (Table 7, Figure 1)

For the period ranging from 1969 to the present, no woman or minority person from Eddy County has served as State Senator, State Representative, District Judge or District Attorney.

County Elected Officials (Table 8, Figure 2)

No minority person has served as County Commissioner, County Clerk, County Treasurer, County Assessor or Magistrate from 1969 to the present. However, minorities have been elected to the Sheriff's office and to the Probate Court. From 1969 to 1979, and again from 1979 to 1980 a Hispanic male served as sheriff for the county. From 1981 to the present a black woman has served as a probate judge.

During the same period women have served as County Clerk, Treasurer, Assessor, Probate Judge and Magistrate. In fact, women in Eddy County have been very successful in holding political office at the county level.

Public Employment (Tables 9-10, Figure 3)

As of 1982, the county employed a total of 99 full-time employees. Of that number, nearly 70 percent were Anglo, 4.0 percent were black, and 26 percent were Hispanic. No Asian Americans or American Indians were employed by the county. Women comprised 28.3 percent of the county's work force.

Anglos occupied all of the Official/Administrative and Technician job positions, and most of the Protective Service (70.6%) and Office/Clerical (88.0%) jobs. Minorities, on the other hand, occupied many of the jobs in the Skilled Craft (37.8%) and Service/Maintenance (66.6%) categories. Of the 28 women employed by the county government, 25 or 89 percent were classified as Office/Clerical.

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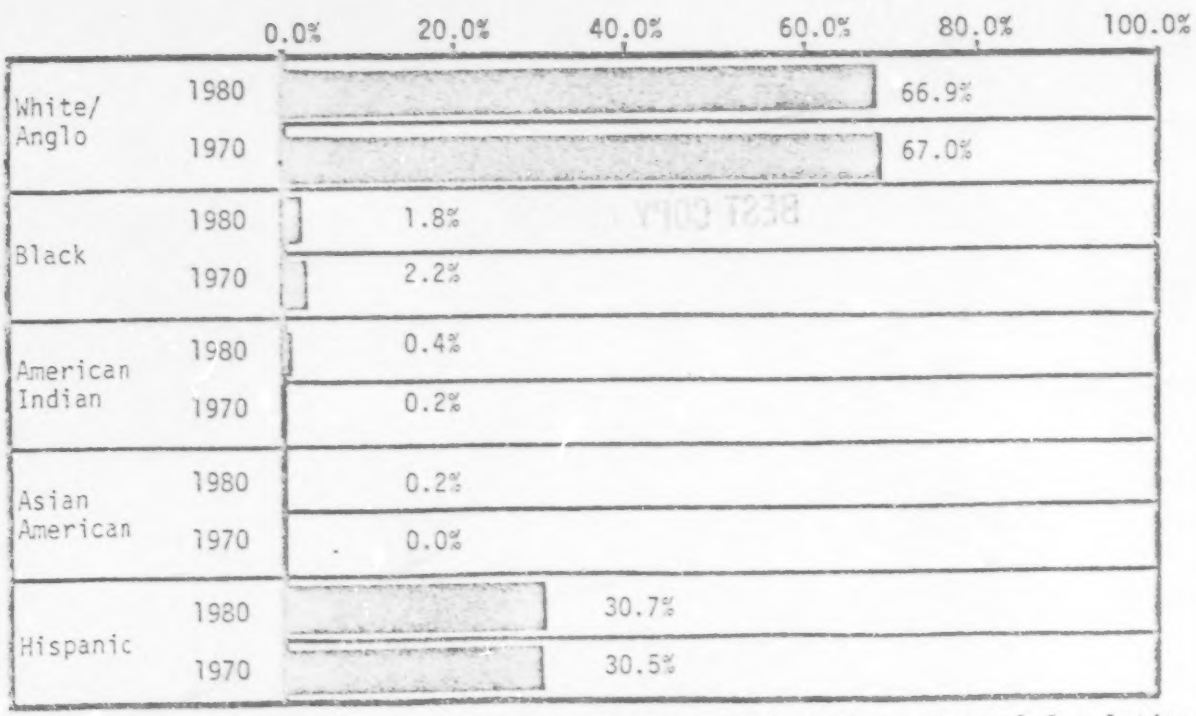
Table 1
Population
By Race/Ethnicity
County - Eddy

	1970[1]		1980[2]		% Change
White/Anglo	27,564	67.0%	32,021	66.9%	+ 16.2%
Black	899	2.2%	866	1.8%	- 3.7%
American Indian	83	0.2%	168	0.4%	+102.4%
Asian American	18	0.0%	93	0.2%	+416.7%
Hispanic	12,555	30.5%	14,707	30.7%	+ 17.1%
Total Minority	13,555	33.0%	15,834	33.1%	+ 16.8%
Total	41,119	100.0%	47,855	100.0%	+ 16.4%

Percent Distribution



SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Population Characteristics. New Mexico. PC(1)-B33. Table 34.
2. 1980 Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas. PHC 80-3-33, New Mexico, Table 1, 1980.

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Table 2
Income
Median Family Income
By Race/Ethnicity
1980/1970
County: Eddy

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ 18,163	---
Black	5,763	10,404	+ 80.5%
American Indian	---	---	---
Asian American	---	---	---
Hispanic	4,738	12,476	+163.3%
Total	$ 7,870	$ 17,086	+117.1%

Median Family Income 1980...$ 17,086 1970...$ 7,870

Mean Family Income
By Race/Ethnicity
1980/1970

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ 20,606	---
Black	6,052	10,407	+ 71.9%
American Indian	---	---	---
Asian American	---	---	---
Hispanic	5,495	13,792	+151.0%
Total	$ 8,851	$ 19,512	+120.4%

Mean Family Income 1980...$ 19,512 1970...$ 8,851

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico. PC(1)-C-33. Tables 124, 128, and 133 (1970).

2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social Economic and Housing Characteristics. New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin, 1980., Table P-4, Income and Poverty Status in 1979.

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Table 3
Income
Poverty Condition
By Race/Ethnicity
1970/1980
County: Eddy

1970 Population Below Poverty Level[1]

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	27,564	3,470	12.6%
Black	899	288	32.0%
American Indian	83	---	---
Asian American	18	---	---
Hispanic	12,555	6,068	48.3%
Total Minority	13,555	6,356	46.9%
Total	41,119	9,826	23.9%

PERSONS FOR WHOM POVERTY STATUS IS DETERMINED

1980 Population Below Poverty Level[2]

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	25,077	466	1.9%
Black	768	276	35.9%
American Indian	419	117	27.9%
Asian American	79	10	12.7%
Hispanic	14,589	3,689	25.3%
Total Minority	15,855	4,092	25.8%
Total	40,932	4,558	11.1%

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico PC(1)-C-33, Tables 124, 128 and 133 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980, Table P-4, Income and Poverty Status in 1979.

Table 4

Employment Status by Race,
Ethnicity and Gender
1980
County: Eddy

Race/Ethnicity/ Gender Status	Civilian Labor Force	Employed	Unemployed	Percent Distribution Labor Force	Employed	Unemployed	Unemployment Rate
Total Work Force	20,255	19,287	968	100.0%	100.0%	100.0%	4.8%
White/Anglo	15,873	15,280	593	78.4	79.2	61.2	3.7
Black	518	496	22	2.5	2.6	2.3	4.2
Other	61	61	0	0.3	0.3	0.0	0.0
Hispanic	3,803	3,450	353	18.8	17.9	36.5	9.3
Total Minority	4,382	4,007	375	21.6	20.8	38.8	8.6
Male TOTAL	13,375	12,782	593	66.0	66.3	61.3	4.4
White/Anglo	10,329	10.011	318	51.0	51.9	32.8	3.1
Black	276	259	17	1.4	1.4	1.8	6.2
Other	47	47	0	0.2	0.2	0.0	0.0
Hispanic	2,722	2,464	258	13.4	12.8	26.7	9.5
Total Minority	3,045	2,770	275	15.0	14.4	28.5	9.0
Female TOTAL	6,880	6,505	375	34.0	33.7	38.7	5.5
White/Anglo	5,544	5,269	275	27.4	27.3	28.4	5.0
Black	242	237	5	1.2	1.2	0.5	2.1
Other	14	14	0	0.1	0.1	0.0	0.0
Hispanic	1,081	986	95	5.3	5.1	9.8	8.8
Total Minority	1,337	1,237	100	6.6	6.4	10.3	7.5

SOURCE: New Mexico Employment Security Department, Research and Statistics Section, Affirmative Action Information/1981. Eddy County, Albuquerque, NM.

Table 5

Distribution of the Work Force - 16 Years and Over
By Industry - Eddy County

Industry	Total	Percent
Agriculture, Forestry, Fisheries, Mining	5,075	28.2%
Construction	1,196	6.6
Manufacturing (Durable/Non-durable goods)	1,115	6.2
Transportation	631	3.5
Communications and other Public Utilities	643	3.6
Trade (Wholesale/Retail)	3,447	19.2
Finance, Insurance and Real Estate	698	3.9
Business and Repair Services	495	2.8
Personal, Entertainment and Recreation Services	860	4.8
Educational Services	1,383	7.7
Health Services	965	5.4
Other Professional and Related Services	603	3.3
Public Administration	854	4.8
TOTAL	17,965	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

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Table 6

Distribution of the Work Force - 16 Years and Over
By Occupation - Eddy County

Occupation	Total	Percent
Managerial/Professional Occupations		
Executive, Administrative, Managerial	1,382	7.7%
Professional	1,609	9.0
Technical and Related Support	470	2.6
Sales Occupations	1,738	9.7
Administrative Support, including Clerical	2,254	12.5
Service Occupations		
Private Household	180	1.0
Protective Service	149	0.8
Other Service Occupations	2,107	11.7
Farming, Forestry, Fishing	703	3.9
Precision Production, Craft and Repair	4,406	24.5
Skilled/Unskilled Workers		
Machine Operators, Assemblers, Inspectors	714	4.0
Transportation and Material Moving	1,295	7.2
Laborers	958	5.3
TOTAL	17,965	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

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State Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Eddy

Table 7

State Senator	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0

State Representative	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	4	0	4	0	3	0	3	0	3	0	3	0	3	0	4	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	4	0	4	0	3	0	3	0	3	0	3	0	3	0	4	0

District Judges	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	3	0	3	0	4	0	4	0	5	0	5	0	5	0	6	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	3	0	3	0	4	0	4	0	5	0	5	0	5	0	6	0

District Attorney	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District, and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.
NOTE: The State officials listed above represent multi-county districts.

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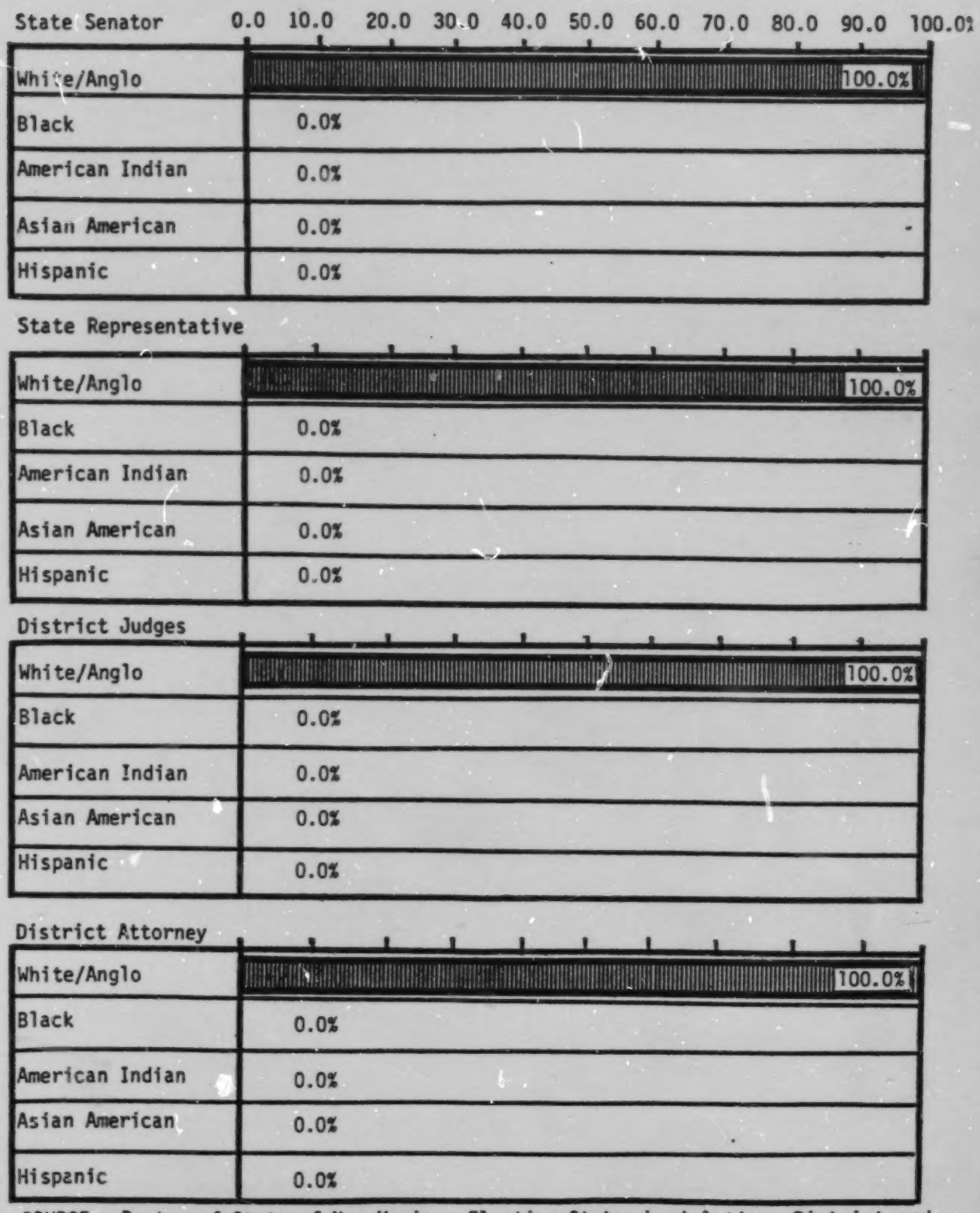
State Elected Officials
By Race/Ethnicity/
1969-1984
County: Eddy

Figure 1

Percent Distribution



SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, New Mexico

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County Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Eddy

Table 3

County Commissioners	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0

County Clerk	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

County Treasurer	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

County Assessor	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	0	1	0	1	0	1	0	1	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	0	1	0	1	0	1	0	1	0	1	0	1	1	0	1	0

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

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County Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Eddy

Table 8 (Cont.)

Sheriff	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	0	0	0	0	0	1	0	1	0	0	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

Probate Judge	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	1	0	1	0	0	1	0	1	0	1	0	0	0	0
Black	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	0	1	1	0	1	0	0	1	0	1	0	1	0	1	0	1

Magistrates	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	1

Total County Officials (1969-1984)	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	5	4	6	3	6	3	6	4	6	4	5	4	7	2	7	3
Black	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0
Total	6	4	7	3	7	3	6	4	6	4	6	4	7	3	7	4

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

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County Elected Officials
By Race/Ethnicity/
1969-1984
County: Eddy

Figure 2

Percent Distribution

County Commissioner

	0.0 10.0 20.0 30.0 40.0 50.0 60.0 70.0 80.0 90.0 100.0%
White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

County Clerk

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

County Treasurer

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

County Assessor

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials. Editions 1969-70 through 1983-84. Secretary of State,

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County Elected Officials
By Race/Ethnicity/
1969-1984
County: Eddy

Figure 2 (Cont.)

Percent Distribution

Sheriff

	0.0 10.0 20.0 30.0 40.0 50.0 60.0 70.0 80.0 90.0 100.0%
White/Anglo	50.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	50.0%

Probate Judge

White/Anglo	75.0%
Black	25.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

Magistrates

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

Total County Officials (1969-1984)

White/Anglo	92.6%
Black	2.5%
American Indian	0.0%
Asian American	0.0%
Hispanic	4.9%

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials. Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, New Mexico

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Table 9
County Work Force
1982
County: Eddy
Full-time Employees

Occupational Group	Total*	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrators	1	1	0	0	0	0	0	0	0	0	0
Professional	0	0	0	0	0	0	0	0	0	0	0
Technician	5	3	0	1	0	0	1	0	0	0	0
Protective Service	17	12	0	5	0	0	0	0	0	0	0
Para-Professional	0	0	0	0	0	0	0	0	0	0	0
Office/Clerical	25	0	0	0	0	0	22	0	3	0	0
Skilled Craft	45	27	1	16	0	0	1	0	0	0	0
Service/Maintenance	6	1	3	1	0	0	1	0	0	0	0
Total	99	44	4	23	0	0	25	0	3	0	0

SOURCE: Bob Stockwell, County Manager, State and Local Government Information (EEO-4), Eddy County (11/82).
Note: Data does not include school systems and educational institutions.

*Includes only full-time employees.

County Work Force
1982
County: Eddy

Percent Distribution

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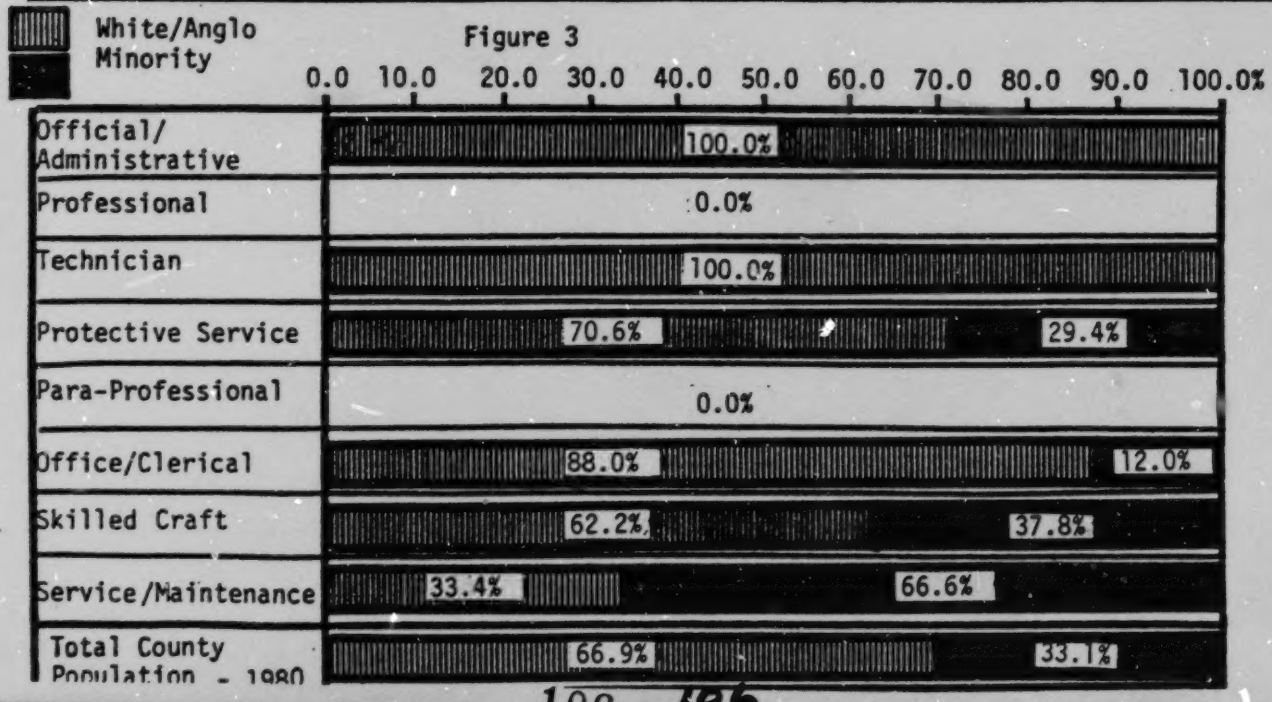
Table 10

Occupational Group	Total	MALE White/Anglo	MALE Black	MALE Hispanic	MALE Asian American	MALE American Indian	FEMALE White/Anglo	FEMALE Black	FEMALE Hispanic	FEMALE Asian American	FEMALE American Indian
Official/ Administrators	100%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Professional	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Technician	100%	60.0	0.0	20.0	0.0	0.0	20.0	0.0	0.0	0.0	0.0
Protective Service	100%	70.6	0.0	29.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Para-Professional	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Office/Clerical	100%	0.0	0.0	0.0	0.0	0.0	88.0	0.0	12.0	0.0	0.0
Skilled Craft	100%	60.0	2.2	35.6	0.0	0.0	2.2	0.0	0.0	0.0	0.0
Service/Maintenance	100%	16.7	50.0	16.7	0.0	0.0	16.7	0.0	0.0	0.0	0.0
Total	100%	44.4%	4.0%	23.2%	0.0%	0.0%	25.3%	0.0%	3.0%	0.0%	0.0%

Figure 3



CARLSBAD
MUNICIPAL PROFILE

DEMOGRAPHIC
POLITICAL REPRESENTATION
EMPLOYMENT

Introduction

Carlsbad is located in the southeastern part of the county on the Pecos River. It is the eighth largest city in the State and by far the largest in the county. Carlsbad is also the seat of government for Eddy County.

Population (Table 1)

The 1980 Census reported a population of 25,496 persons living in Carlsbad. Of this, Anglos constituted nearly 68 percent of the population, while Hispanics comprised 29 percent. Blacks, American Indians and Asian Americans made up 2.6 percent, 0.4 percent, and 0.3 percent of the city's population, respectively. As Table 1 shows, the city experienced an overall growth in population of nearly 20 percent during the past decade. During that time period the proportion of Anglos in the population declined from 71.3 percent in 1970 to 67.7 percent in 1980 even though the Anglo population increased by nearly 14 percent. In comparison, the Hispanic population proportion of the total city population increased from 25.6 percent in 1970 to 29.0 percent in 1980. From 1970 to 1980 the Hispanic population in Carlsbad increased by 35.3 percent. As of 1980, minorities comprised nearly one-third of the city's population.

Income (Table 2)

The median family income for the city as a whole was $17,000 in 1980, which was slightly below the median for the county. This figure represented a substantial increase over the 1970 median of $8,380. The mean family income also increased over the past decade from $9,060 in 1970 to $19,199 in 1980, a 153.7 percent increase. Although income data for American Indian and Asian American families in the city were not available, preliminary estimates indicate that all of the population groups in Carlsbad experienced some increase in income over the past ten years. Despite these increases in median and mean family income among minorities, Anglo families still received incomes above the city's overall median and mean family incomes.

Poverty Conditions (Table 3)

On the basis of 1980 Census data, slightly over 11 percent of those surveyed in Carlsbad received annual incomes below the defined poverty level. However, the incidence of poverty among minorities in this city was significantly higher than that for the total population. For example, only about 4 percent of all Anglos surveyed were living in poverty. Comparable figures for blacks, American Indians and Hispanics were 39.3 percent, 39.6 percent and 22.1 percent, respectively. Nearly 34 percent of the total minority population surveyed were living under poverty conditions.

Political Representation (Table 4)

From 1972 to the present at least one black and one Hispanic male has been elected to the city council in Carlsbad. No American Indians or Asian Americans have been elected to serve on the council during this same time period. Women have served on the council from 1972 to 1976 and for the current year. In no instance, however, has more than one women served on the council at any time.

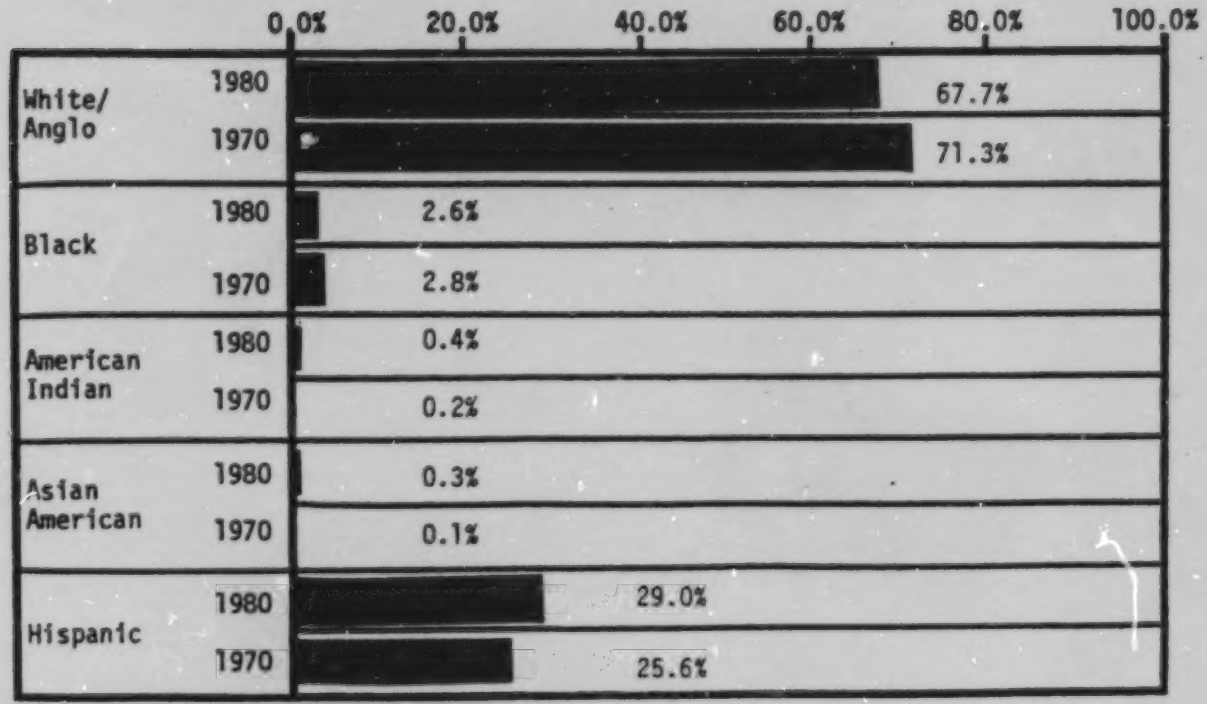
Public Employment (Table 5)

As of 1982, the city of Carlsbad employed 276 full-time workers. Of that number, 50.0 percent were Anglos, 9.0 percent were blacks, 40.9 percent were Hispanics. No Asian Americans or American Indians were employed on a full-time basis by the city. Overall, minorities made up half of the city's full-time work force. Women, on the other hand, made up only 17.7 percent of the total.

Anglos occupied most of the Official/Administrative (80.7%), Protective Service (82.0%), and Para-Professional (80.9%) jobs. Minorities, on the other hand, occupied most of the Skilled Craft (71.7%) and Service/ Maintenance (76.6%) jobs. Of the 49 women employed by the city in 1982, 38 or 77.5 percent were working as office/clerical staff. They also occupied all of the para-professional jobs in city government. In the Official/Administrative category, women occupied four of the 26 identified positions in this category. Three were Anglo and one was Hispanic.

Table 1
Population
By Race/Ethnicity
City: Carlsbad

	1970[1]		1980[2]		% Change
White/Anglo	15,191	71.3%	17,255	67.7%	+ 13.6%
Black	595	2.8%	672	2.6%	+ 12.9%
American Indian	37	0.2%	95	0.4%	+ 156.8%
Asian American	12	0.1%	83	0.3%	+ 591.7%
Hispanic	5,462	25.6%	7,391	29.0%	+ 35.3%
Total Minority	6,106	28.7%	8,241	32.3%	+ 34.9%
Total	21,297	100.0%	25,496	100.0%	+ 19.7%



SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Population Characteristics PC(1)-B33. New Mexico, Table 27 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas, PHC80-3-33, New Mexico, Table 1 (1980).

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Table 2
Income
Median Family Income
By Race/Ethnicity
1980/1970
City: Carlsbad

	1970[1]	1980*[2]	% Change
White/Anglo	$ ---	$ 17,920	---
Black	5,923	10,156	+ 71.5%
American Indian	---	---	---
Asian American	---	---	---
Hispanic	4,735	13,177	+ 178.3%
Total	$ 8,380	$ 17,000	+ 102.9%

Median Family Income 1980...$ 17,000 1970...$ 8,380

*Estimates are based on sample.

Mean Income
By Race/Ethnicity
1980/1970

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ 20,095	---
Black	6,153	9,891	+ 60.8%
American Indian	---	---	---
Asian American	---	---	---
Hispanic	5,521	14,008	+153.7%
Total	$ 9,060	$ 19,199	+111.9%

Mean Family Income 1980...$ 19,199 1970...$ 9,060

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico PC(1)-C-33 New Mexico. Tables 107, 111 and 116 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico. PHC80-S2-33. Table P5. General, Social and Economic Characteristics By Race and Spanish Origin. Table P4. Income and Poverty Status in 1979.

Table 3
Income
Poverty Condition
By Race/Ethnicity
1980
City: Carlsbad

1980 Population Below Poverty Level

	Persons Surveyed	Number Below Poverty Level	Percent
White/Anglo	13,865	548	4.0%
Black	616	242	39.3%
American Indian	283	112	39.6%
Asian American	62	---	---
Hispanic	7,332	1,624	22.1%
Total Minority	8,293	1,978	33.9%
Total	22,158	2,526	11.4%

SOURCE: U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980.

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Table 4

Municipal Elected Officials
By Race/Ethnicity/Gender
1972-1984
City: Carlsbad
City Council/Commission

Year	White/ Anglo M	White/ Anglo F	Black M	Black F	American Indian M	American Indian F	Asian American M	Asian American F	Hispanic M	Hispanic F	Total M	Total F	Minority M	Minority F
1972-74	6	1	1	0	0	0	0	0	1	0	8	1	2	0
1974-76	6	1	1	0	0	0	0	0	1	0	8	1	2	0
1976-78	6	0	1	0	0	0	0	0	1	0	8	0	2	0
1978-80	7	0	1	0	0	0	0	0	1	0	9	0	2	0
1980-82	7	0	1	0	0	0	0	0	1	0	9	0	2	0
1982-84	6	1	1	0	0	0	0	0	1	0	8	1	2	0
Total	38	3	6	0	0	0	0	0	6	0	50	3	12	0

Percent Distribution

Year	White/ Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1972-74	77.8%	11.1%	0.0%	0.0%	11.1%	100.0%	22.2%
1974-76	77.8%	11.1%	0.0%	0.0%	11.1%	100.0%	22.2%
1976-78	75.0%	12.5%	0.0%	0.0%	12.5%	100.0%	25.0%
1978-80	77.8%	11.1%	0.0%	0.0%	11.1%	100.0%	22.2%
1980-82	77.8%	11.1%	0.0%	0.0%	11.1%	100.0%	22.2%
1982-84	77.8%	11.1%	0.0%	0.0%	11.1%	100.0%	22.2%
Total	73.4%	11.3%	0.0%	0.0%	11.3%	100.0%	22.6%

SOURCE: Claude F. Tabor, City Administrator, City of Carlsbad (4/83).

Table 5
Municipal Work Force
1982/City: Carlsbad

Full-time Employees

Occupational Group	Total	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	26	18	1	3	0	0	3	0	1	0	0
Professional	20	14	1	5	0	0	0	0	0	0	0
Technician	6	4	0	2	0	0	0	0	0	0	0
Protective Service	39	32	1	6	0	0	0	0	0	0	0
Para-Professional	5	0	0	0	0	0	4	0	1	0	0
Office/Clerical	39	1	0	0	0	0	26	4	8	0	0
Skilled Craft	60	17	7	36	0	0	0	0	0	0	0
Service/Maintenance	81	17	11	51	0	0	2	0	0	0	0
Total	276	103	21	103	0	0	35	4	10	0	0

SOURCE: Claude F. Tabor, City Administrator, State and Local Government Information (EEO-4). City of Carlsbad (4/83).

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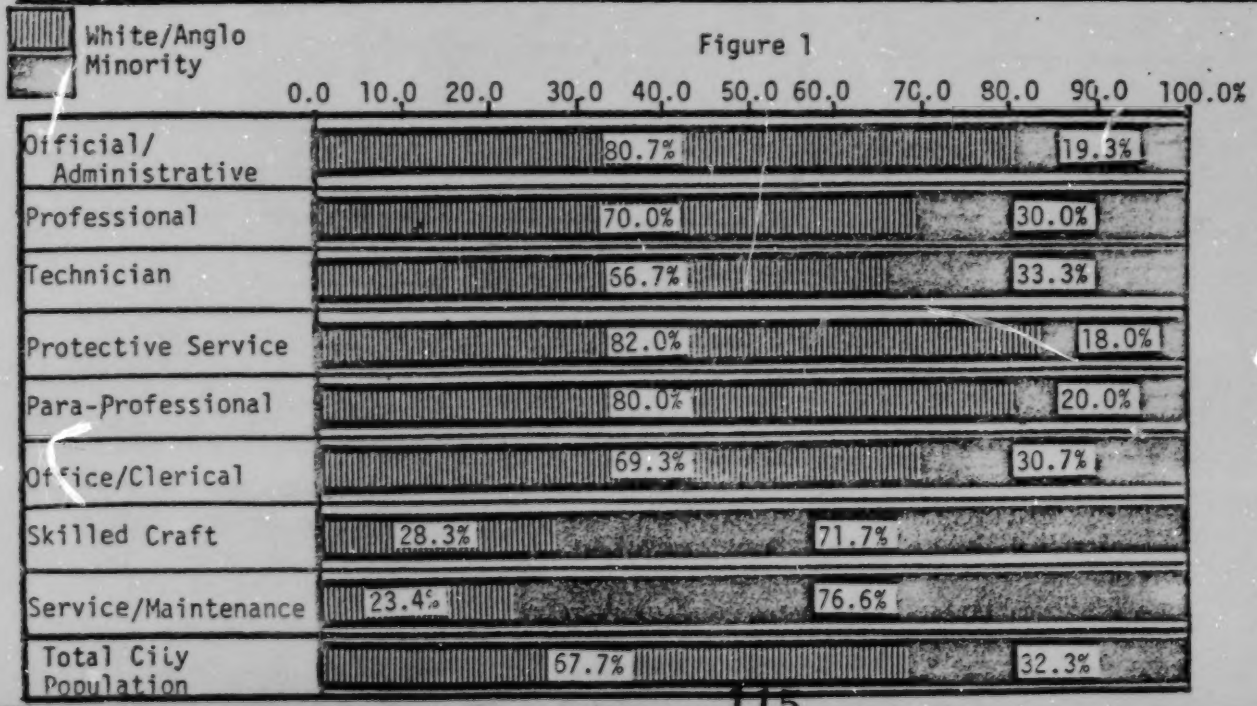
Table 6

Municipal Work force
1982/City: Carlsbad

Percent Distribution

Occupational Group	Total	Male					Female				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	100.0%	69.2%	3.8%	11.5%	0.0%	0.0%	11.5%	0.0%	3.8%	0.0%	0.0%
Professional	100.0%	70.0	5.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Technician	100.0%	66.7	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Protective Service	100.0%	82.0	2.6	15.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Para-Professional	100.0%	0.0	0.0	0.0	0.0	0.0	80.0	0.0	20.0	0.0	0.0
Office/Clerical	100.0%	2.6	0.0	0.0	0.0	0.0	66.7	10.2	20.5	0.0	0.0
Skilled Craft	100.0%	28.3	11.7	60.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Service/Maintenance	100.0%	21.0	13.6	63.0	0.0	0.0	2.4	0.0	0.0	0.0	0.0
Total	100.0%	37.3%	7.6%	37.3%	0.0%	0.0%	12.7%	1.4%	3.6%	0.0%	0.0%

Figure 1



CARLSBAD

SCHOOL DISTRICT PROFILE

ENROLLMENT DATA
SCHOOL BOARD
EMPLOYMENT

Introduction

The Carlsbad school district is one of three in Eddy County. The other two are Artesia and Loving. In terms of enrollment and personnel, the Carlsbad district is the largest of the three. During the current school year the district reported a student enrollment of 6,790.

Composition of the School Board (Table 1)

From 1973 to the present only two Hispanic males have been elected to the Carlsbad School Board. No blacks, American Indians or Asian Americans have served on the board during the study period. Since 1977 only one Anglo woman has been elected to the board. No minority women have served on the school board during the study period.

School Enrollment (Table 2)

Since the 1968-69 school year, there has been a decline in the overall student enrollment within the district. The composition of the student body has also changed. In the 1968-69 school year, for example, Anglos constituted slightly over 64 percent of the student enrollment, while minorities made up about 36 percent. For the latest school year, 1983-84, the proportion of Anglo students attending schools in the district declined to about 60 percent, while the minority enrollment increased to 40 percent. The greatest increase occurred among Hispanic students. In 1968 they made up about 33 percent of the enrollment. In 1983 they comprised nearly 38 percent of the total enrollment. During this same period the number and proportion of black, Asian American and American Indian students has remained fairly steady.

District Employment (Tables 3-4)

During the 1982-83 school year, the Carlsbad school district employed 595 full-time employees. Of that number, 70.6 percent were Anglos, 1.6 percent were blacks, 27.5 percent were Hispanics, and less than one percent were American Indians. No Asian Americans were employed by the district. Overall, minorities constituted 29.3 percent of the districts work force. Women comprised 67.0 percent of the total work force.

Most of the district's personnel were employed in three job areas or classifications: Elementary School Teachers (144), Secondary School Teachers (179), and Service Workers (90). Of the 144 full-time elementary school teachers employed by the district, Anglos comprised 79.8 percent of the total; whereas, minorities made up only 20.2 percent. At the secondary level, Anglos constituted nearly 90 percent of the 179 teachers at that level, while minorities made up only about 11 percent. Minorities did somewhat better as teacher aides. For instance, of the 71 teacher aides employed by the district during the 1982-83 school year, 42, or 59.1 percent, were minorities. In the service job area, Anglos comprised 30 percent of the total work force, and minorities made up 60 percent of the total.

In the three major policy and decisionmaking classifications within the district - Officials/Administrators/Managers, Principals, and Assistant Principals, Anglos dominated. For example, of the 12 persons designated as officials, administrators or managers none were minorities. Of the 19 principal and assistant principal positions, five were held by minorities - all Hispanic.

Few women were employed in major decisionmaking or administrative positions within the district. Of the 12 official/administrative positions in the district, for example, only two were occupied by women. Of the 19 principals in the district only two were women. Most were employed as teachers, professionals, aides, office/clerical workers and service workers. Anglo women dominated most of the categories except two, teachers aides and service workers. They comprised nearly 74 percent of all the elementary school teachers, about 42 percent of the secondary school teachers, 68 percent of the professional staff and almost 72 percent of the office/clerical staff.

Table 1
Composition of School Board by Race/Ethnicity and Gender: 1973-1985
Carlsbad School District

Year	White/ Anglo M	White/ Anglo F	Black M	Black F	American Indian M	American Indian F	Asian American M	Asian American F	Hispanic M	Hispanic F	Total M	Total F	Minority M	Minority F
1973-75	5	0	0	0	0	0	0	0	1	0	6	0	1	0
1975-77	4	0	0	0	0	0	0	0	1	0	5	0	1	0
1977-79	5	1	0	0	0	0	0	0	1	0	6	1	1	0
1979-81	4	1	0	0	0	0	0	0	0	0	4	1	0	0
1981-83	3	1	0	0	0	0	0	0	1	0	4	1	1	0
1983-85	4	0	0	0	0	0	0	0	1	0	5	0	1	0
Total	25	3	0	0	0	0	0	0	5	0	30	3	5	0

Percent Distribution

Year	White Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1973-75	83.3%	0.0%	0.0%	0.0%	16.7%	100.0%	16.7%
1975-77	80.0	0.0	0.0	0.0	20.0%	100.0%	20.0
1977-79	85.7	0.0	0.0	0.0	14.3	100.0%	14.3
1979-81	100.0	0.0	0.0	0.0	0.0	100.0%	0.0
1981-83	80.0	0.0	0.0	0.0	20.0	100.0%	20.0
1983-85	80.0	0.0	0.0	0.0	20.0	100.0%	20.0
Total	84.8%	0.0%	0.0%	0.0%	15.2%	100.0%	15.2%

SOURCE: Myrl Moore, Coordinator of Federal Programs, Carlsbad Municipal Schools, Carlsbad, N.M., March 1983.

TABLE 2

School Enrollment by Race,
Ethnicity and Gender - 1968-1984
K-12 Elementary/Secondary

School District Carlsbad County Eddy

School Year	Total Enrollment	White/ Anglo	Black	Hispanic	Asian American	American Indian	Total Minority
1968-1969[1]	7,565	4,872	197	2,484	10	2	2,693
	100.0%	64.4%	2.6%	32.8%	0.1%	0.0%	35.6%
1976-1977[2]	6,604	4,127	162	2,279	13	23	2,477
	100.0%	62.5%	2.5%	34.5%	0.2%	0.3%	37.5%
1982-1983[3]	6,430	3,763	150	2,484	27	6	2,667
	100.0%	58.5%	2.3%	38.6%	0.4%	0.0%	41.5%
1983-1984[4]	6,790	4,068	150	2,543	25	4	2,722
	100.0%	59.9%	2.2%	37.5%	0.4%	0.0%	40.1%

SOURCE:
1. U.S. Department of Health, Education and Welfare/Office for Civil Rights, Directory of Public Elementary and Secondary Schools in Selected Districts. Enrollment and Staff by Racial/Ethnic Group, Fall 1968 (New Mexico).
2. U.S. Department of Health, Education and Welfare/Office for Civil Rights, Directory of Elementary and Secondary School Districts and Schools in Selected School Districts: School Year 1976-1977, Vol. II.
3. New Mexico State Department of Education. Data derived from estimates provided through individual District/Chapter I applications for funding under Education Consolidation and Improvement Act. Information provided by the State Education Department, June 1983.
4. Ibid.

Table 3

Employment Profile-Full Time
Carlsbad Municipal School District
1982-1983 School Year

CLASSIFICATION	School District Work Force										
		MALE					FEMALE				
	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	12	10	0	0	0	0	2	0	0	0	0
Principals	13	10	0	1	0	0	1	0	1	0	0
Assistant Principals[1]	6	3	0	3	0	0	0	0	0	0	0
Elementary Teachers	144	9	1	1	0	0	106	3	24	0	0
Secondary Teachers	179	86	0	12	0	1	75	1	4	0	0
Other Classroom Teachers	6	1	0	0	0	0	4	1	0	0	0
Professionals [2]	28	5	1	1	0	0	19	0	2	0	0
Teacher Aides	71	0	0	2	0	0	29	1	39	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0
Clerical/Secretarial	46	0	0	0	0	0	33	1	12	0	0
Service Workers	90	4	0	45	0	0	23	1	17	0	0
Skilled Workers	0	0	0	0	0	0	0	0	0	0	0
Laborers	0	0	0	0	0	0	0	0	0	0	0
Total	595	128	2	65	0	1	292	8	99	0	0

SOURCE: Myrl Moore, Coordiantor for Federal Programs, Elementary-Secondary Staff Information, (EEO-5), Carlsbad Municipal Schools, Carlsbad, N.M.

1. Includes teaching and non-teaching principals.
2. Includes guidance counselors, psychologists, librarians/consultants, other professionals.

Table 4

Employment Profile - Full Time
Carlsbad Municipal School District
1982-1983 School Year

Percent Distribution

CLASSIFICATION	School District Work Force										
		MALE					FEMALE				
	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	100.0%	83.3%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%
Principals	100.0%	76.9	0.0	7.7	0.0	0.0	7.7	0.0	7.7	0.0	0.0
Assistant Principals	100.0%	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Elementary Teachers	100.0%	6.2	0.7	0.7	0.0	0.0	73.6	2.1	16.7	0.0	0.0
Secondary Teachers	100.0%	48.0	0.0	6.7	0.0	0.6	41.9	0.6	2.2	0.0	0.0
Other Classroom Teachers	100.0%	16.7	0.0	0.0	0.0	0.0	66.6	16.7	0.0	0.0	0.0
Professionals	100.0%	17.8	3.6	3.6	0.0	0.0	67.9	0.0	7.1	0.0	0.0
Teacher Aides	100.0%	0.0	0.0	2.8	0.0	0.0	40.9	1.4	54.9	0.0	0.0
Technicians	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Clerical/Secretarial	100.0%	0.0	0.0	0.0	0.0	0.0	71.7	2.2	26.1	0.0	0.0
Service Workers	100.0%	4.4	0.0	50.0	0.0	0.0	25.6	1.1	18.9	0.0	0.0
Skilled Workers	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Laborers	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	100.0%	21.5%	0.3%	10.9%	0.0%	0.2%	49.1%	1.3%	16.6%	0.0%	0.0%

SOURCE: Myrl Moore, Coordinator for Federal Programs, Elementary-Secondary Staff Information (EEO-5). Carlsbad Municipal Schools, Carlsbad, N.M.

LEA

COUNTY PROFILE

DEMOGRAPHIC

POLITICAL REPRESENTATION

EMPLOYMENT

Introduction

Forming the southeastern corner of the State, Lea County shares its borders with Texas on the south and east. Lea's income is derived mainly from the production of oil and gas. Lovington is the seat of county government. However, Hobbs, with a 1980 population of nearly 30,000 is the largest community in the county.

Population (Table 1)

The 1980 Census reported a population of 55,993 in Lea County. Of this total, Anglos comprised slightly over 73 percent of the population and Hispanics made up about 21 percent. Blacks, American Indians and Asian Americans comprised 4.8, 0.5 and 0.2 percent of the population, respectively. As Table 1 shows, the county experienced an overall increase in population of 13 percent over the ten-year period ranging from 1970 to 1980. The largest components of that increase occurred within the American Indian, Asian American and Hispanic populations. However, in absolute terms, the Hispanic population showed the most significant increase. For example, in 1970, they constituted slightly over 18 percent of the county's population. By 1980, they made up over 21 percent. At the same time the Anglo population grew by only one percent over the past decade. Its overall proportion declined from nearly 82 percent of the population in 1970 to slightly over 73 percent in 1980. As of 1980, minorities made up nearly 27 percent of the county's population.

Income (Table 2)

The median family income for the county as a whole in 1980 was $20,444, which represented a significant increase over the 1970 median of $8,703. Although each of the racial/ethnic groups experienced increases, the median income for Anglo families in the county was still considerably higher than that for black and Hispanic families. The same is true with regard to the mean or average family income. As of 1980 the average family income for Anglos was $23,448. For the county as a whole, it was $22,326. In comparison, the average family income for blacks and Hispanics was $13,707 and $15,949, respectively.

Poverty Conditions (Table 3)

In 1970, slightly over 15 percent of the county's population received incomes below the poverty level. For minorities, the proportion was considerably higher. As of 1970, minorities comprised slightly over 43 percent of the population in Lea County living under poverty conditions. In contrast, only about nine percent of the Anglo population were below the poverty level.

By 1980 the extent of poverty in the county had declined somewhat. According to the 1980 Census, slightly over ten percent of the county's population were living under poverty conditions. However, minorities comprised nearly 80 percent of that population. Overall, about 27 percent of all minority persons in Lea County were below the poverty level. In contrast, only three percent of the Anglo population were in this category. Comparable figures for blacks, American Indians, Asian Americans and Hispanics were 41.6 percent, 12.8 percent, 9.6 percent, and 23.8 percent, respectively.

Work Force/Employment (Tables 4-6)

According to the New Mexico Employment Security Department, the total work force, aged 16 years and over, in Lea County, as of 1980 was 27,672. Anglos comprised nearly 88 percent of the total, and minorities slightly over 12 percent. Hispanics made up about 7.5 percent of the work force. The overall unemployment rate for the county as of 1980 was 3.4 percent. For Anglos, it was only 2.8 percent; for minorities it was 7.2 percent. Unemployment was most dominant among blacks (6.7%) and Hispanics (7.6%).

Unemployment among female workers was somewhat higher than for males. For males the overall unemployment rate was 2.3 percent, for females - who comprised 30.9 percent of the work force in the county - it was 5.7 percent. Unemployment rates for black female workers was very high at about 12 percent. In both instances, the unemployment rates for Anglo men and women were lower than that for minority men and women.

Nearly half (49.7%) of the employed work force in the county 16 years and over was distributed among two industries - Agriculture, Forestry, Fisheries, Mining (30.3%), and Trade (19.4%). The vast majority of those employed in the first industry were working the mining sector. Almost half (49.5%) of the work force was employed in three basic occupational categories: Sales Occupations (13.2%); Administrative Support/Clerical (13.2%) and Craft-related occupations (25.1%).

Political Representation (Tables 7-8, Figures 1-2)

State Elected Officials (Table 7, Figure 1)
For the period ranging from 1969 to the present, no woman or minority person from Lea County has served as State Senator, State Representative, District Judge or District Attorney.

County Elected Officials (Table 8, Figure 2)
No minority has served as County Commissioner, County Clerk, County Treasurer, County Assessor, Sheriff, Probate Judge or Magistrate from 1969 to the present. During that same period, however, women have served as County Clerk, Treasurer, Assessor, Probate Judge and Magistrate.

No blacks, American Indians, or Asian Americans have served in any of the State or county elected offices studied in Lea County for the time period covered in this study.

Public Employment (Tables 9-10, Figure 3)

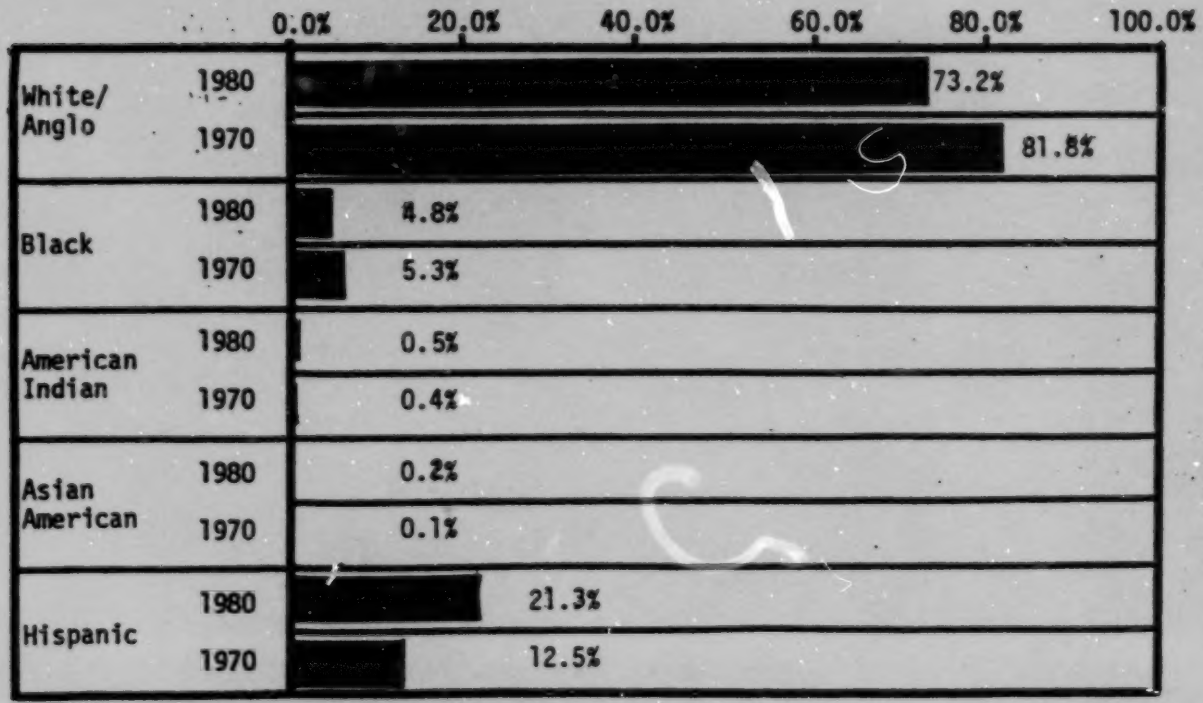
As of 1982, the county employed a total of 135 full-time employees. Of that number, slightly over 88 percent were Anglo, 4.4 percent were black, and 7.4 percent were Hispanic. No Asian Americans or American Indians were employed by the county. Women comprised 25.1 percent of the county's work force.

Anglos occupied all of the Official/Administrative/Technician job positions, and almost all of the Protective Service (87.2%) and Office/Clerical (96.4%) jobs. Minorities, on the other hand, were mainly employed in the Skilled Craft (15.5%) and Service/Maintenance (30.0%) job categories. Of the 34 women employed by the county, 27, or nearly 80 percent were classified as Office/Clerical workers. Only two were employed as Officials/Administrators.

Table 1
Population
By Race/Ethnicity
County - Lea

	1970[1]		1980[2]		% Change
White/Anglo	40,533	81.8%	40,987	73.2%	+ 1.1%
Black	2,610	5.3%	2,700	4.8%	+ 3.4%
American Indian	175	0.4%	301	0.5%	+ 72.0%
Asian American	34	0.1%	105	0.2%	+ 208.8%
Hispanic	6,200	12.5%	11,900	21.3%	+ 91.9%
Total Minority	9,019	18.2%	15,006	26.8%	+ 66.3%
Total	49,552	100.0%	55,993	100.0%	+ 13.0%

Percent Distribution



SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Population Characteristics. New Mexico. PC(1)-B33. Table 34.

2. 1980 Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas. PHC 80-3-33, New Mexico, Table 1, 1980.

Table 2
Income
Median Family Income
By Race/Ethnicity
1980/1970
County: Lea

	1970[1]	1980[2]	% Change
White/Anglo	$---	$ 21,188	---
Black	3,611	9,760	+170.3%
American Indian	---	---	---
Asian American	---	---	---
Hispanic	5,732	14,329	+150.0%
Total	$ 8,703	$ 20,444	+134.9%

Median Family Income 1980...$ 20,444 1970...$ 8,703

Mean Family Income
By Race/Ethnicity
1980/1970

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ 23,448	---
Black	4,188	13,707	+227.3%
American Indian	---	---	---
Asian American	---	---	---
Hispanic	5,983	15,949	+166.6%
Total	$ 9,568	$ 22,326	+133.3%

Mean Family Income 1980...$ 22,326 1970...$ 9,568

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico, PC(1)-C-33. Tables 124, 128, and 133 (1970).

2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social Economic and Housing Characteristics. New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin, 1980. Table P-4, Income and Poverty Status in 1979.

Table 3
Income
Poverty Condition
By Race/Ethnicity
1970/1980
County: Lea

1970 Population Below Poverty Level[1]

	Persons Surveyed	Numbers Below Poverty Level		Percent
White/Anglo	40,533	3,809	50.1%	9.4%
Black	2,610	1,583	20.8%	60.6%
American Indian	---	---	---	---
Asian American	---	---	---	---
Hispanic	6,200	2,213	29.1%	35.7%
Total Minority	8,810	3,796	49.9%	43.1%
Total	49,343	7,605	100.0%	15.4%

PERSONS FOR WHOM POVERTY STATUS IS DETERMINED

1980 Population Below Poverty Level[2]

	Persons Surveyed	Numbers Below Poverty Level		Percent
White/Anglo	34,180	1,032	20.5%	3.0%
Black	2,713	1,128	22.4%	41.6%
American Indian	413	53	1.1%	12.8%
Asian American	94	9	0.2%	9.6%
Hispanic	11,825	2,810	55.8%	23.8%
Total Minority	15,045	4,000	79.5%	26.6%
Total	49,225	5,032	100.0%	10.2%

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico PC(1)-C-33, Tables 124, 128 and 133 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980, Table P-4, Income and Poverty Status in 1979.

Table 4

Employment Status by Race,
Ethnicity and Gender
1980
County: Lea

Race/Ethnicity/ Gender Status	Civilian Labor Force	Employed	Unemployed	Percent Distribution Labor Force	Employed	Unemployed	Unemployment Rate
Total Work Force	27,672	26,739	933	100.0%	100.0%	100.0%	3.4%
White/Anglo	24,323	23,631	692	87.9	88.4	74.2	2.8
Black	1,145	1,068	77	4.1	4.0	8.3	6.7
Other	116	111	5	0.4	0.4	0.5	4.3
Hispanic	2,088	1,929	159	7.5	7.2	16.9	7.6
Total Minority	3,349	3,108	241	12.1	11.6	25.8	7.2
Male TOTAL	19,116	18,667	448	69.1	69.8	48.0	2.3
White/Anglo	16,919	16,610	309	61.1	62.1	33.1	1.8
Black	632	615	17	2.3	2.3	1.8	2.7
Other	53	48	5	0.2	0.2	0.5	9.4
Hispanic	1,511	1,394	117	5.4	5.2	12.4	7.7
Total Minority	2,196	2,057	139	7.9	7.7	14.9	6.3
Female TOTAL	8,556	8,072	485	30.9	30.2	52.0	5.7
White/Anglo	7,404	7,021	383	26.8	26.3	41.1	5.2
Black	513	453	60	1.9	1.7	6.4	11.7
Other	63	63	0	0.2	0.2	0.0	0.0
Hispanic	577	535	42	2.1	2.0	4.5	7.3
Total Minority	1,153	1,051	102	4.2	3.9	10.9	8.9

SOURCE: New Mexico Employment Security Department, Research and Statistics Section, Affirmative Action Information/1981. Lea County, Albuquerque, NM.

Table 5

Distribution of the Work Force - 16 Years and Over
By Industry - Lea County

Industry	Total	Percent
Agriculture, Forestry, Fisheries, Mining	7,152	30.3%
Construction	1,975	8.4
Manufacturing (Durable/Non-durable goods)	1,342	5.7
Transportation	1,010	4.3
Communications and other Public Utilities	984	4.2
Trade (Wholesale/Retail)	4,571	19.4
Finance, Insurance and Real Estate	1,087	4.6
Business and Repair Services	1,079	4.6
Personal, Entertainment and Recreation Services	733	3.1
Educational Services	1,468	6.2
Health Services	931	3.9
Other Professional and Related Services	557	2.4
Public Administration	681	2.9
TOTAL	23,570	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

Table 6

Distribution of the Work Force - 16 Years and Over
By Occupation - Lea County

Occupation	Total	Percent
Managerial/Professional Occupations		
Executive, Administrative, Managerial	1,845	7.8%
Professional	1,876	8.0
Technical and Related Support	489	2.1
Sales Occupations	2,648	11.2
Administrative Support, including Clerical	3,110	13.2
Service Occupations		
Private Household	140	0.6
Protective Service	236	1.0
Other Service Occupations	1,860	7.9
Farming, Forestry, Fishing	854	3.6
Precision Production, Craft and Repair	5,916	25.1
Skilled/Unskilled Workers		
Machine Operators, Assemblers, Inspectors	1,121	4.7
Transportation and Material Moving	2,163	9.2
Laborers	1,312	5.6
TOTAL	23,570	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

State Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Lea

Table 7

State Senator	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0

State Representative	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	4	0	4	0	4	0	4	0	4	0	4	0	4	0	3	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	4	0	4	0	4	0	4	0	4	0	4	0	4	0	3	0

District Judges	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	3	0	3	0	4	0	4	0	5	0	5	0	5	0	6	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	3	0	3	0	4	0	4	0	5	0	5	0	5	0	6	0

District Attorney	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District, and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.
NOTE: The State officials listed above represent multi-county districts.

State Elected Officials
By Race/Ethnicity/
1969-1984
County: Lea

Figure 1

Percent Distribution

State Senator

	0.0 10.0 20.0 30.0 40.0 50.0 60.0 70.0 80.0 90.0 100.0%
White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

State Representative

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

District Judges

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

District Attorney

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State,

County Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Lea

Table 8

County Commissioners	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0

County Clerk	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

County Treasurer	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

County Assessor	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	0	1	0	1	0	1	0	1	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	0	1	0	1	0	1	0	1	0	1

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

County Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Lea

Table 8 (Cont.)

Sheriff	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

Probate Judge	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	1	0	1	0	0	1	0	1	1	0	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	0	1	0	1	1	0	1	0	0	1	0	1	1	0	0	1

Magistrates	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	3	2	4	1	4	1	4	1	4	1	4	1	3	2	4	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	3	2	4	1	4	1	4	1	4	1	4	1	3	2	4	1

Total County Officials (1969-1984)	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	8	5	9	4	10	3	9	4	8	5	8	5	8	5	8	5
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	8	5	9	4	10	3	9	4	8	5	8	5	8	5	8	5

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

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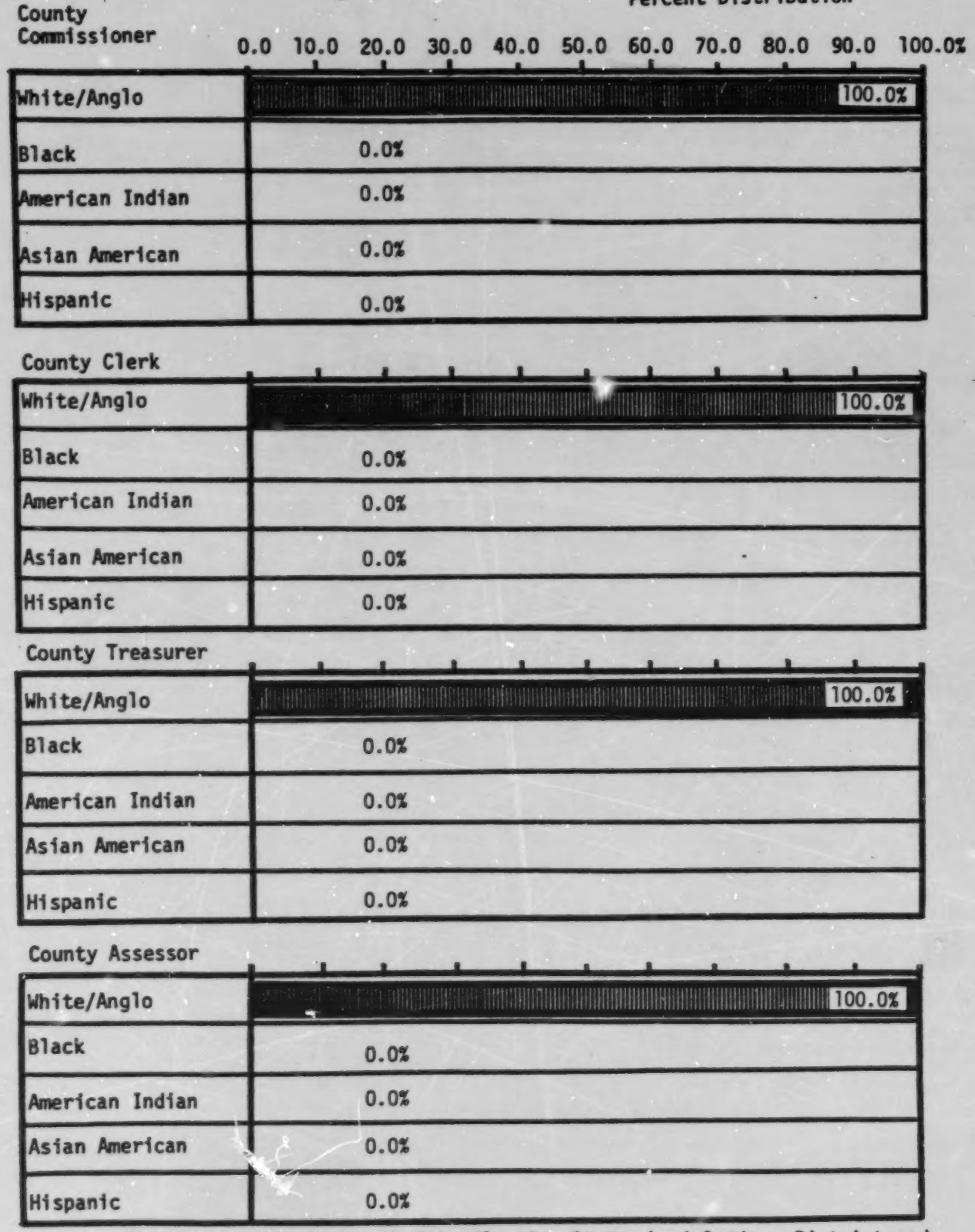
County Elected Officials
By Race/Ethnicity/
1969-1984
County: Lea

Figure 2

Percent Distribution



SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials. Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, New Mexico.

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County Elected Officials
By Race/Ethnicity/
1969-1984
County: Lea

Figure 2 (Cont.)

Percent Distribution

Sheriff

	0.0 10.0 20.0 30.0 40.0 50.0 60.0 70.0 80.0 90.0 100.0%
White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

Probate Judge

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

Magistrates

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

Total County Officials (1969-1984)

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State,

Table 9
County Work Force
1982
County: Lea
Full-time Employees

Occupational Group	Total*	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrators	6	4	0	0	0	0	2	0	0	0	0
Professional	0	0	0	0	0	0	0	0	0	0	0
Technician	7	5	0	0	0	0	2	0	0	0	0
Protective Service	39	32	1	4	0	0	2	0	0	0	0
Para Professional	0	0	0	0	0	0	0	0	0	0	0
Office/Clerical	28	1	0	0	0	0	26	0	1	0	0
Skilled Craft	45	38	2	5	0	0	0	0	0	0	0
Service/Maintenance	10	6	3	0	0	0	1	0	0	0	0
Total	135	86	6	9	0	0	33	0	1	0	0

SOURCE: Bill Scott, Assistant Administrator, Lea County, State and Local Government Information (EEO-4), Jan. 1983.
Note: Data does not include school systems and educational institutions.

*Includes only full-time employees.

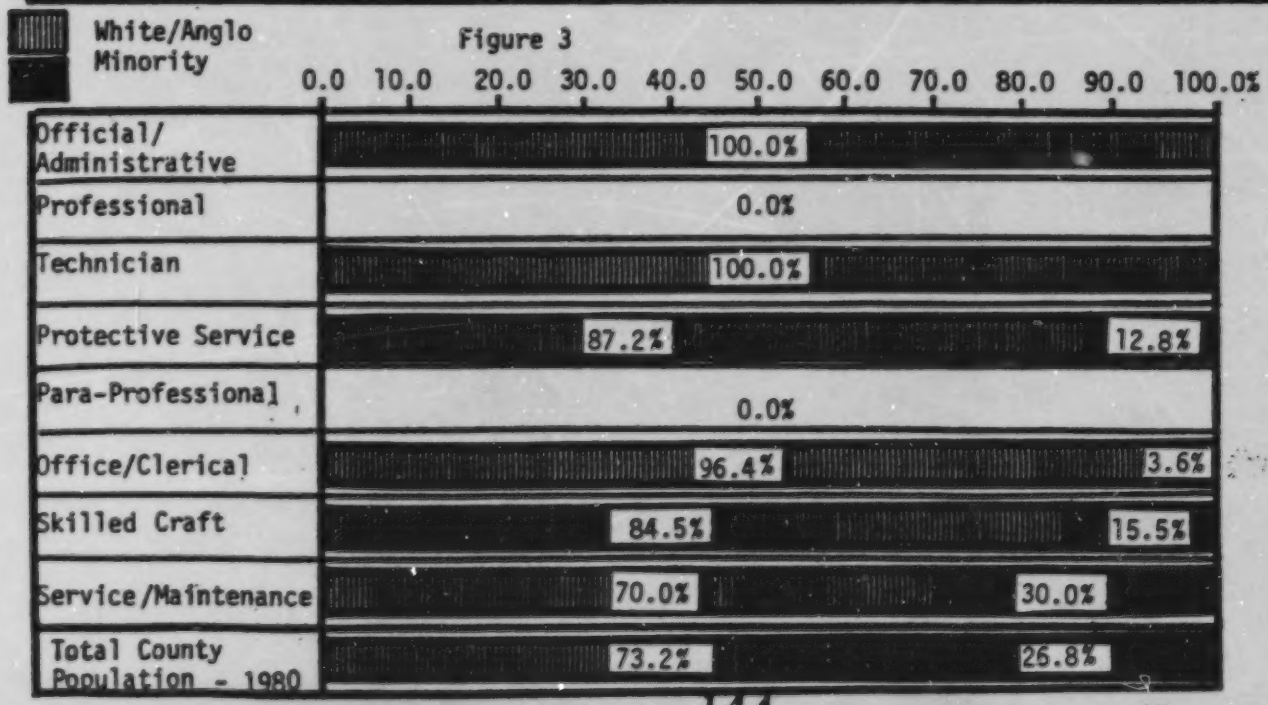
County Work Force
1982
County: Lea

Percent Distribution

Table 10

Occupational Group	Total	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrators	100%	66.7%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%
Professional	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Technician	100%	71.4	0.0	0.0	0.0	0.0	28.6	0.0	0.0	0.0	0.0
Protective Service	100%	82.1	2.6	10.2	0.0	0.0	5.1	0.0	0.0	0.0	0.0
Para-Professional	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Office/Clerical	100%	3.6	0.0	0.0	0.0	0.0	92.8	0.0	3.6	0.0	0.0
Skilled Craft	100%	84.5	4.4	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Service/Maintenance	100%	60.0	30.0	0.0	0.0	0.0	10.0	0.0	0.0	0.0	0.0
Total	100%	63.7%	4.4%	6.7%	0.0%	0.0%	24.4%	0.0%	0.7%	0.0%	0.0 %

Figure 3



HOBBS
MUNICIPAL PROFILE

DEMOGRAPHIC
POLITICAL REPRESENTATION
EMPLOYMENT

Introduction

Hobbs is located in the southeastern portion of the county near the Texas border. It is the seventh largest city in the State and the largest in Lea County.

Population (Table 1)

The 1980 Census reported a population of 29,153 persons living in Hobbs. Of this, Anglos constituted 72 percent of the population, while Hispanics comprised nearly 20 percent. Blacks, American Indians, and Asian Americans made up 7.5 percent, 0.6 percent, and 0.2 percent of the city's population, respectively. As Table 1 shows, the city of Hobbs experienced an overall growth in population of 12 percent during the past decade. The largest component of that increase occurred among Hispanics. Overall, the minority population in Hobbs increased by nearly 60 percent since 1970. As of 1980, minorities comprised 28 percent of the city's population.

Income (Table 2)

The median family income for the city as whole was $20,804 in 1980, which is slightly higher than the median for the county. This figure represented a substantial increase over the 1970 median of $8,843. The mean or average family income also increased over the past decade from $9,833 in 1970 to $23,250 in 1980, a 136.4 percent increase. Although income data for American Indian and Asian American families in the city were not available, preliminary projections indicate that all of the population groups in Hobbs experienced an increase in income over the past ten years. However, despite increases in median and mean family incomes among minority families, Anglo families still maintained a substantial margin.

Poverty Conditions (Table 3)

On the basis of 1980 Census data, approximately 12 percent of those surveyed in Hobbs received annual incomes below the defined poverty level. However, the incidence of poverty among minorities in this city was significantly higher than that for the total population. For example, only about six percent of all Anglos surveyed were living in poverty. Comparable figures for blacks, American Indians and Hispanics were 45.5 percent, 8.8 percent and 34.4 percent, respectively. Slightly over 26 percent of the total minority population surveyed were living under poverty conditions.

Political Representation (Table 4)

Except for a period ranging from 1974 to 1978 when a single Hispanic male served on the council for two straight terms, no minorities have been elected to the city council in Hobbs during the study period. Moreover, during this same period, no women have ever served on the council.

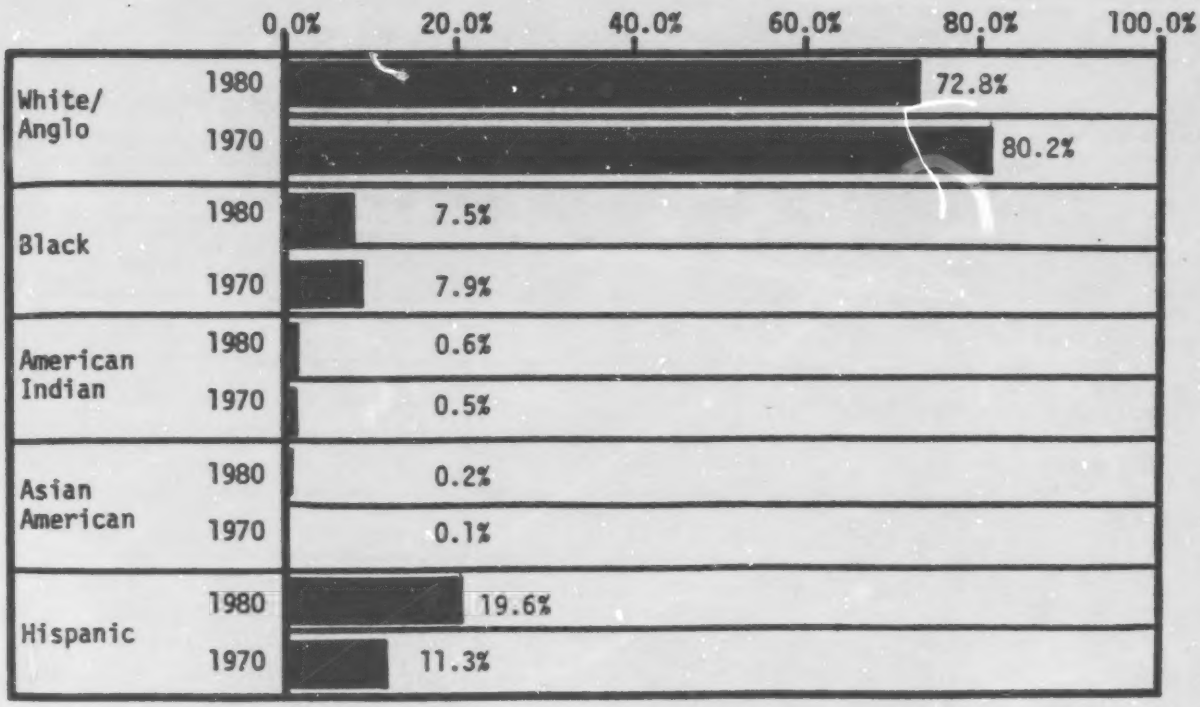
Public Employment (Table 5-6, Figure 1)

As of 1982, the city of Hobbs employed 326 full-time workers. Of that number, 77.3 percent were Anglos, 8.9 percent were blacks, and 13.8 percent were Hispanics. No Asian Americans or American Indians were employed on a full-time basis by the city. Overall, minorities made up about 23 percent of the city's full-time work force. Women, on the other hand, constituted 31 percent of the work force.

Anglos occupied all of the Official/Administrative (100.0%), and Technician (100.0%) jobs and almost all of the Professional (96.7%), and Protective Service (86.6%) jobs. Minorities, in contrast, were mainly employed as Para-Professionals (30.8%), Skilled Craft (33.4%) and Service/ Maintenance (53.6%) workers. Of the 101 women employed by the city in 1982, 57, or 56.4 percent, were working as office/clerical staff. The second largest job category where women were employed was the Para-Professional category. During 1982, 13 women were employed in this category. In the Official/Administrative category, women occupied eight of the 23 identified positions in this category. All were Anglo.

Table 1
Population
By Race/Ethnicity
City: Hobbs

	1970[1]		1980[2]		% Change
White/Anglo	20,881	80.2%	21,001	72.0%	+ 0.6%
Black	2,051	7.9%	2,184	7.5%	+ 6.5%
American Indian	133	0.5%	181	0.6%	+ 36.1%
Asian American	18	0.1%	68	0.2%	+ 277.8%
Hispanic	2,942	11.3%	5,719	19.6%	+ 94.4%
Total Minority	5,144	19.8%	8,152	28.0%	+ 58.5%
Total	26,025	100.0%	29,153	100.0%	+ 12.0%



SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Population Characteristics PC(1)-B33. New Mexico, Table 27 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas, PHC80-3-33, New Mexico, Table 1 (1980).

Table 2
Income
Median Family Income
By Race/Ethnicity
1980/1970
City: Hobbs

	1970[1]	1980*[2]	% Change
White/Anglo	$ ---	$ 21,538	---
Black	3,733	8,359	+ 123.9%
American Indian	---	---	---
Asian American	---	---	---
Hispanic	5,913	14,890	+ 151.8%
Total	$ 8,843	$ 20,804	+ 135.3%

Median Family Income 1980...$ 20,804 1970...$ 8,843

*Estimates are based on sample.

Mean Income
By Race/Ethnicity
1980/1970

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ 24,385	---
Black	4,350	13,301	+ 205.8%
American Indian	---	---	---
Asian American	---	---	---
Hispanic	5,854	17,022	+ 190.8%
Total	$ 9,833	$ 23,250	+ 136.4%

Mean Family Income 1980...$23,250 1970...$ 9,833

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico PC(1)-C-33 New Mexico. Tables 107, 111 and 116 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico. PHC80-S2-33. Table P5. General, Social and Economic Characteristics By Race and Spanish Origin. Table P4. Income and Poverty Status in 1979.

Table 3

Income
Poverty Condition
By Race/Ethnicity
1980
City: Hobbs

1980 Population Below Poverty Level

	Persons Surveyed	Number Below Poverty Level		Percent
White/Anglo	18,492	1,070	33.2%	5.8%
Black	2,211	1,007	31.3%	45.5%
American Indian	295	26	0.8%	8.8%
Asian American	52	9	0.3%	17.3%
Hispanic	5,664	1,109	34.4%	19.6%
Total Minority	8,223	2,151	66.8%	26.2%
Total	26,714	3,221	100.0%	12.1%

SOURCE: U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980.

Table 4

Municipal Elected Officials
By Race/Ethnicity/Gender
1972-1984
City: Hobbs

City Council/Commission

Year	White/ Anglo M	White/ Anglo F	Black M	Black F	American Indian M	American Indian F	Asian American M	Asian American F	Hispanic M	Hispanic F	Total M	Total F	Minority M	Minority F
1972-74	5	0	0	0	0	0	0	0	0	0	5	0	0	0
1974-76	4	0	0	0	0	0	0	0	1	0	5	0	1	0
1976-78	4	0	0	0	0	0	0	0	1	0	5	0	1	0
1978-80	5	0	0	0	0	0	0	0	0	0	5	0	0	0
1980-82	5	0	0	0	0	0	0	0	0	0	5	0	0	0
1982-84	5	0	0	0	0	0	0	0	0	0	5	0	0	0
Total	28	0	0	0	0	0	0	0	2	0	30	0	2	0

Percent Distribution

Year	White/ Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1972-74	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
1974-76	80.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%
1976-78	80.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%
1978-80	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
1980-82	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
1982-84	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Total	93.3%	0.0%	0.0%	0.0%	6.7%	100.0%	6.7%

SOURCE: Personnel Director, City of Hobbs, New Mexico.

Table 5
Municipal Work Force
1982/City: Hobbs

Full-time Employees

Occupational Group	Total	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	23	15	0	0	0	0	8	0	0	0	0
Professional	30	24	0	1	0	0	5	0	0	0	0
Technician	18	16	0	0	0	0	2	0	0	0	0
Protective Service	82	67	4	7	0	0	4	0	0	0	0
Para-Professional	13	0	0	0	0	0	9	1	3	0	0
Office/Clerical	59	2	0	0	0	0	41	8	8	0	0
Skilled Craft	60	35	4	16	0	0	5	0	0	0	0
Service/Maintenance	41	15	11	8	0	0	4	1	2	0	0
Total	326	174	19	32	0	0	78	10	13	0	0

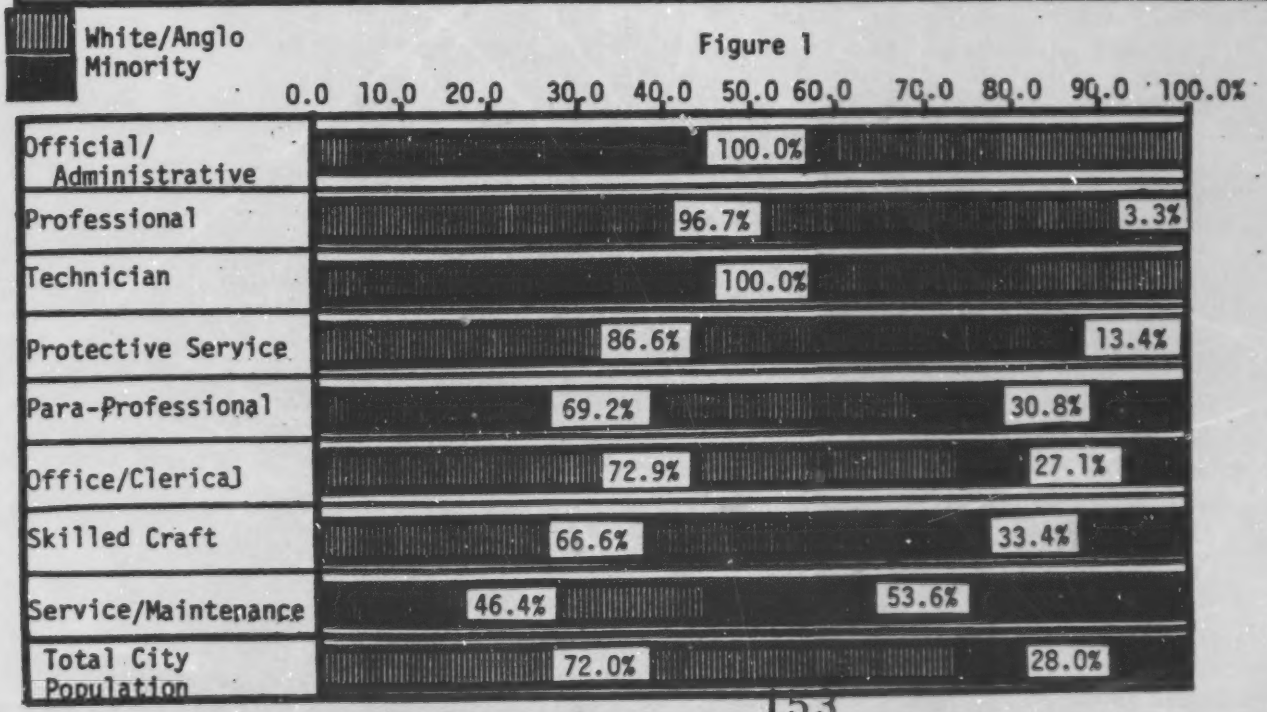
SOURCE: Personnel Director, City of Hobbs, N.M., State and Local Government Information (EEO-4), Jan. 1983.

Table 6
Municipal Work force
1982/City: Hobbs

Percent Distribution

Occupational Group	Total	Male					Female				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	100.0%	65.2%	0.0%	0.0%	0.0%	0.0%	34.8%	0.0%	0.0%	0.0%	0.0%
Professional	100.0%	80.0	0.0	3.3	0.0	0.0	16.7	0.0	0.0	0.0	0.0
Technician	100.0%	88.9	0.0	0.0	0.0	0.0	11.1	0.0	0.0	0.0	0.0
Protective Service	100.0%	81.7	4.9	8.5	0.0	0.0	4.9	0.0	0.0	0.0	0.0
Para-Professional	100.0%	0.0	0.0	0.0	0.0	0.0	69.2	7.7	23.1	0.0	0.0
Office/Clerical	100.0%	3.4	0.0	0.0	0.0	0.0	69.5	13.6	13.6	0.0	0.0
Skilled Craft	100.0%	58.3	6.7	26.7	0.0	0.0	8.3	0.0	0.0	0.0	0.0
Service/Maintenance	100.0%	36.6	26.8	19.5	0.0	0.0	9.8	2.4	4.9	0.0	0.0
Total	100.0%	53.4%	5.8%	9.8%	0.0%	0.0%	23.9%	3.1%	4.0%	0.0%	0.0%

Figure 1



HOBBS MUNICIPAL
SCHOOL DISTRICT PROFILE

ENROLLMENT DATA
SCHOOL BOARD
EMPLOYMENT

Introduction

The Hobbs school district is one of five in Lea County. The other four are: Tatum, Lovington, Eunice, and Jal. In terms of enrollment and personnel, the Hobbs district is the largest. During the current school year, the district reported a student enrollment of 7,910.

Composition of the School Board (Table 1)

From 1975 to the current term, the composition of the school board in Hobbs has remained essentially the same - three Anglo males, one Anglo female, and one black male. During the entire study period, no American Indians, Asian Americans, or Hispanics have served on the Hobbs School Board.

School Enrollment (Table 2)

Since the 1968-69 school year, there has been a slight decline in the overall student enrollment within the district. The composition of the student body has also changed. In the 1968-69 school year, Anglos constituted 82 percent of the student enrollment, while minorities made up about 18 percent. For the latest school year, 1983-84, the proportion of Anglo students attending schools in the district declined to about 65 percent, while the minority enrollment increased to slightly over 35 percent. The greatest increase occurred among Hispanic students. In 1968 they made up less than ten percent of the student enrollment. In 1983 they made up nearly 27 percent of the total enrollment.

District Employment (Tables 3-4)

During the 1982-83 school year, the Hobbs school district employed 722 full-time employees. Of that number, 76.5 percent were Anglos, 8.2 percent were blacks, 14.5 percent were Hispanics, and less than one percent were American Indians. No Asian Americans were employed. Overall, minorities constituted 23.5 percent of the district's work force. Women comprised 73 percent of the total.

The majority of the district's personnel were employed in three major job areas or classifications; Elementary School Teachers (178), Secondary School Teachers (166), and Service Workers (106). Of the 178 full-time elementary school teachers employed by the district, Anglos comprised 86.5 percent of the total; whereas, minorities made up only 13.5 percent. At the secondary level, Anglos constituted nearly 87 percent of the 166 teachers at that level, while minorities made up only 13 percent. Minorities did somewhat better as teacher aides. For example, of the 83 aides employed by the district during the 1982-83 school year, 40, or slightly over 48 percent, were minorities. In the service job area, Anglos constituted nearly 56 percent of the total work force, and minorities made up 44 percent of the total.

In the three major policy and decisionmaking classifications within the district - Officials/Administrators/Managers, Principals, and Assistant Principals, Anglos clearly dominated. For example, of the ten persons employed as officials, administrators or managers, nine were Anglo and only one was a minority. All of the principals and assistant principals in the district were Anglo.

Few women were employed in major decisionmaking or administrative positions. For instance, of the ten officials, administrators and managers, only three were women. Of the 20 principals employed by the district, only four were women. Most women were employed as teachers, professionals, teacher aides, office/clerical workers, and service workers. Anglo women dominated all of these categories except two: teacher aides and service workers. They comprised nearly 80 percent of all the elementary school teachers, 40 percent of the secondary school teachers, 66 percent of the other classroom teachers, 69 percent of the professional staff and 70 percent of the office/clerical staff.

Table 1
Composition of School Board by Race/Ethnicity and Gender: 1973-1985
Hobbs Municipal Schools

Year	White/ Anglo M	White/ Anglo F	Black M	Black F	American Indian M	American Indian F	Asian American M	Asian American F	Hispanic M	Hispanic F	Total M	Total F	Minority M	Minority F
1973-75	4	1	0	0	0	0	0	0	0	0	4	1	0	0
1975-77	3	1	1	0	0	0	0	0	0	0	4	1	1	0
1977-79	3	1	1	0	0	0	0	0	0	0	4	1	1	0
1979-81	3	1	1	0	0	0	0	0	0	0	4	1	1	0
1981-83	3	1	1	0	0	0	0	0	0	0	4	1	1	0
1983-85	3	1	1	0	0	0	0	0	0	0	4	1	1	0
Total	19	6	5	0	0	0	0	0	0	0	24	6	5	0

Percent Distribution

Year	White Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1973-75	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
1975-77	80.0	20.0	0.0	0.0	0.0	100.0%	20.0
1977-79	80.0	20.0	0.0	0.0	0.0	100.0%	20.0
1979-81	80.0	20.0	0.0	0.0	0.0	100.0%	20.0
1981-83	80.0	20.0	0.0	0.0	0.0	100.0%	20.0
1983-85	80.0	20.0	0.0	0.0	0.0	100.0%	20.0
Total	83.3%	16.7%	0.0%	0.0%	0.0%	100.0%	16.7%

SOURCE: Office of the Superintendent, Hobbs Municipal Schools, March 1983.

TABLE 2

School Enrollment by Race,
Ethnicity and Gender - 1968-1984
K-12 Elementary/Secondary

School District Hobbs County Lea

School Year	Total Enrollment	White/ Anglo	Black	Hispanic	Asian American	American Indian	Total Minority
1968-1969[1]	8,413	6,901	682	780	15	35	1,512
	100.0%	82.0%	8.1%	9.3%	0.2%	0.4%	18.0%
1976-1977[2]	7,526	5,355	702	1,441	14	14	2,171
	100.0%	71.2%	9.3%	19.1%	0.2%	0.2%	28.8%
1982-1983[3]	7,543	4,882	606	2,012	21	22	2,661
	100.0%	64.7%	8.0%	26.7%	0.3%	0.3%	35.3%
1983-1984[4]	7,910	5,120	636	2,110	21	23	2,790
	100.0%	64.7%	8.0%	26.7%	0.3%	0.3%	35.3%

SOURCE:
1. U.S. Department of Health, Education and Welfare/Office for Civil Rights, Directory of Public Elementary and Secondary Schools in Selected Districts. Enrollment and Staff by Racial/Ethnic Group, Fall 1968 (New Mexico).
2. U.S. Department of Health, Education and Welfare/Office for Civil Rights, Directory of Elementary and Secondary School Districts and Schools in Selected School Districts: School Year 1976-1977, Vol. II.
3. New Mexico State Department of Education. Data derived from estimates provided through individual District/Chapter I applications for funding under Education Consolidation and Improvement Act. Information provided by the State Education Department, June 1983.
4. Ibid.

Table 3

Employment Profile-Full Time
School District: Hobbs Municipal School
1982-1983 School Year

CLASSIFICATION	School District Work Force										
		MALE					FEMALE				
	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	10	6	0	1	0	0	3	0	0	0	0
Principals	14	11	0	0	0	0	3	0	0	0	0
Assistant Principals[1]	6	5	0	0	0	0	1	0	0	0	0
Elementary Teachers	178	12	2	1	0	0	142	7	14	0	0
Secondary Teachers	166	77	4	6	0	2	67	6	2	0	2
Other Classroom Teachers	53	5	1	0	0	0	35	6	6	0	0
Professionals [2]	42	7	1	1	0	0	29	1	3	0	0
Teacher Aides	83	2	0	1	0	0	41	7	32	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0
Clerical/Secretarial	57	1	0	0	0	0	40	4	12	0	0
Service Workers	106	23	7	11	0	1	36	13	15	0	0
Skilled Workers	7	6	0	0	0	1	0	0	0	0	0
Laborers	0	0	0	0	0	0	0	0	0	0	0
Total	722	155	15	21	0	4	397	44	84	0	2

SOURCE: Office of the Superintendent, Hobbs Municipal School, Elementary-Secondary Staff Information (EEO-5).

1. Includes teaching and non-teaching principals.
2. Includes guidance counselors, psychologists, librarians/consultants, other professionals.

Table 4

Employment Profile - Full Time
School District: Hobbs Municipal Schools
1982-1983 School Year

Percent Distribution

CLASSIFICATION	School District Work Force										
		MALE					FEMALE				
	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	100.0%	60.0%	0.0%	10.0%	0.0%	0.0%	30.0%	0.0%	0.0%	0.0%	0.0%
Principals	100.0%	78.6	0.0	0.0	0.0	0.0	21.4	0.0	0.0	0.0	0.0
Assistant Principals	100.0%	83.3	0.0	0.0	0.0	0.0	16.7	0.0	0.0	0.0	0.0
Elementary Teachers	100.0%	6.7	1.1	0.6	0.0	0.0	79.8	3.9	7.9	0.0	0.0
Secondary Teachers	100.0%	46.4	2.4	3.6	0.0	1.2	40.4	3.6	1.2	0.0	1.2
Other Classroom Teachers	100.0%	9.4	1.9	0.0	0.0	0.0	66.0	11.3	11.3	0.0	0.0
Professionals	100.0%	16.7	2.4	2.4	0.0	0.0	69.0	2.4	7.1	0.0	0.0
Teacher Aides	100.0%	2.4	0.0	1.2	0.0	0.0	49.4	8.4	38.6	0.0	0.0
Technicians	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Clerical/Secretarial	100.0%	1.7	0.0	0.0	0.0	0.0	70.2	7.0	21.1	0.0	0.0
Service Workers	100.0%	21.7	6.6	10.4	0.0	0.9	34.0	12.3	14.1	0.0	0.0
Skilled Workers	100.0%	85.7	0.0	0.0	0.0	14.3	0.0	0.0	0.0	0.0	0.0
Laborers	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	100.0%	21.5%	2.1%	2.9%	0.0%	0.5%	55.0%	6.1%	11.6%	0.0%	0.3%

SOURCE: Office of the Superintendent, Hobbs Municipal Schools, Elementary-Secondary Staff Information, (EEO-5).

ROOSEVELT

COUNTY PROFILE

DEMOGRAPHIC

POLITICAL REPRESENTATION

EMPLOYMENT

Introduction

Roosevelt County is located near the middle of the Texas - New Mexico border in a region known as the Southern High Plains. As in most of the eastern New Mexico counties agriculture, particularly livestock production, is the dominant income producing activity. Portales is the largest community in the county with a 1980 population of 9,940.

Population (Table 1)

The 1980 Census reported a population of 16,812 for Roosevelt County. Of this total, Anglos comprised nearly 78 percent of the population and Hispanics made up slightly over 20 percent. Blacks, American Indians and Asian Americans comprised 1.2, 0.6, and 0.5 percent of the population, respectively. As Table 1 shows, the county experienced a decline in population of nearly 11 percent over the past decade. Most of this decrease occurred within the Anglo population. In 1970, for example, they made up slightly over 85 percent of the county's population. By 1980 they constituted only about 78 percent. Overall, the Anglo population in Roosevelt County declined by 19 percent from 1970 to 1980. During this same time period the minority population increased by 37 percent. The largest component of that increase occurred among Hispanics. In 1970, they made up about 13 percent of the county's population. By 1980 their proportion had increased to over 20 percent. As of 1980, minorities comprised 37 percent of the county's population.

Income (Table 2)

The median family income for the county as a whole in 1980 was $12,178 which represented a substantial increase over the 1970 median of $6,273. Although income data for the county is still incomplete preliminary estimates indicate that while all of the racial/ethnic groups experienced increases in median income, the median income for Anglo families was still considerably higher than that for black and Hispanic families. The same is true with regard to the mean or average family income. Preliminary estimates show that the mean family income for Anglos, as of 1980, was $17,180. In contrast, the average family income for the county as a whole was $16,171. For Hispanics it was less than $10,000.

Poverty Conditions (Table 3)

In 1970, over one-fifth of the county's population had received incomes below the poverty level. For minorities, the proportion was 45 percent. Almost half of the Hispanic population in the county was living under poverty conditions. In comparison, slightly over 17 percent of the Anglo population was below the defined poverty level.

By 1980, the extent of poverty in the county was still a major problem. According to preliminary 1980 Census data, nearly 24 percent of the surveyed population were living under poverty conditions. Over 15 percent of the surveyed Anglo population was below the poverty level. In contrast, nearly 35 percent of the black population, 60 percent of the American Indian population and almost 46 percent of the surveyed Hispanic population were living in poverty.

Work Force/Employment (Tables 4-6)

According to the New Mexico Employment Security Department, the total work force, aged 16 years and over, in Roosevelt County as of 1980, was 7,267. Anglos comprised slightly over 91 percent of the total, and minorities nearly 9 percent. Hispanics made up only 8.1 percent of the work force even though they comprise over 20 percent of the county's population. The overall unemployment rate for the county, as of 1980, was 3.6 percent. For Anglos it was 3.7 percent; for minorities it was 2.5 percent. However, it should be noted that minorities comprise only a small portion of the known work force.

Unemployment among female workers was slightly higher than for males. For males, the overall unemployment rate was 2.9 percent, for females - who constituted nearly 37 percent of the work force in Roosevelt County - it was 4.7 percent.

Over half (57.8%) of the employed work force in the county was concentrated in three industries - Agriculture (15.9%), Trade (17.1%), and Educational Services (24.8%). The high proportion of workers employed in educational services is accounted for by the fact that Eastern New Mexico State University is located in Portales. Almost 56 percent of the work force was employed in four major occupational areas: Professional (16.8%), Administrative Support/Clerical (13.2%), Farming/Agriculture (15.2%), and Craft-related (10.7%).

Political Representation (Tables 7-8, Figures 1-2)

State Elected Officials (Table 7, Figure 1)

For the period ranging from 1969 to the present no women or minority person from Roosevelt County has served as State Senator, State Representative or District Attorney. Since 1977 an Hispanic male, however, has served as District Judge.

County Elected Officials (Table 8, Figure 2)

No minority person has served as County Commissioner, County Clerk, County Treasurer, County Assessor or Magistrate from 1969 to the present. Women have been elected to serve as County Clerk, County Treasurer, County Assessor, and Probate Judge. Throughout the study period - 1969-1984 - women have occupied about half of all the elected positions in the county. However, no woman has served as County Commissioner during this period.

Public Employment*

As of 1982, the county employed a total of 36 full-time employees. Of that number, nearly 89 percent were Anglo and slightly over 11 percent were Hispanic. No blacks, Asian Americans or American Indians were employed by the county. Women comprised about one-third of the county's work force.

Anglos occupied all of the major decisionmaking and policy jobs in county government. Hispanics were mainly concentrated in two departments: the Sheriff's Department (1) and the Road Department (3). Of the 12 women employed by the county, five were working as office/clerical workers, two were employed in the County Assessor's Office, five were employed in the County Treasurer's Office, and only one was employed in the Sheriff's Department.

Note: County employment data as of November 1982 was provided by Maudene Haragan, Roosevelt County Clerk. Since the county employs less than 100 full-time workers it is not required to prepare an EEO-4 State and Local Government Information report for submission to the U.S. Equal Employment Opportunity Commission.

Table 3
Income
Poverty Condition
By Race/Ethnicity
1970/1980
County: Roosevelt

1970 Population Below Poverty Level[1]

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	16,103	2,747	17.1%
Black	113	---	---
American Indian	97	---	---
Asian American	24	---	---
Hispanic	2,524	1,245	49.3%
Total Minority	2,758	1,245	45.1%
Total	18,861	3,992	21.2%

PERSONS FOR WHOM POVERTY STATUS IS DETERMINED

1980 Population Below Poverty Level[2]

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	8,889	1,371	15.4%
Black	106	37	34.9%
American Indian	142	85	59.9%
Asian American	22	---	---
Hispanic	3,153	1,439	45.6%
Total Minority	3,423	1,561	45.6%
Total	12,312	2,932	23.8%

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico PC(1)-C-33, Tables 124, 128 and 133 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980, Table P-4, Income and Poverty Status in 1979.

Table 2
Income
Median Family Income
By Race/Ethnicity
1980/1970
County: Roosevelt

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ 13,531	---
Black	---	---	---
American Indian	---	---	---
Asian American	---	---	---
Hispanic	4,212	8,488	+ 101.5%
Total	$ 6,273	$ 12,178	+ 94.1%

Median Family Income 1980...$12,178 1970...$ 6,273

Mean Family Income
By Race/Ethnicity
1980/1970

	1970[1]	1980[2]	% Change
White/Anglo	$ ---	$ 17,180	---
Black	---	---	---
American Indian	---	---	---
Asian American	---	---	---
Hispanic	4,453	9,587	+ 115.3%
Total	$ 7,882	$ 16,171	+ 105.2%

Mean Family Income 1980...$16,171 1970...$ 7,882

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico. PC(1)-C-33. Tables 124, 128, and 133 (1970).

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Table 4

Employment Status by Race,
Ethnicity and Gender
1980
County: Roosevelt

Race/Ethnicity/ Gender Status	Civilian Labor Force	Employed	Unemployed	Percent Distribution Labor Force	Employed	Unemployed	Unemployment Rate
Total Work Force	7,267	7,005	262	100.0%	100.0%	100.0%	3.6%
White/Anglo	6,629	6,383	246	91.2	91.1	93.9	3.7
Black	30	30	0	0.4	0.4	0.0	0.0
Other	19	19	0	0.3	0.3	0.0	0.0
Hispanic	589	573	16	8.1	8.2	6.1	2.7
Total Minority	638	622	16	8.8	8.9	6.1	2.5
Male TOTAL	4,607	4,469	138	63.4	63.8	52.7	2.9
White/Anglo	4,123	4,001	122	56.7	55.1	46.6	2.9
Black	24	24	0	0.3	0.3	0.0	0.0
Other	13	13	0	0.2	0.2	0.0	0.0
Hispanic	447	431	16	6.1	6.2	6.1	3.5
Total Minority	484	468	16	6.6	6.7	6.1	3.3
Female TOTAL	2,660	2,536	124	36.6	36.2	47.3	4.7
White/Anglo	2,506	2,382	124	34.5	36.0	47.3	4.9
Black	6	6	0	0.1	0.1	0.0	0.0
Other	6	6	0	0.1	0.1	0.0	0.0
Hispanic	142	142	0	2.0	2.0	0.0	0.0
Total Minority	154	154	0	2.2	2.2	0.0	0.0

SOURCE: New Mexico Employment Security Department, Research and Statistics Section, Affirmative Action Information/1981.Roosevelt County, Albuquerque, NM.

Table 5

Distribution of the Work Force - 16 Years and Over
By Industry - Roosevelt County

Industry	Total	Percent
Agriculture, Forestry, Fisheries, Mining	985	15.9%
Construction	452	7.3
Manufacturing (Durable/Non-durable goods)	398	6.4
Transportation	327	5.3
Communications and other Public Utilities	179	2.9
Trade (Wholesale/Retail)	1,057	17.1
Finance, Insurance and Real Estate	174	2.8
Business and Repair Services	104	1.7
Personal, Entertainment and Recreation Services	287	4.6
Educational Services	1,532	24.8
Health Services	241	3.9
Other Professional and Related Services	166	2.7
Public Administration	275	4.5
TOTAL	6,177	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

Table 6

Distribution of the Work Force - 16 Years and Over
By Occupation - Roosevelt County

Occupation	Total	Percent
Managerial/Professional Occupations		
Executive, Administrative, Managerial	498	8.1%
Professional	1,040	16.8
Technical and Related Support	106	1.7
Sales Occupations	560	9.1
Administrative Support, including Clerical	815	13.2
Service Occupations		
Private Household	116	1.8
Protective Service	50	0.8
Other Service Occupations	591	9.6
Farming, Forestry, Fishing	939	15.2
Precision Production, Craft and Repair	659	10.7
Skilled/Unskilled Workers		
Machine Operators, Assemblers, Inspectors	189	3.1
Transportation and Material Moving	322	5.2
Laborers	292	4.7
TOTAL	6,177	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

State Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Roosevelt

Table 7

State Senator	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	2	0	2	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	2	0	2	0	1	0	1	0	1	0	1	0	1	0	1	0

State Representative	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	2	0	2	0	2	0	2	0	2	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	2	0	2	0	2	0	2	0	2	0	1	0

District Judges	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	0	0	0	0	0	0	0	0	1	0	1	0	1	0	1	0
Total	1	0	1	0	1	0	1	0	2	0	2	0	2	0	2	0

District Attorney	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District, and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.
NOTE: The State officials listed above represent multi-county districts.

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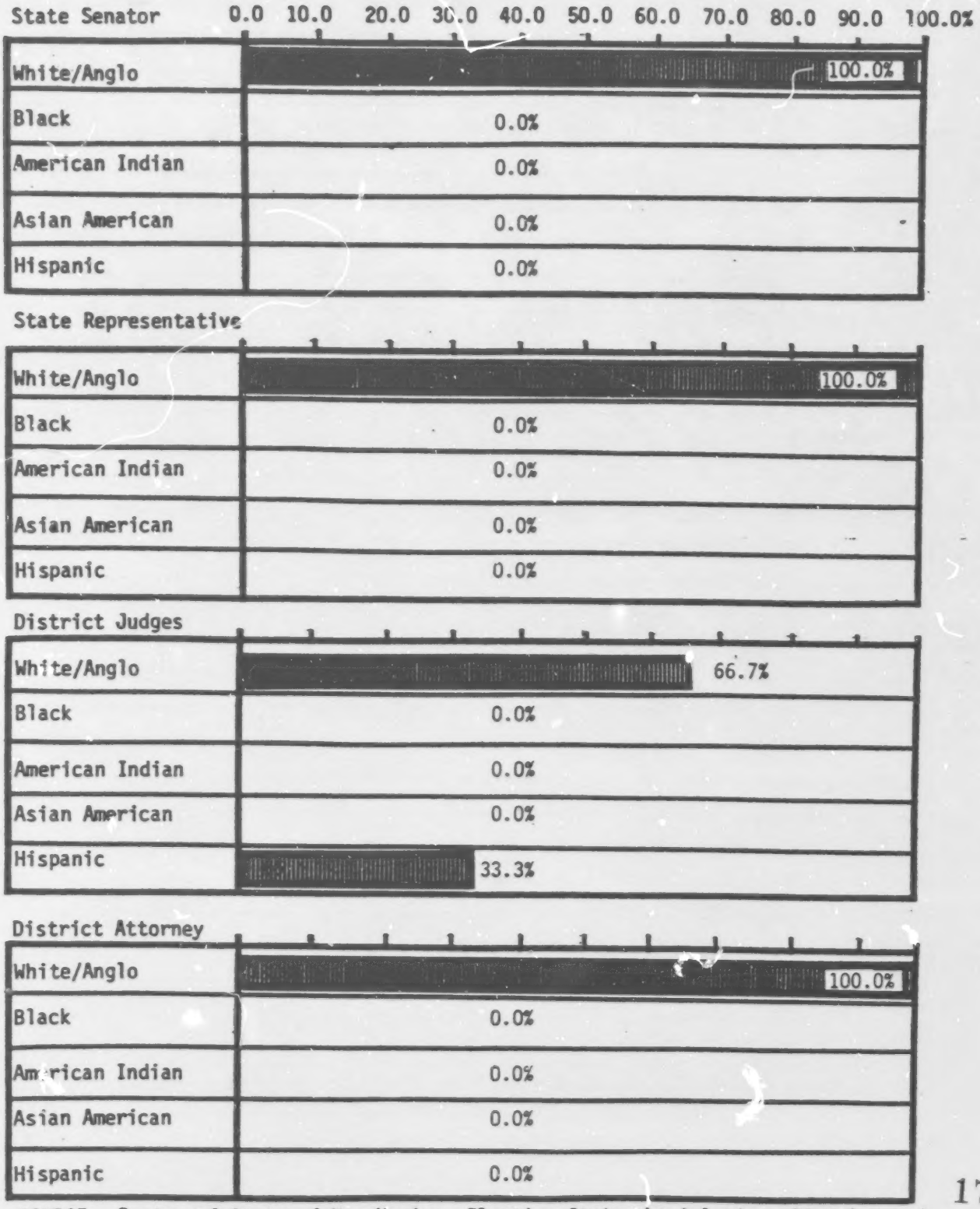
State Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Roosevelt

Figure 1

Percent Distribution



SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, New Mexico

County Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Roosevelt

Table 8

County Commissioners	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0

County Clerk	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

County Treasurer	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

County Assessor	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

County Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Roosevelt

Table 8 (Cont.)

Sheriff	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

Probate Judge	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	0	1	0	1	1	0	1	0	0	1	0	1	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	0	1	0	1	1	0	1	0	0	1	0	1	1	0	1	0

Magistrates	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

Total County Officials (1969-1984)	69-70		71-72		73-74		75-76		77-78		79-80		81-82		83-84	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	5	4	5	4	6	3	6	3	5	4	5	4	6	3	6	3
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	5	4	5	4	6	3	6	3	5	4	5	4	6	3	6	3

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

County Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Roosevelt

Figure 2

Percent Distribution

County Commissioner

	0.0 10.0 20.0 30.0 40.0 50.0 60.0 70.0 80.0 90.0 100.0%
White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

County Clerk

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

County Treasurer

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

County Assessor

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials. Editions 1969-70 through 1983-84. Secretary of State,

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County Elected Officials
By Race/Ethnicity/Gender
1969-1984
County: Roosevelt

Figure 2 (Cont.)

Percent Distribution

Sheriff

	0.0 10.0 20.0 30.0 40.0 50.0 60.0 70.0 80.0 90.0 100.0%
White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

Probate Judge

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

Magistrates

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

Total County Officials (1969-1984)

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials. Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, New Mexico

PORTALES
MUNICIPAL PROFILE

DEMOGRAPHIC
POLITICAL REPRESENTATION
EMPLOYMENT

Introduction

Portales is located near the Texas border in the extreme east central section of the county. It is the 17th largest city in the State and the largest community in Roosevelt county. Portales is also the county seat.

Population (Table 1)

The 1980 Census reported a population of 9,940 persons living in Portales. Of this number, Anglos constituted slightly over 69 percent of the population, while Hispanics comprised nearly 27 percent. Blacks, American Indians and Asian Americans made up 2.0 percent, 0.9 percent and 0.8 percent of the city's population, respectively. As Table 1 shows, the city experienced a decline in population of nearly 6 percent over the past decade. The key component of that decrease was in the Anglo population. In 1970 Anglos made up over 78 percent of the city's population. By 1980 their proportion of the city's population had dropped to slightly over 69 percent. In contrast, the Hispanic population showed an increase of 26 percent from 1970 to 1980. As of 1980, minorities comprised over one-third of the city's population.

Income (Table 2)

Income data for the city of Portales from the 1980 Census is not yet available. However, prelimtnary estimates show a median family income for the city, as a whole, at $11,554. This figure represents a substantial increase over the 1970 median of $5,838, but is still considerably below the 1980 State median of $16,930.

Poverty Conditions (Table 3)

On the basis of 1980 Census data, 27 percent of those surveyed in Portales received annual incomes below the defined poverty level. However, the incidence of poverty among minorities in this city was significantly higher than that for the total population. For example, 36 percent of all blacks surveyed, 62 percent of all American Indians surveyed, and nearly 42 percent of all Hispanics surveyed were reported to be below the poverty level. In comparison, slightly over 17 percent of the Anglo population was below the poverty level. In contrast, 17.6 percent of the State's population had received incomes below the poverty level in 1980.

Political Representation (Table 4)

From 1972 to 1980 one Hispanic male served on the city council in Portales. This individual is the only minority who has served on the council during the study period. Up until 1982 no woman had been elected to the council. In 1982, however, one was elected to serve on the council. At the present time the council consists of ten Anglos, nine males and one female.

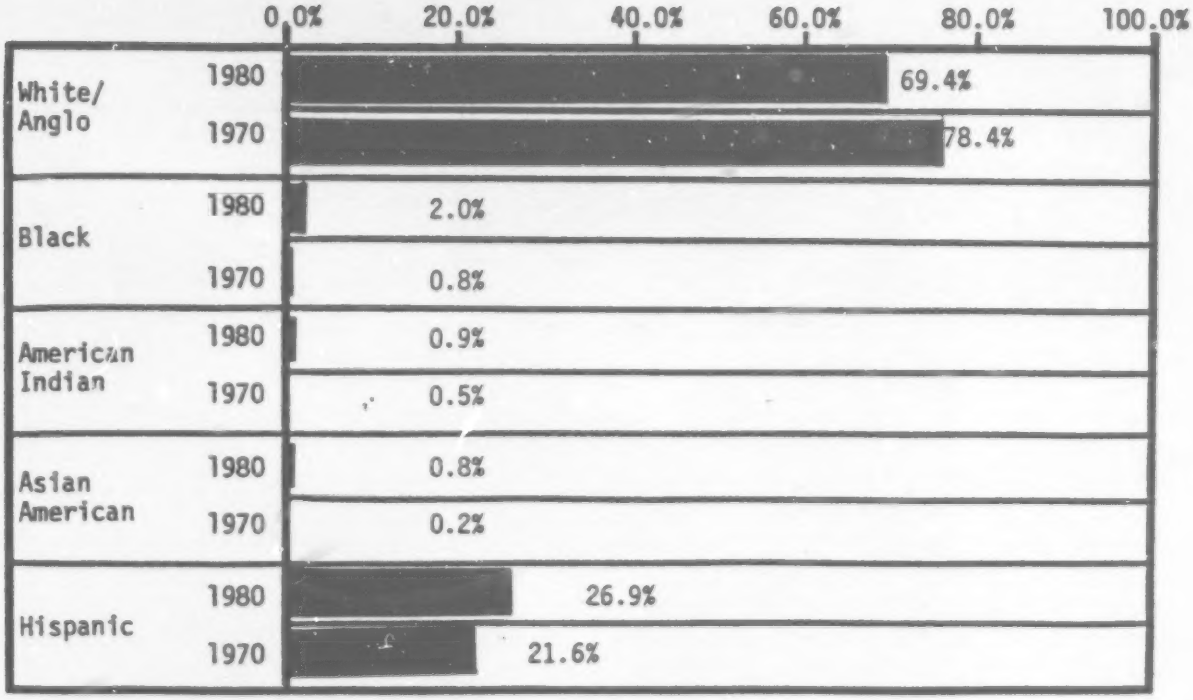
Public Employment (Tables 5-6, Figure 1)

As of 1982, the city of Portales employed 94 full-time workers. Of that total, 72.3 percent were Anglos, 1.1 percent were blacks, and 26.6 percent were Hispanics. No Asian Americans or American Indians were employed on a full-time basis by the city. Overall, minorities made up 27.7 percent of the city's work force. Women, on the other hand, constituted only 19.1 percent of the total.

Anglos occupied most of the Official/Administrative (91.7%), Technician (80.0%), Protective Service (88.0%), Office/Clerical (84.6%), and all of the Para-Professional positions in city government. Minorities, on the other hand, were mainly employed in Skilled Craft and Service/ Maintenance jobs where they constituted 48.0 percent and 83.3 percent of the work force, respectively. Of the 18 women employed by the city in 1982, 12 or 66.7 percent were working as office/clerical staff. They also occupied 66.7 percent of all the para-professional jobs in city government. In the Official/Administrative category, women occupied two of the 12 identified positions in this category. Both were Anglos.

Table 1
Population
By Race/Ethnicity
City: Portales

	1970[1]		1980[2]		% Change
White/Anglo	8,273	78.4%	6,903	69.4%	- 16.5%
Black	82	0.8%	195	2.0%	+ 138.0%
American Indian	56	0.5%	86	0.9%	+ 53.6%
Asian American	24	0.2%	83	0.8%	+ 246.0%
Hispanic	2,119	20.1%	2,673	26.9%	+ 26.1%
Total Minority	2,281	21.6%	3,037	30.6%	+ 33.1%
Total	10,554	100.0%	9,940	100.0%	- 5.8%



SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Population Characteristics PC(1)-B33. New Mexico, Table 27 (1970).
2. U.S. Department of Commerce, Bureau of the Census, Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas, PHC80-3-33, New Mexico, Table 1 (1980).

Table 2
Income
Median Family Income
By Race/Ethnicity
1980/1970
City: Portales

	1970[1]	1980*[2]	% Change
White/Anglo	---	---	---
Black	---	---	---
American Indian	---	---	---
Asian American	---	---	---
Hispanic	---	---	---
Total	---	---	---

Median Family Income 1980...$ 1970...$

No Income Data Currently Available.

Mean Income
By Race/Ethnicity
1980/1970

	1970[1]	1980[2]	% Change
White/Anglo	---	---	---
Black	---	---	---
American Indian	---	---	---
Asian American	---	---	---
Hispanic	---	---	---
Total	---	---	---

Mean Family Income 1980...$ 1970...$

Table 3
Income
Poverty Condition
By Race/Ethnicity
1980
City: Portales

1980 Population Below Poverty Level

	Persons Surveyed	Number Below Poverty Level		Percent
White/Anglo	4,338	754	39.6%	17.4%
Black	102	37	1.9%	36.3%
American Indian	137	85	4.5%	62.0%
Asian American	22	0	0.0%	0.0%
Hispanic	2,458	1,028	54.0%	41.8%
Total Minority	2,719	1,150	60.4%	42.3%
Total	7,057	1,904	100.0%	27.0%

SOURCE: Databank, University of New Mexico, Albuquerque, New Mexico. SUMRYLVL 27 County/Area. Portales, New Mexico.

Table 4

Municipal Elected Officials
By Race/Ethnicity/Gender
1972-1984
City: Portales

City Council/Commission

Year	White/ Anglo M	White/ Anglo F	Black M	Black F	American Indian M	American Indian F	Asian American M	Asian American F	Hispanic M	Hispanic F	Total M	Total F	Minority M	Minority F
1972-74	8	0	0	0	0	0	0	0	1	0	9	0	1	0
1974-76	8	0	0	0	0	0	0	0	1	0	9	0	1	0
1976-78	8	0	0	0	0	0	0	0	1	0	9	0	1	0
1978-80	9	0	0	0	0	0	0	0	1	0	10	0	1	0
1980-82	10	0	0	0	0	0	0	0	0	0	10	0	0	0
1982-84	9	1	0	0	0	0	0	0	0	0	9	1	0	0
Total	52	1	0	0	0	0	0	0	4	0	56	1	4	0

Percent Distribution

Year	White/ Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1972-74	88.9%	0.0%	0.0%	0.0%	11.1%	100.0%	11.1%
1974-76	88.9%	0.0%	0.0%	0.0%	11.1%	100.0%	11.1%
1976-78	88.9%	0.0%	0.0%	0.0%	11.1%	100.0%	11.1%
1978-80	90.0%	0.0%	0.0%	0.0%	10.0%	100.0%	10.0%
1980-82	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
1982-84	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Total	93.0%	0.0%	0.0%	0.0%	7.0%	100.0%	7.0%

SOURCE: D.K. Shafer, Mayor, City of Portales

Table 5
Municipal Work Force
1982/City: Portales

Full-time Employees

Occupational Group	Total	MALE					FEMALE				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	1[illegible]	9	0	1	0	0	2	0	0	0	0
Professional	5	3	0	2	0	0	0	0	0	0	0
Technician	5	4	0	1	0	0	0	0	0	0	0
Protective Service	25	21	1	2	0	0	1	0	0	0	0
Para-Professional	3	1	0	0	0	0	2	0	0	0	0
Office/Clerical	13	1	0	0	0	0	10	0	2	0	0
Skilled Craft	25	12	0	12	0	0	1	0	0	0	0
Service/Maintenance	6	1	0	5	0	0	0	0	0	0	0
Total	94	52	1	23	0	0	16	0	2	0	0

SOURCE: D.K. Shafer, Mayor, City of Portales, State and Local Government Information (EEO-4), March 1983.

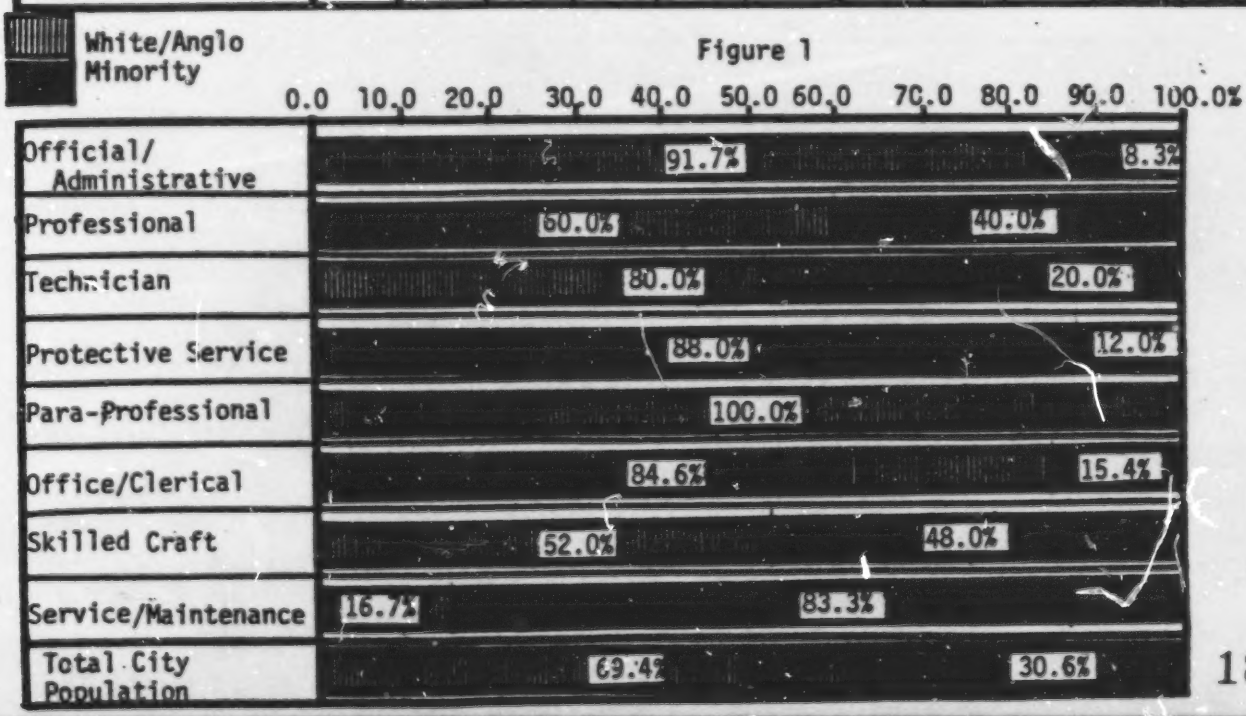
Table 6

Municipal Work force
1982/City: Portales

Percent Distribution

Occupational Group	Total	Male					Female				
		White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	100.0%	75.0%	0.0%	8.3%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%
Professional	100.0%	60.0	0.0	40.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Technician	100.0%	80.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Protective Service	100.0%	84.0	4.0	8.0	0.0	0.0	4.0	0.0	0.0	0.0	0.0
Para-Professional	100.0%	33.3	0.0	0.0	0.0	0.0	66.7	0.0	0.0	0.0	0.0
Office/Clerical	100.0%	7.6	0.0	0.0	0.0	0.0	77.0	0.0	15.4	0.0	0.0
Skilled Craft	100.0%	48.0	0.0	48.0	0.0	0.0	4.0	0.0	0.0	0.0	0.0
Service/Maintenance	100.0%	16.7	0.0	83.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	100.0%	55.3%	1.1%	24.5%	0.0%	0.0%	17.0%	0.0%	2.1%	0.0%	0.0%

Figure 1



PORTALES
SCHOOL DISTRICT PROFILE

ENROLLMENT DATA
SCHOOL BOARD
EMPLOYMENT

Introduction

The Portales school district is one of four serving the county. The other three are: Dora, Elida and Floyd. In terms of enrollment and personnel the Portales district is by far the largest of the four. During the current school year the district reported a student enrollment of 3,036.

Composition of the School Board (Table 1)

From 1973 to the present only one Hispanic male has served on the Portales School Board. No blacks, American Indians or Asian Americans have served on the board during the study period. One Anglo woman has served on the board since 1979. No minority women have served on the school board during the study period.

School Enrollment (Table 2)

Since the 1968-69 school year, there has been a slight increase in student enrollment within the district. The composition of the student population, however, has changed substantially. In the 1968-69 school year, for example, Anglos constituted slightly over 76 percent of the student population, while minorities made up 24 percent. For the latest school year, 1983-84, the proportion of Anglo students attending schools in the district declined to slightly over 64 percent, while the minority enrollment increased to 36 percent. The greatest increase occurred among Hispanic students. In 1968 they made up about 23 percent of the enrollment. In 1983, they comprised nearly 34 percent of the total enrollment. During this time period the number and proportion of black and Asian American students has increased slightly, while the number of American Indian students has dropped.

District Employment (Tables 3-4)

During the 1982-83 school year, the Portales school district employed 232 full-time employees. Of that number, 82.7 percent were Anglos, 0.4 percent were blacks, and 16.8 percent were Hispanics. No Asian Americans or American Indians were employed by the district. Overall, minorities constituted 17.2 percent of the district's work force. Women comprised 68.5 percent of the total.

Most of the district's personnel were employed in three job areas or classifications: Elementary School Teachers (56), Secondary School Teachers (44) and Service Workers (41). Of the 56 full-time elementary school teachers employed by the district, Anglos comprised 85.7 percent of the total; whereas, minorities made up 14.3 percent. At the secondary level, Anglos constituted nearly 86 percent of the 44 teachers at that level, while minorities made up only 14 percent. Minorities did somewhat better as teacher aides. For example, of the 13 aides employed by the district during the 1983-84 school year, seven or 53.8 percent were minorities. In the professional and service job areas minorities made up 27.3 and 26.9 percent of the total work force, respectively.

In the three major policy and decisionmaking classifications within the district - Officials/Administrators/Managers, Principals, and Assistant Principals - Anglo males dominated. Of the 12 persons designated as officials, administrators, managers, principals or assistant principals all were Anglo males.

Most women were employed as teachers, professionals, aides, technicians, office/clerical staff and service workers. Anglo women dominated most of these categories except for the teacher aide category. They comprised nearly 70 percent of the elementary school teachers, 50 percent of the secondary school teachers, 59 percent of the professional positions, all of the technical positions, 83 percent of all the office/clerical jobs and nearly 54 percent of the service worker jobs.

Table 1
Composition of School Board by Race/Ethnicity and Gender: 1973-1985

Portales Municipal Schools

Year	White/ Anglo M	White/ Anglo F	Black M	Black F	American Indian M	American Indian F	Asian American M	Asian American F	Hispanic M	Hispanic F	Total M	Total F	Minority M	Minority F
1973-75	4	0	0	0	0	0	0	0	1	0	5	0	1	0
1975-77	4	0	0	0	0	0	0	0	1	0	5	0	1	0
1977-79	4	0	0	0	0	0	0	0	1	0	5	0	1	0
1979-81	3	1	0	0	0	0	0	0	1	0	4	1	1	0
1981-83	3	1	0	0	0	0	0	0	1	0	4	1	1	0
1983-85	3	1	0	0	0	0	0	0	1	0	4	1	1	0
Total	21	3	0	0	0	0	0	0	6	0	27	3	6	0

Percent Distribution

Year	White Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1973-75	80.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%
1975-77	80.0	0.0	0.0	0.0	20.0	100.0%	20.0%
1977-79	80.0	0.0	0.0	0.0	20.0	100.0%	20.0%
1979-81	80.0	0.0	0.0	0.0	20.0	100.0%	20.0%
1981-83	80.0	0.0	0.0	0.0	20.0	100.0%	20.0%
1983-85	80.0	0.0	0.0	0.0	20.0	100.0%	20.0%
Total	80.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%

SOURCE: L.C. Cozzens, Superintendent of Schools, Portales Municipal Schools, Portales, New Mexico, March 1983.

TABLE 2

School Enrollment by Race,
Ethnicity and Gender - 1968-1984
K-12 Elementary/Secondary

School District Portales County Roosevelt

School Year	Total Enrollment	White/ Anglo	Black	Hispanic	Asian American	American Indian	Total Minority
1968-1969[1]	3,011	2,293	15	687	1	15	718
	100.0%	76.2%	0.5%	22.8%	0.0%	0.5%	23.8%
1976-1977[2]	2,643	1,809	15	809	5	5	834
	100.0%	68.4%	0.6%	30.6%	0.2%	0.2%	31.5%
1982-1983[3]	3,075	2,177	28	856	8	6	898
	100.0%	70.8%	1.0%	27.8%	0.2%	0.2%	29.2%
1983-1984[4]	3,036	1,953	27	1,025	22	9	1,083%
	100.0%	64.3%	1.0%	33.7%	0.7%	0.3%	35.7%

SOURCE:
1. U.S. Department of Health, Education and Welfare/Office for Civil Rights, Directory of Public Elementary and Secondary Schools in Selected Districts. Enrollment and Staff by Racial/Ethnic Group, Fall 1968 (New Mexico).
2. U.S. Department of Health, Education and Welfare/Office for Civil Rights, Directory of Elementary and Secondary School Districts and Schools in Selected School Districts: School Year 1976-1977, Vol. II.
3. New Mexico State Department of Education. Data derived from estimates provided through individual District/Chapter I applications for funding under Education Consolidation and Improvement Act. Information provided by the State Education Department, June 1983.
4. Ibid.

Table 3

Employment Profile-Full Time
School District: Portales
1982-1983 School Year

CLASSIFICATION	School District Work Force										
		MALE					FEMALE				
	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	5	5	0	0	0	0	0	0	0	0	0
Principals	6	6	0	0	0	0	0	0	0	0	0
Assistant Principals[1]	1	1	0	0	0	0	0	0	0	0	0
Elementary Teachers	56	9	0	3	0	0	39	0	5	0	0
Secondary Teachers	44	20	0	1	0	0	22	0	1	0	0
Other Classroom Teachers	28	7	0	1	0	0	17	0	3	0	0
Professionals[2]	22	3	0	0	0	0	13	0	6	0	0
Teacher Aides	13	0	0	0	0	0	6	1	6	0	0
Technicians	4	0	0	0	0	0	4	0	0	0	0
Clerical/Secretarial	12	0	0	0	0	0	10	0	2	0	0
Service Workers	41	8	0	9	0	0	22	0	2	0	0
Skilled Workers	0	0	0	0	0	0	0	0	0	0	0
Laborers	0	0	0	0	0	0	0	0	0	0	0
Total	232	59	0	14	0	0	133	1	25	0	0

SOURCE: L.C. Cozzens, Superintendent of Schools, Portales Municipal Schools, Portales, New Mexico, March 1983. Elementary-Secondary Staff Information (EEO-5).

1. Includes teaching and non-teaching principals.
2. Includes guidance counselors, psychologists, librarians/consultants, other professionals.

Table 4

Employment Profile - Full Time
School District: Portales
1982-1983 School Year

Percent Distribution

CLASSIFICATION	School District Work Force										
		MALE					FEMALE				
	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Principals	100.0%	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Assistant Principals	100.0%	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Elementary Teachers	100.0%	16.1	0.0	5.3	0.0	0.0	69.6	0.0	9.0	0.0	0.0
Secondary Teachers	100.0%	45.4	0.0	2.3	0.0	0.0	50.0	0.0	2.3	0.0	0.0
Other Classroom Teachers	100.0%	25.0	0.0	3.6	0.0	0.0	60.7	0.0	10.7	0.0	0.0
Professionals	100.0%	13.6	0.0	0.0	0.0	0.0	59.1	0.0	27.3	0.0	0.0
Teacher Aides	100.0%	0.0	0.0	0.0	0.0	0.0	46.1	7.7	46.1	0.0	0.0
Technicians	100.0%	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0
Clerical/Secretarial	100.0%	0.0	0.0	0.0	0.0	0.0	83.3	0.0	16.7	0.0	0.0
Service Workers	100.0%	19.5	0.0	22.0	0.0	0.0	53.6	0.0	4.9	0.0	0.0
Skilled Workers	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Laborers	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	100.0%	25.4%	0.0%	6.0%	0.0%	0.0%	57.3%	0.4%	10.8%	0.0%	0.0%

SOURCE: L.C.Cozzens, Superintendent of Schools, Portales Municipal Schools, Portales, New Mexico, ~~March 1983. Elementary-Secondary Staff Information~~ (EEO-5).

METHODOLOGY

Methodology

Purpose of Study

The purpose of this profile is to examine and analyze key demographic employment, education and political participation trends in southern New Mexico over the past decade.

Scope

The counties and municipalities surveyed during the course of this study are as follows: Curry (Clovis), Roosevelt (Portales), Lea (Hobbs), Chaves (Roswell), Eddy (Carlsbad), Otero (Alamogordo), Sierra (Truth or Consequences), Dona Ana (Las Cruces), Luna (Deming), Grant (Silver City), and Hidalgo (Lordsburg). Figure 1 describes the geographical focus of this study.

With regard to school districts, it was discovered that there are more than 25 districts in the 11 county region. Because of limited resources it was decided to survey only those districts encompassing the major municipalities or towns in each of the counties surveyed. The following school districts were covered: Alamogordo, Carlsbad, Clovis, Deming, Hobbs, Las Cruces, Lordsburg, Portales, Roswell, Silver City, and Truth or Consequences. Figure 2 shows the location of these districts in the study area.

Data Sources

With regard to population, income and employment data, the following census publications were used:

U.S. Department of Commerce, Bureau of the Census, 1970 General Population Characteristics, New Mexico PC(1)-B-33.

U.S. Department of Commerce, Bureau of the Census, 1970 General Social and Economic Characteristics, New Mexico PC(1)-C-33.

U.S. Department of Commerce, Bureau of the Census, 1980 Supplementary Report, Advanced Estimates of Social, Economic, and Housing Characteristics, New Mexico PHC 80-S2-33.

U.S. Department of Commerce, Bureau of the Census, 1980 Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas, New Mexico PHC-80-3-33.

Additional census data was provided by the University of New Mexico's Databank, Bureau of Business and Economic Research, Albuquerque, New Mexico, for each of the counties and municipalities surveyed.

Employment data for the study area was obtained from the New Mexico Employment Security Department, Research and Statistics Section and from the Bureau of Business and Economic Research, University of New Mexico, Albuquerque.

Political Participation Data

A comprehensive listing of those persons who have been elected to county and State offices in the survey area was obtained from the following publications:

> Roster of State of New Mexico. Elective State, Legislative, District and County Officials. Editions 1969-70 through 1983-84

These rosters were provided by the Secretary of State's Office, Santa Fe, New Mexico.

With regard to city council or commission elected officials, the names of those who served on each of the councils since 1972 were solicited from and provided by the Mayor's Office in these communities.

The names of those who served on the surveyed school boards since 1973 were solicited from and provided by the Office of the School Superintendent in these districts.

Public Employment Data

The most current EEO-4 report forms were requested from each municipal and county governmental unit included in the survey area. All governmental units having 100 or more employees are required to submit to the U.S. Equal Employment Opportunity Commission a State and Local Government Information, EEO-4 form. This form provides information on the composition of the city's or county's work force by race, ethnicity, sex, job category and salary level for a specific reporting year.

For each of the school districts included in the survey, a copy of their latest Elementary-Secondary Staff Information, EEO-5 form was requested from the School Superintendent's Office. The EEO-5 provides information on the district's work force by race, ethnicity, sex, job classification, and salary level for a specific school year. All districts with 1,800 or more students must submit this form to the EEOC.

School Enrollment Data

Information on school enrollment for the 1968-69 and 1976-77 school years was obtained from previous statistical reports prepared by the then U.S. Department of Health, Education and Welfare. School enrollment data for both the 1982-83 and 1983-84 school years was obtained from individual district Chapter I applications for funding under the Education Consolidation and Improvement Act which are submitted to the State Department of Education in Santa Fe on an annual basis.

Data Analysis

Population and Employment Data

Information from various census reports were compiled, summarized and analyzed for each of the municipalities and counties surveyed. In some cases, specific data was not available because of the small size of the sample population. Whenever a sample population was used to define a pattern it has been noted.

Political Participation Data

Using information provided by various governmental entities -- Secretary of State, Office of the Mayor in the surveyed municipalities, and the Superintendent's Office in those school districts surveyed -- separate lists of names were prepared for each of the county, State, municipal, and school district elected offices in the survey area by staff of the Southwestern Regional Office, U.S. Commission on Civil Rights. These lists were then circulated to selected individuals and organizations familiar with the jurisdiction under study in the survey area in order to identify the race, ethnicity and gender of each of the elected officials. All identifications were then verified by a second source. Once this process was completed, the information was compiled, summarized, and analyzed to define patterns and trends over the study time period.

In some instances data on public officials may indicate a larger number of officials during a particular time period than actually exists because of resignations and/or mid-term appointments. There may also be some overlapping and/or duplication from one time period to another.

Public Employment Data

Employment data for each city, county and school district in the survey area were derived from either EEO-4 or EEO-5 reporting forms which were solicited from the specific governmental unit being studied. In those instances where a community had less than 100 employees, a specific request was made to obtain information on that community's work force by race, ethnicity, sex, job classification and salary level. All information was reviewed for consistency and accuracy, and then compiled, summarized and analyzed to define patterns of employment in each of the governmental units covered in this survey.

For the purpose of this report, the following race/ethnic categories are used:

a. White/Anglo (not of Hispanic origin): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.

b. Black (not of Hispanic origin): All persons having origins in any of the black racial groups of Africa.

c. Hispanic: All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

d. Asian American: All persons having origins in any of the original peoples of the Far East, Southeast Asia, and Indian Subcontinent, or the Pacific Islands.

e. American Indian: All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

For the purpose of this report, the term minority includes the following population groups unless otherwise noted: Blacks, Hispanics, Asian Americans and American Indians.

Review and Comment

Each section of this report was sent to the appropriate governmental entity for review and comment. Our main concern was that the factual information on which conclusions in the profile are based were accurate. We realize that certain parts of the profile are a matter of judgment based on our research and interpretation of available data. Therefore each entity was sent a draft of their section and given ten (10) working days from its receipt to comment. Where appropriate corrections were made in the data and/or conclusions on the basis of their response. All letters of response are available in our files and can be obtained by writing to:

U.S. Commission on Civil Rights
Southwestern Regional Office
418 S. Main
San Antonio, TX 78204

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NEW MEXICO

Counties, Standard Metropolitan Statistical Areas, and Selected Places

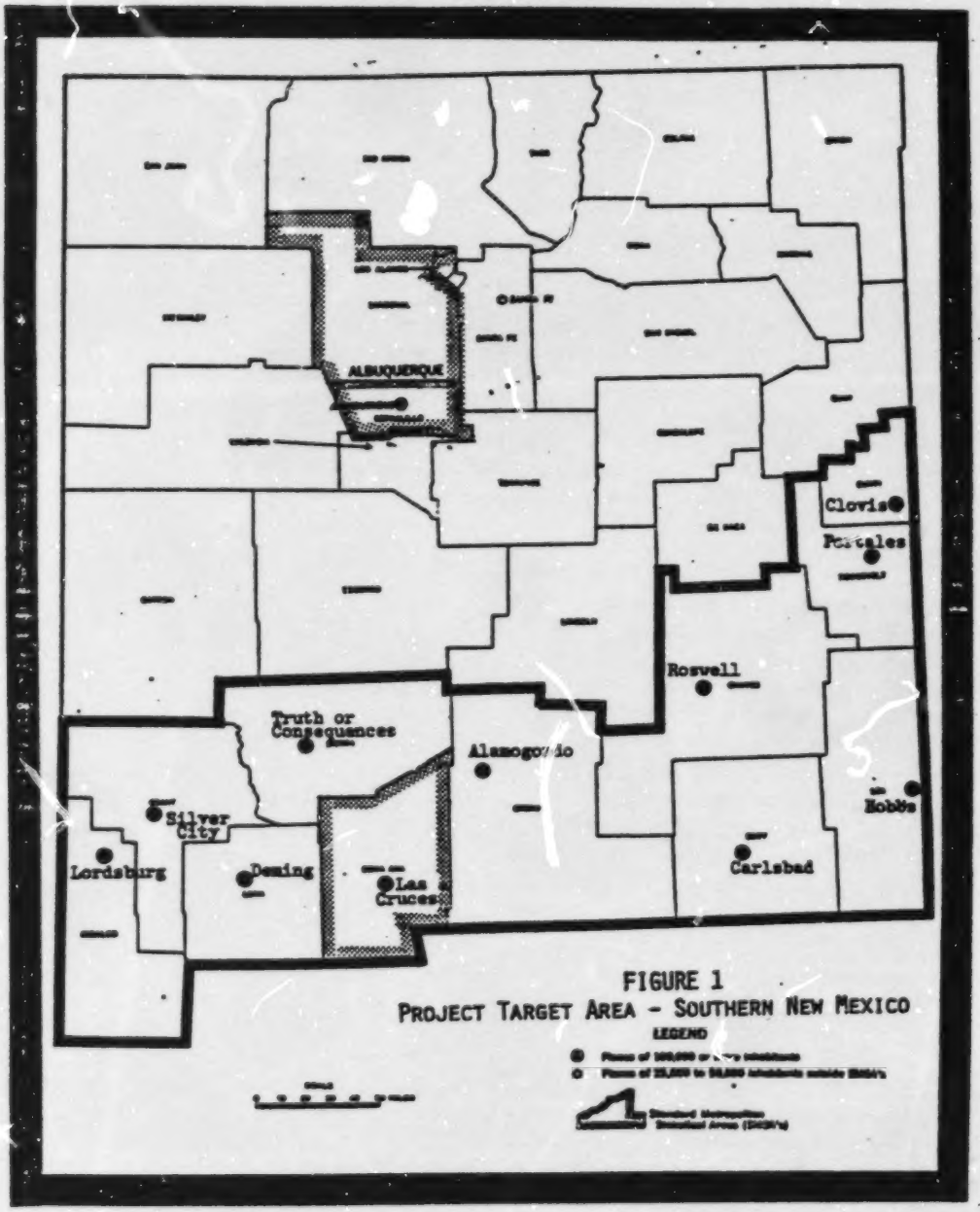

FIGURE 1
PROJECT TARGET AREA - SOUTHERN NEW MEXICO

LEGEND

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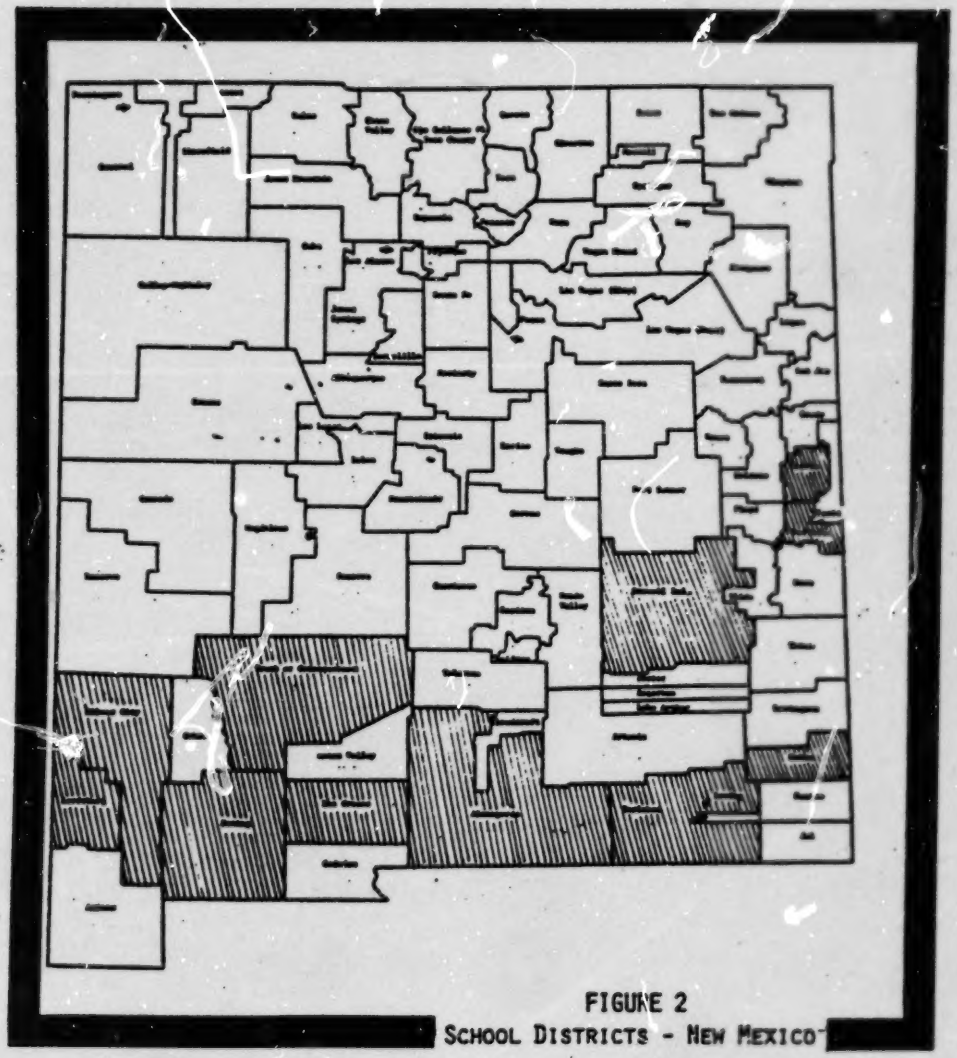

FIGURE 2
SCHOOL DISTRICTS - NEW MEXICO

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